

CITY OF IRWINDALE

5050 N. IRWINDALE AVE., IRWINDALE CA 91706 • PHONE: (626) 430-2200



NOTICE AND AGENDA FOR THE AMENDED SPECIAL AND REGULAR MEETING OF THE

CITY COUNCIL

SUCCESSOR AGENCY TO THE IRWINDALE COMMUNITY REDEVELOPMENT AGENCY

HOUSING AUTHORITY

RECLAMATION AUTHORITY

March 11, 2026

SPECIAL MEETING – 5:00 P.M.

REGULAR MEETING – 6:00 PM

H. MANUEL ORTIZ - Mayor

ALBERT F. AMBRIZ - Mayor Pro Tem

MARK A. BRECEDA - Councilmember

LARRY G. BURROLA - Councilmember

MANUEL R. GARCIA - Councilmember

Via Zoom Webinar: <https://us02web.zoom.us/j/87104592389>

In the event that a Zoom broadcast is unavailable, staff will promptly notify the public through its social media platforms. The public meeting will proceed in accordance with The Brown Act.

Listen Over Phone: 1-669-900-6833; Webinar ID: 871-0459-2389

Spontaneous Communications: The public is encouraged to address the City Council on any matter listed on the agenda or on any other matter within its jurisdiction. The City Council will hear public comments on items listed on the agenda during discussion of the matter and prior to a vote. The City Council will hear public comments on matters not listed on the agenda during the Spontaneous Communications period.

Pursuant to provisions of the **Brown Act**, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The City Council may direct staff to investigate and/or schedule certain matters for consideration at a future City Council meeting.

Americans with Disabilities Act: In compliance with the ADA and Government Code section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can be found on the City's website: <https://www.irwindaleca.gov/DocumentCenter/View/8075/AB-2449-Reasonable-Accommodation-Policy>. If you need special assistance to participate in a City Council or Commission meeting or other services offered by this City, including an electronic or printed copy of the City's reasonable accommodation policy, please contact City Hall at (626) 430-2200. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the City staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

Note: Staff reports are available for inspection at the office of the Chief Deputy City Clerk, City Hall, 5050 N. Irwindale Avenue, during regular business hours (8:00 a.m. to 6:00 p.m., Monday through Thursday).

Compensation for Board Members: Compensation for the members of the Irwindale City Council is \$750.16 a month. In accordance with Government Code Section 54952.3, Councilmembers will not receive any additional compensation or stipend for the convening of the regular meetings of the Successor Agency to the Irwindale Community Redevelopment Agency. Councilmembers will receive additional compensation of \$50/meeting, not to exceed \$150 per month, for the convening the regular meetings of the Irwindale Housing Authority and an additional compensation of \$300/meeting for convening the regular meetings of the Irwindale Reclamation Authority.

Code of Ethics

As City of Irwindale Council Members, our fundamental duty is to serve the public good. We are committed to the principle of an efficient and professional local government. We will be exemplary in obeying the letter and spirit of Local, State and Federal laws and City policies affecting the operation of the government and in our private life. We will be independent and impartial in our judgment and actions.

We will work for the common good of the City of Irwindale community and not for any private or personal interest. We will endeavor to treat all people with respect and civility. We will commit to observe the highest standards of morality and integrity, and to faithfully discharge the duties of our office regardless of personal consideration. We shall refrain from abusive conduct, personal charges or verbal attacks upon the character or motives of others.

We will inform ourselves on public issues, listen attentively to public discussions before the body, and focus on the business at hand. We will base our decisions on the merit and substance of that business. We will be fair and equitable in all actions, claims or transactions. We shall not use our official position to influence government decisions in which we have a financial interest or where we have a personal relationship that could present a conflict of interest, or create a perception of a conflict of interest.

We shall not take advantage of services or opportunities for personal gain by virtue of our public office that are not available to the public in general. We shall refrain from accepting gifts, favors or promises of future benefit that might compromise our independence of judgment or action or give the appearance of being compromised.

We will behave in a manner that does not bring discredit or embarrassment to the City of Irwindale. We will be honest in thought and deed in both our personal and official lives.

Ultimate responsibility for complying with this Code of Ethics rests with the individual elected official. In addition to any other penalty as provided by law, violation of this Code of Ethics may be used as a basis for disciplinary action or censure of a Council Member.

These things we hereby pledge to do in the interest and purposes for which our government has been established.

IRWINDALE CITY COUNCIL



SPECIAL MEETING

1. CALL TO ORDER**2. ROLL CALL: Councilmembers: Mark A. Breceda, Larry G. Burrola, Manuel R. Garcia; Mayor Pro Tem Albert F. Ambriz; Mayor H. Manuel Ortiz****3. AB 2449 DISCLOSURES**

Remote participation by a member of the legislative body for just cause or emergency circumstances

4. SPONTANEOUS COMMUNICATIONS

Spontaneous communications are limited to the special meeting agenda items only.

5. RECESS TO CLOSED SESSION**A. Conference with Real Property Negotiator**

Pursuant to California Government Code Section 54956.8

Property: 16166 Arrow Highway (APN 8417-029-059)

Agency Negotiator - Fernando Lopez, Housing Coordinator

Negotiating Parties: Ramiro Torres Trust/Torres Family Trust

Under Negotiation: Price and terms of payment

**Housing Authority Item*

Property: 16359 Arrow Highway

Agency Negotiator: Julian A. Miranda, City Manager

Negotiating Parties: 39 Dalton Financial Ltd. Partnership

Under Negotiation: Acquisition of Property

B. Conference with Legal Counsel - Anticipated Litigation

Initiation of litigation [Pursuant to Government Code Section 54956.9 (d)(4)]

Number of Cases: One

C. Conference with Legal Counsel - Anticipated Litigation

Significant Exposure to Litigation

[Pursuant to Government Code section 54956.9 (d)(2), (e)(1)]

A point has been reached where, in the opinion of the City Council, upon the advice of its legal counsel based on existing facts and circumstances, that there is a significant exposure to litigation against the City. The facts and circumstances are those that might result in litigation against the City but which the City believes are not yet known to a potential plaintiff or plaintiffs, which facts and circumstances need not be discussed.

Number of Cases: One (1)

- D. Conference with Legal Counsel - Existing Litigation
Pursuant to Government Code Sections 54954.5(c), 54956.9(d)(1)

Name of Case: Luz Aguilar v. City of Irwindale
Case Number: 24STCV04897

Agenda amended on Tuesday, March 10, 2026 at 4:10 P.M. to add Item 5.D

- 6. RECONVENE IN OPEN SESSION
- 7. REPORT FROM CLOSED SESSION
- 8. ADJOURNMENT

REGULAR MEETING

- 9. CALL TO ORDER
- 10. PLEDGE OF ALLEGIANCE
- 11. INVOCATION
- 12. ROLL CALL: Councilmembers: Mark A. Breceda, Larry G. Burrola, Manuel R. Garcia; Mayor Pro Tem Albert F. Ambriz; Mayor H. Manuel Ortiz
- 13. AB 2449 DISCLOSURES
Remote participation by a member of the legislative body for just cause or emergency circumstances
- 14. CHANGES TO THE AGENDA
- 15. COUNCIL MEMBER TRAVEL REPORTS
- 16. COUNCILMEMBER COMMENTS
- 17. PROCLAMATIONS / PRESENTATIONS / COMMENDATIONS
 - A. Valley County Water District Presentation on its 100th Anniversary and upcoming programs and events
 - B. Recognition of Northview High School Competition Cheer Team
- 18. CONSENT CALENDAR

- A. Minutes of the Meetings Held December 3, 2025, and January 14, 2026

Department: City Clerk

Recommendation: Approve

- B. Warrants / Demands / Payroll

Department: Finance

Recommendation: Approve

- C. 2nd Reading of Ordinance No. 815 - Reorganization of the City Council

Department: City Clerk

Recommendation: **Adopt on second reading Ordinance No. 815** entitled, "AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF IRWINDALE AMENDING SECTION 2.04.050 OF THE CITY OF IRWINDALE MUNICIPAL CODE TO UPDATE THE OCCASIONS OF THE CITY COUNCIL REORGANIZATION" reading by title only and waiving further reading thereof.

- D. First Amendment to the Memorandum of Understanding Between the City of Irwindale and the Irwindale Police Officers' Association (IPOA) for the Period of July 1, 2024 through June 30, 2027

Department: Human Resources

Recommendation: That the City Council approve the First Amendment to the Memorandum of Understanding (MOU) between the City of Irwindale and the Irwindale Police Officers' Association (IPOA) for the period of July 1, 2024 through June 30, 2027.

- E. Waive the Formal Bidding Process and Approve a Three-Year Renewal with Monarch for the Verkada Video Surveillance and Access Control Systems

Department: IT

Recommendation: **Adopt Resolution No. 2026-18-3729** entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE CALIFORNIA, WAIVING FORMAL BIDDING PROCEDURES PURSUANT TO IRWINDALE MUNICIPAL CODE SECTION 3.44.080(E), AUTHORIZING THE ISSUANCE OF A PURCHASE ORDER TO MONARCH FOR THE CONTINUED LICENSING, SUPPORT, AND MAINTENANCE OF THE VERKADA SECURITY AND ACCESS CONTROL SYSTEMS" reading by title only and waiving further reading thereof.

- F. Out of State Travel to the Institute of Museum and Library Services (IMLS) in Phoenix, Arizona for City Staff

Department: Administration

Recommendation: **Adopt Resolution No. 2026-17-3728** entitled "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE APPROVING THE OUT-OF-STATE TRAVEL TO THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES CONVENING 250: TELLING AMERICA'S STORY IN PHOENIX, ARIZONA FOR ONE STAFF MEMBER" reading by title only and waiving further reading thereof.

- G. Adopt Resolutions of Intent to Amend the Contract Between CalPERS and the City of Irwindale to Implement a Pension Cost Share Provision

Department: Human Resources

Recommendation: (1) **Adopt Resolution No. 2026-17-3728** entitled “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE RELATING TO CALPERS RETIREMENT COST-SHARING UNDER GOVERNMENT CODE SECTION 20516 BY UNREPRESENTED EXECUTIVE EMPLOYEES” and (2) **Adopt Resolution No. 2026-18-3729** entitled “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE RELATING TO CALPERS RETIREMENT COST-SHARING UNDER GOVERNMENT CODE SECTION 20516 BY UNREPRESENTED MANAGEMENT EMPLOYEES”.

- H. Fourth Amendment to City Manager Employment Agreement To Extend Term

Department: City Attorney

Recommendation: **Adopt Resolution No. 2026-19-3730**, approving the attached Fourth Amendment to the City Manager’s employment agreement, subject to City Attorney approval as to form; or provide alternative direction to staff regarding the attached employment agreement amendment.

19. SPONTANEOUS COMMUNICATIONS

This is the time set aside for members of the audience speak on items not on this agenda that are within the City Council’s subject matter jurisdiction. State law prohibits any Council discussion or action on such communications unless 1) the Council by majority vote finds that a catastrophe or emergency exists; or 2) the Council by at least four votes finds that the matter (and need for action thereon) arose within the last five days. Since the Council cannot participate (except as stated), it is requested that all such communications be made in writing to be included on the next agenda for full discussion and action

All members of the public are asked to observe the City’s Rules of Procedure and Public Meeting Decorum. The City’s Rules of Procedure and Public Meeting Decorum can be found on the City’s website, and Chapter 2.40 of the Irwindale Municipal Code. You may also contact the City Clerk’s Office for copies.

Each speaker will be limited to 3 minutes unless such time limits are extended. If a member of the public wishes to donate their time to another speaker, both persons must be physically present and in attendance of the meeting. The Presiding Officer may, in his or her discretion, extend the 3-minute time limitation for the particular subject for all speakers. Organized groups of persons wishing to address the Council on the same subject should select a spokesperson to represent the group, so as to avoid unnecessary repetition. In no event shall the total amount of speaking time for exceed 6 minutes per person for the subject under discussion.

The Council may regulate a speaker who is speaking too long or out of order, being unduly repetitious, discussing irrelevancies, or extending to items not within its subject matter jurisdiction. Please be reminded that discrimination, abusive use of profanity, unruly disruption, and violent or physically threatening conduct is discouraged. Members of the public shall not disrupt the orderly conduct of the

meeting. The Presiding Officer will request that a person cease any disruptive conduct, and if not immediately stopped, will direct the person to be removed from the meeting.

Public Comments will be heard in the following order:

1: In-person attendees

2: Teleconference attendees

3: In-person and teleconference attendees who have not previously provided comments on the matter(s) being discussed by the legislative body

20. CITY MANAGER'S REPORT

21. REQUESTS FOR AGENDA ITEMS BY CITY COUNCIL

If a City Council Member is interested in a task or project, the City Council Member shall request that the item be agendaized in this section.

22. ADJOURN

**SUCCESSOR AGENCY TO THE IRWINDALE COMMUNITY
REDEVELOPMENT AGENCY**

23. AB 2449 DISCLOSURES

Remote participation by a member of the legislative body for just cause or emergency circumstances

24. CONSENT CALENDAR

A. Minutes of the Meeting Held January 14, 2026

Department: City Clerk

Recommendation: Approve

B. Warrants / Demands / Payroll

Department: Finance

Recommendation: Approve

25. SPONTANEOUS COMMUNICATIONS

This is the time set aside for members of the audience to speak on items not on this agenda. Spontaneous Communications for the Successor Agency are subject to the same State prohibitions and City guidelines as cited on the City Council agenda.

26. ADJOURN

HOUSING AUTHORITY

27. AB 2449 DISCLOSURES

Remote participation by a member of the legislative body for just cause or emergency circumstances

28. CONSENT CALENDAR

A. Minutes of the Meeting Held January 14, 2026

Department: City Clerk

Recommendation: Approve

29. SPONTANEOUS COMMUNICATIONS

This is the time set aside for members of the audience to speak on items not on this agenda.

Spontaneous Communications for the Housing Authority are subject to the same State prohibitions and City guidelines as cited on the City Council agenda.

30. ADJOURN

RECLAMATION AUTHORITY

31. AB 2449 DISCLOSURES

Remote participation by a member of the legislative body for just cause or emergency circumstances

32. CONSENT CALENDAR

A. Minutes of the Meeting Held December 10, 2025

Department: City Clerk

Recommendation: Approve

B. Investment Quarterly Report for Fiscal Quarter Ending December 31, 2025

Department: Finance

Recommendation: That the Reclamation Authority Board receive and file the Investment Quarterly Report for the fiscal quarter ending December 31, 2025.

C. 2026 1st Quarter Mining Report of Nine (9) SMARA Pits

Department: Engineering

Recommendation: Receive and file this report.

33. SPONTANEOUS COMMUNICATIONS

This is the time set aside for members of the audience to speak on items not on this agenda.

Spontaneous Communications for the Reclamation Authority are subject to the same State prohibitions and City guidelines as cited on the City Council agenda.

34. ADJOURN

AFFIDAVIT OF POSTING

I, Laura M. Nieto, Chief Deputy City Clerk, certify that I caused the agenda for the regular meeting of the City Council, Irwindale Successor Agency to the Irwindale Community Redevelopment Agency, Housing Authority, and Reclamation Authority, to be held on March 11, 2026, be posted at the City Hall, Library, and Post Office on **Thursday, March 5, 2026**.

A handwritten signature in black ink that reads "Laura M. Nieto". The signature is written in a cursive, flowing style.

Laura M. Nieto, MMC
Chief Deputy City Clerk

The Irwindale **CITY COUNCIL** met in a special meeting at the above time and place.

ROLL CALL:

Present: Councilmembers Albert F. Ambriz, Mark A. Breceda, Manuel R. Garcia;
Mayor Pro Tem H. Manuel Ortiz; Mayor Larry G. Burrola

Also Present: Julian A. Miranda, City Manager; Adrian Guerra, City Attorney; Theresa Olivares, Assistant City Manager; and Laura Nieto, Chief Deputy City Clerk

AB 2449 DISCLOSURES

None.

**SPONTANEOUS
COMMUNICATIONS**

There were no speakers.

PUBLIC HEARINGS

ITEM NO. 7A

REQUEST TO APPROVE A 400-MEGAWATT (MW) BATTERY ENERGY STORAGE SYSTEM (BESS) ON 15.94 ACRES LOCATED AT 13620 LIVE OAK LANE IN THE IRWINDALE GATEWAY SPECIFIC PLAN (IGSP). THE REQUEST ALSO INCLUDES THE CONSTRUCTION OF 1,200 SQUARE FOOT OPERATIONS AND MAINTENANCE BUILDING, ON-SITE COLLECTOR SUBSTATION, OVERHEAD ELECTRICAL TIE-LINE, AND A 130'-0" POINT OF CHANGE OF OWNERSHIP (POCO) POLE FOR PROPERTY LOCATED AT 13620 LIVE OAK LANE

Senior Planner Jones made a presentation, after which she introduced Sam Holing, Director of Development at AYPa, who continued the presentation. Senior Planner Jones subsequently concluded the report.

Discussion was held relating to 1) the Poco Pole height, components, and locations, and 2) landscaping at the project site per the Specific Plan.

At 6:32 p.m., Mayor Burrola opened the public hearing.

Suzanne Gomez asked whether continuous monetary contributions will be made to fund emergency contingencies, to which Senior Planner Jones advised that financial assurances have been incorporated into the development agreement. Ms. Gomez suggested that the fund receive continuous funding to cover emergencies, which Senior Planner Jones responded to by advising that the condition of approval for the emergency response plan requires the site owner to reimburse government agency service providers and site clean up providers for costs related to emergency incidents at the facility.

Mr. Holing added that the development agreement requires significant insurance obligations to protect the city as well as the facility. Additionally, the developer will be required to provide ongoing training to its staff.

Suzanne Gomez suggested that the Council mandate an emergency fund that the City can access in case of emergency.

An anonymous individual spoke on what they perceived to be contamination to the riverbed due to the placement of batteries damaged by the Eaton fire, and cautioned against the use of batteries containing nickel, manganese, and cobalt. However, the speaker noted that the site is proposed to be used with lithium iron phosphate batteries which are very safe and do not give off high exothermic energy.

There being no additional speakers, Mayor Burrola closed the public hearing at 6:45 p.m.

Additional discussion was held relating to: 1) whether the financial assurances and guarantees in the development agreement, including the various types of required insurance, are sufficient to cover any type of emergency, 2) the timeline and project milestones that would trigger the various types of payments to the City, and 3) revenues derived from sales, utility user, and property taxes.

In response to a question by Mayor Burrola, Assistant Fire Chief Richard Stillwagon discussed protocols to address fires that may occur at the project site as well as ongoing training to better equip firefighting teams in addressing any type of emergency that may arise, as well as AYPAs willingness to adhere to the CA Fire Code, the Los Angeles County Fire Code, and all building codes.

Councilmember Breceda asked about the potential dissemination of toxic fumes, to which Assistant Fire Chief Richard Stillwagon the types of batteries being proposed for use at this site would burn at 1,700 degrees Fahrenheit which would consume all gases.

Councilmember Breceda then asked about financial assurances, to which Michelle Hernandez with the City Attorney's Office advised that the development agreement specifies how financial assurances are determined.

Discussion was then held relating to the agreement's force majeure clause, which Councilmember Breceda opposed since he said past clauses on other contracts have negatively affected the City. It was stated that such clauses are fairly standard provisions that could be found in most agreements. Mr. Holing spoke on the financial benefits the City stands to receive with this project, such as the \$2 million up-front payment, a \$6 million payment at the issuance of the Certificate of Occupancy, the sales tax which is paid upfront during the construction period, and the potential to cash out a surety bond if the company does not meet its obligations. He added that the force majeure provision would only be used when there exists a major catastrophe that does not permit the project to recover to its previous condition within the time specified, that the provision could not be used if the company continues operating as if nothing happened, and that the company wishes to have the site operating as quickly, safely, and reliably as possible.

City Attorney Guerra cited from the provision found at section 13.10 of the development agreement, which he stated does not absolve AYPAs of any obligations, but would give the company the opportunity to delay the performance of the obligations. He added that, should the Council have a concern over an obligation that it feels the developer would not comply with, the force majeure provision might be reworded to indicate that the \$2 million upfront payment or the \$6 million payment is not subject to force majeure.

As requested by City Manager Miranda, City Attorney Guerra cited from and discussed the significance of section 2.6 of the agreement

Mayor Burrola asked about the value of the bond, to which City Attorney Guerra advised that the amount has yet to be determined. The agreement calls for the developer to conduct a study around the time of the issuance of the Certificate of Occupancy to determine what the appropriate amount of the bond should be, after which it would be renewed every three years.

Mayor Burrola requested that the agreement contain verbiage specifying that the Council would review the type of equipment to be removed from the BESS facility after 25 years, to which Mr. Holing advised that the property would be owned by AYPa, though when the site is decommissioned, all equipment will be removed from the site, which will be reverted to roughly what it looks like today. There is no allowance for another project to be installed.

As requested by Councilmember Garcia, Ms. Hernandez discussed the developer's obligations as listed under section 3.1 of the development agreement.

City Attorney Guerra advised that the development agreement provides that, within 30 days of the Council having approved the SPDR of the variance and has adopted the ordinance after second reading, the developer would tender a one-time cash payment of \$2 million to the City. He also suggested that the Council consider that a force majeure claim would delay the construction of the project, which would delay the issuance of a Certificate of Occupancy, which would in turn delay the second payment to the City.

Mr. Holing indicated that, should an act of God occur, such as an earthquake, AYPa would not generate revenue while still paying for construction, and as such, has a vested interest in completing the project as soon as possible.

City Attorney Guerra suggested adding language to section 13.10 to indicate that the force majeure provision shall not apply to the initial DA payment and shall not apply to the insurance provisions, financial assurances, and guarantees required by the agreement, or that the provision shall not apply to anything other than construction of the project.

At 7:49 p.m., the Council took a short recess.

The Council reconvened in Open Session at 7:56 p.m. with all members present.

Mr. Holing requested that the verbiage suggested by City Attorney Guerra not apply to the final DA payment.

In response to a question by Councilmember Breceda, Mr. Holing indicated that construction of the facility is scheduled to be completed by the end of June 2027. If passed tonight, the \$2 million payment would be issued within 30 days.

Responding to a concern from Councilmember Ambriz, Director Borhani advised that staff is working to ensure that it receives the community benefits specified in the agreement, regardless of any unforeseen events. Director Borhani added that, if a force majeure event occurs which delays construction, AYPa should still pay the \$5 million in sales and use tax.

Ms. Hernandez cited from section 3.3.3 of the Development Agreement and confirmed that the timing of the \$5 million payment would be affected by a delay in construction.

Mr. Holing confirmed that AYPa would accept that the force majeure provision not apply to the \$2 million payment, the parent guarantee, the decommissioning bond, the insurances that AYPa is required to keep, the sales tax, and the \$6 million payment payable at the issuance of the Certificate of Occupancy. He stressed that AYPa will endeavor to build the project as quickly as possible and has structured a construction model around a non-force-majeure event.

Responding to a request by Director Borhani, Mr. Holing stated that the DA's current iteration allows sales and use tax to go above \$5 million. He also stressed the need to move forward. Additional discussion was held relating to the terms of the force-majeure provision that the City and AYPa would be amenable to.

City Attorney Guerra stated that he would prefer to add language that he hoped the applicant would accept: at the end of section 13.10 of the Development Agreement, verbiage would be added to indicate "this provision shall not apply to the remittance of the initial DA payment, the parent guarantee obligations, the surety bond obligations, insurance and indemnification requirements, and any and all financial assurances and obligations of developer required by this agreement". With respect to the final DA payment, in the event of a force-majeure event that delays construction for a period of one year or more, the remittance of the final DA payment shall be due and payable on the one-year anniversary of the claim or June 2028, whichever is later.

Ordinance No. 814, entitled: "AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF IRWINDALE, CALIFORNIA, FINDING THAT ENVIRONMENTAL IMPACT REPORT FOR THE IRWINDALE GATEWAY SPECIFIC PLAN (SCH NO. 2023020290) HAS FULLY ANALYZED THIS PROJECT AND APPROVING DEVELOPMENT AGREEMENT NO. 01-2025 BY AND BETWEEN THE CITY OF IRWINDALE AND SAN GABRIEL PROJECT I LLC, SAN GABRIEL PROJECT II LLC, SAN GABRIEL PROJECT III LLC, AND SAN GABRIEL PROJECT IV LLC FOR THE BATTERY ENERGY STORAGE SYSTEM PROJECT AND ADOPTING FINDINGS IN SUPPORT THEREOF," with added language at the end of section 13.10 which shall state "this provision shall not apply to the remittance of the initial DA payment, the parent guarantee obligations, the surety bond obligations, insurance and indemnification requirements, and any and all financial assurances and obligations of developer required by this agreement. With respect to the final DA payment, in the event of a force-majeure claim that delays construction for a period of one year or more, the remittance of the final DA payment shall be due and payable within 30 days of the one-year acceptance of the force-majeure claim by the City or June 1, 2028, whichever is later," was introduced for first reading, reading by title only and waiving further reading thereof, on the motion of Councilmember Breceda, seconded by Mayor Pro Tem Ortiz, and unanimously approved.

Resolution No. 2025-107-3695, entitled: "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE, CALIFORNIA, FINDING THAT THE ENVIRONMENTAL IMPACT REPORT FOR THE IRWINDALE GATEWAY SPECIFIC PLAN (SCH NO. 2023020290) HAS FULLY ANALYZED THIS PROJECT, APPROVING SITE PLAN AND DESIGN REVIEW (DA) NO. 03-2025 FOR THE CONSTRUCTION OF A 400-MEGAWATT (MW) BATTERY ENERGY STORAGE SYSTEM (BESS), INCLUDING A 1,200 SQUARE FOOT OPERATIONS AND MAINTENANCE BUILDING, ONSITE COLLECTOR SUBSTATION, OVERHEAD ELECTRICAL TIE-LINE AND POINT OF CHANGE OF OWNERSHIP (POCO) POLE FOR PROPERTY LOCATED AT 13620 LIVE OAK LANE, IRWINDALE, CA (APN: 8532-002-046) IN THE

IRWINDALE GATEWAY SPECIFIC PLAN (IGSP) SUBJECT TO CONDITIONS AS SET FORTH HEREIN, MAKING FINDINGS IN SUPPORT THEREOF,” was passed, approved, and adopted, on the motion of Mayor Burrola, seconded by Councilmember Breceda, and unanimously approved.

Resolution No. 2025-108-3696, entitled: “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE, CALIFORNIA, FINDING THAT THE ENVIRONMENTAL IMPACT REPORT FOR THE IRWINDALE GATEWAY SPECIFIC PLAN (SCH NO. 2023020290) HAS FULLY ANALYZED THIS PROJECT, APPROVING A ZONE VARIANCE NO. 01-2025 TO ALLOW FOR AN OVERHEAD ELECTRICAL TIE-LINE AND TO EXCEED THE MAXIMUM ONSITE STRUCTURE HEIGHT OF 65’-0” FOR THE INSTALLATION OF A 130’-0” POINT OF CHANGE OF OWNERSHIP (POCO) POLE FOR A 400-MEGAWATT (MW) BATTERY ENERGY STORAGE SYSTEM (BESS), LOCATED AT 13620 LIVE OAK LANE, IRWINDALE, CA (APN: 8532-002-046) IN THE IRWINDALE GATEWAY SPECIFIC PLAN (IGSP) SUBJECT TO CONDITIONS AS SET FORTH HEREIN, MAKING FINDINGS IN SUPPORT THEREOF,” was passed, approved, and adopted, on the motion of Councilmember Ambriz, seconded by Mayor Pro Tem Ortiz, and unanimously approved.

RECESS TO CLOSED SESSION

At 8:44 p.m., the City Council met in Closed Session to discuss the following:

ITEM NO. 8A

Public Employee Performance Evaluation

Pursuant to California Government Code Section 54957

Title: City Manager

ACTION: Discussed; no reportable action.

RECONVENE IN OPEN SESSION

At 9:29 p.m., the City Council/Housing Authority reconvened in Open Session.

ADJOURNMENT

There being no further business to conduct, the meeting was adjourned at 9:30 p.m.

Laura M. Nieto, MMC
Chief Deputy City Clerk

**IRWINDALE CITY COUNCIL CHAMBERS
5050 N. IRWINDALE AVENUE
IRWINDALE, CALIFORNIA 91706**

**JANUARY 14, 2026
WEDNESDAY
5:02 P.M.**

The Irwindale **CITY COUNCIL** and **HOUSING AUTHORITY** met in a special joint meeting at the above time and place.

ROLL CALL:

Present: Council/Board Members Mark A. Breceda, Larry G. Burrola, Manuel R. Garcia; Mayor Pro Tem/Vice Chair Albert F. Ambriz; Mayor/Chair H. Manuel Ortiz

Also Present: Julian A. Miranda, City Manager/Executive Director; Adrian Guerra, City Attorney/Board Counsel; Theresa Olivares, Assistant City Manager/Executive Director; and Laura Nieto, Chief Deputy City Clerk/Assistant Authority Secretary

AB 2449 DISCLOSURES

Mayor Pro Tem Ambriz requested to be allowed to participate remotely due to an illness, per AB 2449. He also noted that there was no one else over 18 years of age in the room with him.

A motion was made by Councilmember Burrola, seconded by Mayor Ortiz, to acknowledge Councilmember Ambriz's remote participation in the meeting via Zoom pursuant to AB 2449, due to illness. The motion was unanimously approved.

SPONTANEOUS COMMUNICATIONS

There were no speakers.

RECESS TO CLOSED SESSION

At 5:07 p.m., the City Council met in Closed Session to discuss the following:

ITEM NO. 5A

Conference with Real Property Negotiator
Pursuant to California Government Code Section 54956.8

Property: 16166 Arrow Highway (APN 8417-029-059)
Agency Negotiator: Fernando Lopez, Housing Coordinator
Negotiating Parties: Ramiro Torres Trust / Torres Family Trust
Under Negotiation: Price and terms of payment

ACTION: Discussion held, direction provided to staff, no reportable action (Board Member Breceda did not participate due to a conflict of interest).

Property: Olive Pit (8415-001-906, 908)
Agency Negotiators: Julian A. Miranda, City Manager and Eddie Chan, Director of Engineering / Building Official
Negotiating Parties: United Rock Products Corp.
Under Negotiation: Sublease Price and Terms

ACTION: Update provided by staff, no reportable action.

Property: APN 8619-012-044 (16359 Arrow Highway)
Agency Negotiator: Julian A. Miranda, City Manager
Negotiating Parties: City and 39 Dalton Financial LTD Partnership
Under Negotiation: Price and terms of payment

ACTION: Update provided by staff, direction given to staff; no reportable action.

ITEM NO. 5B

Conference with Government Code Sections 54954.5(c), 54956.9(d)(1)

Name of Case: Five Points, LP vs. City of Irwindale
Los Angeles County Superior Court Case Number: 22STCV01394
Court of Appeal (Second Appellate District) Case Numbers: B337162, B339591

ACTION: Update provided by the City Attorney, no reportable action (Councilmember Breceda did not participate due to a conflict of interest).

Name of Case: Luz Aguilar v. City of Irwindale
Case Number: 24STCV04897

ACTION: Update provided by staff, no reportable action.

ITEM NO. 5C

Liability Claims
Pursuant to Gov. Code Section 54956.95
Claimant: Martin Herrera
Agency claimed against: City of Irwindale

ACTION: Update provided, no reportable action.

RECONVENE IN OPEN SESSION

At 6:09 p.m., the City Council/Housing Authority reconvened in Open Session.

ADJOURNMENT

There being no further business to conduct, the meeting was adjourned at 6:11 p.m.

Laura M. Nieto, MMC
Chief Deputy City Clerk

The Irwindale **CITY COUNCIL** met in a special meeting at the above time and place.

ROLL CALL:

Present: Councilmembers Mark A. Breceda, Larry G. Burrola, Manuel R. Garcia; Mayor Pro Tem Albert F. Ambriz; Mayor H. Manuel Ortiz

Also Present: Julian A. Miranda, City Manager; Adrian Guerra, City Attorney; Theresa Olivares, Assistant City Manager; Christopher Hofford, Chief of Police; Kambiz Borhani, Director of Finance / City Treasurer; Eddie Chan, Director of Engineering / Building Official; Elizabeth Rodriguez, Public Services Director; Mary Hull, Human Resources Manager, and Laura Nieto, Chief Deputy City Clerk

AB 2449 DISCLOSURES

Mayor Pro Tem Ambriz requested to be allowed to participate remotely due to an illness, per AB 2449. He also noted that there was no one else over 18 years of age in the room with him.

A motion was made by Councilmember Burrola, seconded by Councilmember Breceda, to acknowledge Mayor Pro Tem Ambriz's remote participation in the meeting via Zoom pursuant to AB 2449, due to illness. The motion was unanimously approved.

CHANGES TO THE AGENDA

None.

COUNCILMEMBER COMMENTS

Mayor Ortiz requested that the meeting be adjourned in memory of Magalee Miranda (Carlson) and Albert Sarinana (Caballo).

Councilmember Burrola thanked Director Rodriguez and Supervisor Rodriguez for overseeing the project to beautify the landscaping at City Hall.

INTRODUCTION OF NEW EMPLOYEES / PROMOTIONS

ITEM NO. 17A

INTRODUCTION OF CODE ENFORCEMENT OFFICER JORGE CARDENAS

The introduction was made by Director Simpson.

ITEM NO. 17B

INTRODUCTION OF IRWINDALE POLICE OFFICER GERARDO OLAGUE

The introduction was made by Chief Hofford.

ITEM NO. 17C

INTRODUCTION OF IRWINDALE POLICE DISPATCHER AYANNA VAN NOSTRAN

The introduction was made by Chief Hofford.

PROCLAMATIONS / PRESENTATIONS / COMMENDATIONS

ITEM NO. 18A

ADMINISTRATION OF OATHS OF OFFICE TO CITY COMMISSIONERS

The oaths of office were administered to Commissioners Caldera, Roman, Kelly, Miranda, and Amador.

CONSENT CALENDAR

A motion was made by Councilmember Breceda, seconded by Councilmember Garcia, to approve the Consent Calendar. The motion was unanimously approved.

ITEM NO. 19A

MINUTES OF THE MEETINGS HELD AUGUST 27, SEPTEMBER 10, SEPTEMBER 24, OCTOBER 6, AND OCTOBER 22, 2025

The minutes of the meetings held August 27, September 10, September 24, October 6, and October 22, were approved as presented.

ITEM NO. 19B

WARRANTS / DEMANDS / PAYROLL

The warrants / demands / payroll were approved.

ITEM NO. 19C

CLAIM REJECTION – MARTIN HERRERA VS. CITY OF IRWINDALE

The claim of Martin Herrera vs. City of Irwindale was rejected and staff was directed to send a letter of rejection.

ITEM NO. 19D

SENIOR CENTER WELLNESS PROGRAM SURVEY

The Senior Center Wellness Program Survey for distribution to adults 50+ was approved.

ITEM NO. 19E

APPROVAL OF FAMILY NAMES FOR THE IRWINDALE PUBLIC LIBRARY FAMILY NAME WALL ARTWORK

The list of past and present Irwindale resident names for the Irwindale Public Library Family Name Wall was approved.

ITEM NO. 19F

AWARD OF THREE CONTRACTS FOR ON-CALL TRAFFIC ENGINEERING SERVICES

The City Manager was authorized to enter into a professional services agreement with Iteris, General Technologies and Solutions (GTS), and Mark Thomas for on-call traffic engineering services in the amount of \$100,000 per contract, subject to approval as to form by the City Attorney.

ITEM NO. 19G

APPROVE A BUDGET AMENDMENT TO APPROPRIATE \$73,355.63 FROM THE GENERAL FUND RESERVES AND AUTHORIZE A CONTRACT EXTENSION FOR AT&T TO SERVICE EXISTING PUBLIC SAFETY ANSWERING POINT CALL PROCESSING EQUIPMENT IN THE POLICE DEPT.

Resolution No. 2026-02-3713, entitled: "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE AUTHORIZING: 1) A BUDGET AMENDMENT TO THE FISCAL YEAR 2025-2026 ADOPTED BUDGET APPROPRIATING \$73,355.63 FROM THE GENERAL FUND RESERVES, 2) THE CITY MANAGER OR DESIGNEE TO RENEW AN EXISTING MAINTENANCE CONTRACT WITH AT&T TO SERVICE EXISTING PUBLIC SAFETY ANSWERING POINT CALL PROCESSING EQUIPMENT IN THE IRWINDALE POLICE DEPARTMENT COMMUNICATIONS CENTER," was adopted.

**SPONTANEOUS
COMMUNICATIONS**

There were no speakers.

NEW BUSINESS

ITEM NO. 21A

HAZARD MITIGATION PLAN UPDATE

Director Simpson introduced Raini Ott with Principal Planning & Science, who presented the Hazard Mitigation Plan Update and discussed the update process.

In response to a question from Mayor Ortiz, City Manager Miranda advised that not all City facilities are equipped with backup power. Staff is looking into grants and other funding options to accomplish this. Staff and representatives from Principal Planning & Science conducted walk through inspections of facilities to gauge energy efficiencies and staff will continue working to make the needed upgrades.

Mayor Ortiz asked about additional input by members of the community, to which Ms. Ott indicated that a few more public events and working meetings have been planned. She added that her staff is working on adding all they have learned about the City into a document that outlines the City's goals and realistic actions, such as obtaining power redundancy for the City's critical facilities.

Director Simpson added that staff has also reached out to the business community to seek their input as well.

ITEM NO. 21B

ARROW HIGHWAY CENTER MEDIAN ISLAND PROJECT (Verbal Update)

Director Chan presented the update.

In response to several questions by Councilmember Burrola, Director Chan advised that 12 palm trees are scheduled to be planted, though he does not have the information about the distance between each one. Councilmember Burrola expressed concern that the trees would be planted too close together, to which Director Chan indicated that he would look into the concern and

ensure that they are all spaced appropriately. He further noted that the City has hired a landscape architect to work on the design, and that staff would work with them on the matter.

Councilmember Breceda suggested that work to beautify and repair all city median island continue. He also reported median island lighting at various locations that are not operating properly.

City Manager Miranda advised that staff would take inventory of all median islands as well as all needed repairs and upgrades.

Director Rodriguez advised that staff is waiting for this project to finalize so that the same design could be implemented at all city median islands.

Councilmember Garcia asked to ensure that all median islands include the needed infrastructure, such as irrigation cabinets and electrical components, to which Director Chan confirmed that the needed infrastructure is part of the plans.

Mayor Pro Tem Ambriz expressed his preference for planting colorful trees.

Councilmember Burrola asked about the expected diameter of the trees once full grown, to which Director Chan stated that he would discuss the question with the landscape architect. He noted that these trees were selected due to their small, non-invasive root system, and as such, they are not expected to damage the curb and gutter concrete.

PUBLIC HEARINGS

ITEM NO. 22A

APPROVAL OF THE PROPOSED USE OF COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ALLOCATION FOR FISCAL YEAR (FY) 2026-2027, ALONG WITH REALLOCATION OF FY 2025-2026 FUNDING, WHICH WAS APPROVED ON JANUARY 8, 2025, INCLUDING AN IMPLEMENTATION DEFERMENT OF FY 2024-2025 AMOUNT, WHICH WAS ALSO APPROVED ON OCTOBER 9, 2024

Finance Analyst Carlos presented the staff report.

At 7:15 p.m., Mayor Ortiz opened the public hearing.

Pat Gonzales spoke on her experience with CDBG and stated that the minimal amount that Irwindale would receive should be spent however they choose.

Fred Barbosa requested that speakers speak into the microphone.

There being no further speakers, Mayor Ortiz closed the public hearing at 7:17 p.m.

Resolution No. 2026-01-3712, entitled: "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE APPROVING THE PROPOSED USE OF THE CITY'S FISCAL YEAR 2026-2027 LOS ANGELES URBAN COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT ALLOCATION AND REALLOCATE FISCAL YEARS 2024-2025 AND 2025-2026 FUNDING AS

PREVIOUSLY APPROVED”, was adopted, on the motion of Councilmember Breceda, seconded by Councilmember Burrola, and unanimously approved.

ITEM NO. 22B

ZONE CHANGE NO. 10-2025 – 5050 N. IRWINDALE AVENUE AND ZONE CHANGE NO. 11-2025 – 16102 & 16116 ARROW HIGHWAY

Councilmembers Breceda and Garcia and City Manager Miranda declared potential conflicts of interest with this item as it relates to 5050 N. Irwindale Avenue, Irwindale, and exited the Council Chambers at 7:18 p.m.

Director Simpson introduced Assistant Planner Palmer who presented the report.

At 7:23 p.m., Mayor Ortiz opened the public hearing.

Fred Barbosa asked whether City Hall was built on R1 zoning, to which Assistant Planner Palmer advised that City Hall’s current zoning designation is R1 residential low density.

There being no further speakers, Mayor Ortiz closed the public hearing at 7:25 p.m.

Resolution No. 2025-111-3699, entitled: “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE ADOPTING ZONE CHANGE NO. 10-2025 AND MODIFYING THE CITY OF IRWINDALE ZONING MAP TO 1) REZONE TWO (2) PARCELS FROM R-1 (RESIDENTIAL LOW DENSITY) ZONE TO P/SP (PUBLIC / SEMI-PUBLIC) ZONE LOCATED AT 5050 N. IRWINDALE AVENUE (APNS: 8417-030-901, 8417-031-900); AND FINDING THE PROJECT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (“CEQA”) PURSUANT TO CEQA GUIDELINES SECTION 15061 (B)(3),” was adopted on the motion of Mayor Pro Tem Ambriz, seconded by Councilmember Burrola, and unanimously approved; Councilmembers Breceda and Garcia absent.

At 7:26 p.m., Councilmember Garcia returned to the Council Chambers.

Assistant Planner Palmer presented the report.

Councilmember Burrola asked clarifying questions regarding zoning near Las Casitas senior apartments and the Senior Center.

At 7:35 p.m., Mayor Ortiz opened the public hearing.

There being no speakers, Mayor Ortiz closed the public hearing at 7:35 p.m.

Resolution No. 2025-112-3700, entitled: “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE ADOPTING ZONE CHANGE NO. 11-2025 AND MODIFYING THE CITY OF IRWINDALE ZONING MAP TO 1) REZONE TWO (2) PARCELS FROM C-2 (GENERAL COMMERCIAL) ZONE (APNS: 8417-029-910, 8417-029-911) AND TWO (2) PARCELS FROM C-3 (COMMERCIAL / RESIDENTIAL) ZONE (APNS: 8417-029-912, 8417-029-913) TO P/SP (PUBLIC/SEMI-PUBLIC) ZONE LOCATED AT 16102 AND 16116 ARROW HIGHWAY (APNS: 8417-029-910, 8417-029-911, 8417-029-912, AND 8417-029-913); AND FINDING THE PROJECT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA”) PURSUANT TO CEQA GUIDELINES SECTION 15061(B)(3),” was approved on the motion of

Councilmember Garcia, seconded by Councilmember Burrola, and unanimously approved; Councilmember Breceda absent.

At 7:35 p.m., Councilmember Breceda and City Manager Julian Miranda returned to the Council Chambers.

CITY MANAGER'S REPORT

City Manager Miranda presented the following report:

- 1) City offices will be closed on January 19 in observance of Martin Luther King Jr. Day.
- 2) Applications for an unscheduled vacancy on the Parks & Recreation Commission will be accepted through January 21.
- 3) Staff is working on updating the Hazard Mitigation Plan and is seeking community input.
- 4) He provided an update on the work progress on the new Irwindale Public Library.
- 5) Construction for the Los Angeles County Sanitation District's trunk sewer rehabilitation project along Irwindale Avenue is scheduled to begin on January 15.
- 6) A blood drive will be hosted at the Community Center on January 27.

REQUESTS FOR AGENDA ITEMS BY CITY COUNCIL

A motion was made by Councilmember Burrola, seconded by Councilmember Breceda, to discuss the refurbishment of the Irwindale Mission at the next meeting. The motion was unanimously approved.

Councilmember Burrola also asked that a housing update be provided at the next meeting.

ADJOURNMENT

There being no further business to conduct, the meeting was adjourned at 7:41 p.m., in memory of Magalee Miranda Carlson and Albert "Horse" Sarinana.

Laura M. Nieto, MMC
Chief Deputy City Clerk

Accounts Payable

Checks by Date - Summary by Check Number

User: kzhang
Printed: 3/3/2026 5:03 PM



Check No	Vendor No	Vendor Name	Check Date	Check Amount
107638	CALIFO56	California State Disbursement Unit	02/19/2026	604.15
107639	CALIFO57	California State Disbursement Unit	02/19/2026	143.07
107640	CALIFO58	California State Disbursement Unit	02/19/2026	100.00
107641	CITY01	City of Hope	02/19/2026	34.00
107642	ICEA	Irwindale City Employee Assoc.	02/19/2026	1,040.00
107643	IMEA	Irwindale Mgmt Employee Assoc.	02/19/2026	580.00
107644	IRWIND02	Irwindale Police Officers Assoc.	02/19/2026	3,358.00
107645	LOSANG31	Los Angeles County Sheriff's Dept.	02/19/2026	99.24
107646	ACUNA03	Luana Acuna	02/19/2026	288.00
107647	ALLIAN02	Alliant Insurance Svcs, Inc.- Irvine Main	02/19/2026	527.00
107648	AMAZON1	Amazon Capital Services, Inc.	02/19/2026	62.63
107649	AT&T06	AT & T	02/19/2026	1,735.82
107650	AT&T08	AT & T	02/19/2026	1,209.66
107651	CINGULAR	AT & T Mobility	02/19/2026	1,794.48
107652	B&BTIR	B & B Tires Service	02/19/2026	125.00
107653	BARNEY	Barney's Locksmith Service	02/19/2026	123.10
107654	BENE01	Benefit Coordinators Corp	02/19/2026	17,385.50
107655	NEST01	Primo Brands Blue Triton Brands, Inc.	02/19/2026	2,022.78
107656	CALIFO04	California Joint Powers Insurance Authority	02/19/2026	39,300.00
107657	CALIFO25	California Library Association	02/19/2026	445.00
107658	SANGAB11	California Newspapers Partnership	02/19/2026	1,127.52
107659	CARDEN01	Rudy Cardenas	02/19/2026	150.00
107660	CDW01	CDW Government	02/19/2026	632.80
107661	CHARTE01	Charter Communications	02/19/2026	200.00
107662	BALDWI02	City of Baldwin Park	02/19/2026	700.00
107663	CONCE01	Concentra	02/19/2026	50.00
107664	DeptJust	Dept of Justice	02/19/2026	162.00
107665	EBSCOS	EBSCO Information Services	02/19/2026	2,276.00
107666	FEDEX	FedEx	02/19/2026	5.99
107667	SEMA01	FlexTG	02/19/2026	574.48
107668	FRONT01	Frontier Communications	02/19/2026	783.09
107669	INTELL01	Intelli-tech, Inc.	02/19/2026	261.94
107670	IRWIND03	Irwindale Tire Shop	02/19/2026	25.00
107671	LANDSC	Landscape Warehouse III Inc.	02/19/2026	317.18
107672	LARR10	Israel Larralde	02/19/2026	450.00
107673	BLYTHE01	Donna Larson	02/19/2026	108.75
107674	MMASC	MMASC	02/19/2026	150.00
107675	OFFICE03	ODP Business Solutions, LLC	02/19/2026	101.87
107676	OPTUM01	OptumRx, Inc.	02/19/2026	18,496.68
107677	LEGAL03	Pre-Paid Legal Services, Inc.	02/19/2026	110.65
107678	SECT01	Sectran Security Inc.	02/19/2026	204.52
107679	SEMA02	SEMA INC	02/19/2026	2,758.87
107680	SIMPSO01	Marilyn Simpson	02/19/2026	54.89
107681	SCE02	Southern California Edison	02/19/2026	862.65
107682	SOUTH09	Southern Computer Warehouse Inc,	02/19/2026	798.09
107683	UNITED11	United Site Services of CA Inc	02/19/2026	734.70
107684	verizonw	Verizon Wireless	02/19/2026	772.91
107685	WILLDAN	Willdan Financial Services	02/19/2026	825.75

Report Total (48 checks):

104,673.76

Accounts Payable

Checks by Date - Summary by Check Number

User: kzhang
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Check No	Vendor No	Vendor Name	Check Date	Check Amount
107687	ACUNA03	Luana Acuna	02/26/2026	286.00
107688	AGUILA06	Luz Aguilar	02/26/2026	478.20
107689	AMES01	Samantha Amesola	02/26/2026	137.07
107690	B&BTIR	B & B Tires Service	02/26/2026	65.00
107691	BAKER10	Bakers Man Production	02/26/2026	600.00
107692	BARR02	Bryan Barragan	02/26/2026	44.97
107693	MIJACA	Bay Alarm Company	02/26/2026	76.00
107694	CARDEN01	Rudy Cardenas	02/26/2026	150.00
107695	Cat Spec	Cat Specialities Inc	02/26/2026	783.01
107696	CERTIFIX	Certifix Live Scan	02/26/2026	115.00
107697	CORNEJOD	Diego Cornejo	02/26/2026	233.54
107698	CPG01	CPG Event Rentals LLC	02/26/2026	676.97
107699	PMIDEN	Delta Dental Insurance Company	02/26/2026	753.50
107700	ENVIO22	Envision WC CDJR AUTO LLC	02/26/2026	314.36
107701	FRAIJO02	John Fraijo	02/26/2026	130.26
107702	GALL02	Danielle Gallegos	02/26/2026	44.92
107703	GOMEZG	Greg Gomez	02/26/2026	30.00
107704	HARDY01	Joseph Hardy	02/26/2026	301.05
107705	HINDER	Hinderliter, De Llamas & Assoc	02/26/2026	34.56
107707	LAWN01	Lawn Mower Corner West Covina	02/26/2026	547.28
107708	LEON03	Sandra Leon	02/26/2026	236.34
107709	LEWISE	Lewis Engraving, Inc.	02/26/2026	89.51
107710	LEYVA02	Angel Leyva	02/26/2026	110.00
107711	LOPEZJ01	Jade Lopez	02/26/2026	188.75
107712	LOPE31	Lawrence Lopez	02/26/2026	44.92
107713	MIDAS	Manuel C Muratalla	02/26/2026	216.92
107714	MART25	Elena Martinez	02/26/2026	188.75
107715	MIRAN10	Julian A. Miranda	02/26/2026	20.00
107716	MMASC	MMASC	02/26/2026	125.00
107717	OFFICE03	ODP Business Solutions, LLC	02/26/2026	1,750.96
107718	ORKINP	Orkin Pest Control	02/26/2026	1,325.60
107719	OSTERH01	Delfina Osterheim	02/26/2026	286.00
107720	PITNEY06	Pitney Bowes, Inc	02/26/2026	239.22
107721	PROPRINT	Pro Printing, Inc.	02/26/2026	169.45
107722	PROFOR01	ProForce Law Enforcement	02/26/2026	809.86
107724	RODA02	Irma Rodarte	02/26/2026	2.00
107725	ROSENO	RSG	02/26/2026	256.25
107726	SAN02	Ivania Sanchez	02/26/2026	843.84
107727	SCFUELS	SC Fuels	02/26/2026	6,652.50
107728	SCE02	Southern California Edison	02/26/2026	1,998.00
107729	SUNBEL02	Sunbelt Rentals	02/26/2026	839.90
107730	ULINE01	Uline	02/26/2026	559.08
107731	UNITED25	United Tactical Systems LLC	02/26/2026	136.00
107732	VARGAS03	Jose Vargas	02/26/2026	211.39
107733	VISION01	Vision Service Plan - (CA)	02/26/2026	1,770.72
107734	WESTCO05	West Coast Arborists, Inc.	02/26/2026	496.20

Accounts Payable

Checks by Date - Summary by Check Number

User: kzhang
Printed: 3/3/2026 5:04 PM



Check No	Vendor No	Vendor Name	Check Date	Check Amount
107735	WOLL02	Susan Margaret Woolley	02/26/2026	49,015.00
107736	ZEPEDA07	Priscilla Zepeda	02/26/2026	75.00
107737	HYATT04	Hyatt Regency Long Beach	02/26/2026	3,472.08
107738	RIVERS01	Riverside County Sheriff/Ben Clark Training C	03/02/2026	1,357.00
107739	AFFORD01	Affordable Generator Services, Inc.	03/11/2026	1,501.87
107740	BILLST	Bill's Truck Repair, Inc.	03/11/2026	2,607.18
107741	CANYON01	Canyon Auto Services LLC	03/11/2026	2,798.99
107742	DOOLEY	Dooley Enterprises, Inc.	03/11/2026	3,949.04
107743	DYNA01	Dynamic Planning, LLC	03/11/2026	15,141.66
107744	GEOLOG	Geologic Associates	03/11/2026	31,359.20
107745	JOEAGO	Joe A. Gonsalves & Son	03/11/2026	2,375.00
107746	LOSANG09	Los Angeles County	03/11/2026	24,779.83
107747	LSA01	LSA Associates, Inc.	03/11/2026	9,005.00
107748	MCMURRYS	McMurray Stern	03/11/2026	36,349.37
107749	PLACE01	PlaceWorks, Inc.	03/11/2026	260,884.93
107750	RODART01	Rodarte Landscape Architecture, Inc	03/11/2026	12,250.00
Report Total (62 checks):				482,290.00

CITY OF IRWINDALE
PAYROLL WARRANT REGISTER
February 2026

Payroll Batch DATE OF ISSUE 2/4/26	432.02.2026 DEPARTMENT	AMOUNT
	51 Planning & Community Development	138.24
	52 Public Works - Engineering	133.89
	Gross Payroll	272.13
	Required Deductions	(30.80)
	Voluntary Deductions	-
	Net Payroll	241.33
Payroll Batch DATE OF ISSUE 2/5/26	431.02.2026 DEPARTMENT	AMOUNT
	11 City Council	1,731.15
	13 City Administrative Office	64,966.78
	14 Finance Department	29,390.95
	35 Police Department	247,601.11
	40 Recreation Department	36,583.99
	41 Aquatics Department	7,472.81
	42 Senior Citizens' Center	19,850.97
	44 Library	20,665.43
	51 Planning & Community Development	31,283.70
	52 Public Works - Engineering	30,489.05
	57 Public Works - Services	61,718.31
	Gross Payroll	551,754.25
	Required Deductions	(158,263.97)
	Voluntary Deductions	(26,954.29)
	Net Payroll	366,535.99
Payroll Batch DATE OF ISSUE 2/19/2026	414.02.2026, 418.02.2026 DEPARTMENT	AMOUNT
	11 City Council	5,668.67
	13 City Administrative Office	65,715.57
	14 Finance Department	28,712.00
	35 Police Department	240,990.50
	40 Recreation Department	37,362.24
	41 Aquatics Department	7,519.69
	42 Senior Citizens' Center	18,967.49
	44 Library	22,183.48
	51 Planning & Community Development	33,236.63
	52 Public Works - Engineering	30,489.04
	57 Public Works - Services	62,677.31
	Gross Payroll	553,522.62
	Required Deductions	(156,469.76)
	Voluntary Deductions	(28,269.81)
	Net Payroll	368,783.05

City of
IRWINDALE
AGENDA REPORT

Date: March 11, 2026
To: Honorable Mayor and Members of the City Council
From: Julian A. Miranda, City Manager
Issue: 2nd Reading of Ordinance No. 815 - Reorganization of the City Council

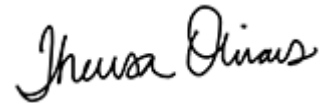
City Manager's Recommendation:

Adopt on second reading Ordinance No. 815 entitled, "AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF IRWINDALE AMENDING SECTION 2.04.050 OF THE CITY OF IRWINDALE MUNICIPAL CODE TO UPDATE THE OCCASIONS OF THE CITY COUNCIL REORGANIZATION" reading by title only and waiving further reading thereof.

Administrative Action:

Submitted by:

Theresa Olivares, Assistant City Manager



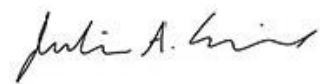
Prepared by:

Laura Nieto, Chief Deputy City Clerk



Approved by:

Julian A. Miranda, City Manager



Background and Analysis:

First reading of Ordinance No. 815 related to the reorganization of the City Council was held at the regular meeting of February 25, 2026. It would now be appropriate for the City Council to adopt the ordinance on second reading.

Fiscal Impact:

None

Attachments:

1.	Ordinance No. 815 Reorganization
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ORDINANCE NO. 815

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF IRWINDALE AMENDING SECTION 2.04.050 OF THE CITY OF IRWINDALE MUNICIPAL CODE TO UPDATE THE OCCASIONS OF THE CITY COUNCIL REORGANIZATION

A. RECITALS

WHEREAS, Ordinance No. 164 was adopted on May 18, 1965, thereby adding Section 2104 to the Irwindale Municipal Code, establishing the occasions for City Council Reorganization.

WHEREAS, Ordinance No. 484 was adopted on February 10, 1994, thereby amending section 2.04.050 of Chapter 2.04 of Title 2 of the Irwindale Municipal Code pertaining to election of Mayor and Mayor Pro Tempore;

WHEREAS, Ordinance No. 711 was adopted on March 8, 2017 directing that the General Municipal Elections of the City of Irwindale be held on the first Tuesday after the first Monday in November of even-numbered years, beginning in November 2018; and

WHEREAS, Ordinance No. 746 was adopted on February 12, 2020, thereby amending Section 2.04.050 of Chapter 2.04 of Title 2 of the Irwindale Municipal Code pertaining to the election of Mayor and Mayor Pro Tempore; and

WHEREAS, at the regular City Council meeting held October 22, 2025, the City Council expressed its desire to designate the first meeting in December for the annual reorganization of the City Council; and

WHEREAS, it is now necessary for the Irwindale Municipal Code to be updated to reflect these changes; and

WHEREAS, all legal prerequisites to the adoption of this ordinance have occurred.

B. ORDINANCE

NOW, THEREFORE, the City Council of the City of Irwindale does hereby ordain as follows:

Section 1. The City Council finds that the above recitals are true and correct and are incorporated herein by this reference.

Section 2. Section 2.04.050 of Chapter 2.04 of Title 2 of the Irwindale Municipal Code is hereby amended and shall now read as follows (deleted text, if any, is shown in strikethrough; new text, if any, is shown in ***bold & italics***):

2.04.050 Election of Mayor and Mayor Pro-Tempore

The City Council shall elect one of its members to be Mayor and one of its members to be Mayor Pro-Tempore as specified below:

- A. ***At a regular meeting of the council held in December, or at a regular meeting of the council at which the results of a municipal election are canvassed or certified.*** ~~In even-numbered years, at the regular council meeting at which the canvass of the results of the general municipal election shall be conducted;~~
- B. ~~In odd-numbered years, at the first regular meeting of the council held in November;~~
- G. **B.** At such other times as a majority of the council shall so order.

Section 3. The City Council hereby authorizes and directs the Mayor and the City Clerk to execute this Ordinance on behalf of the City of Irwindale forthwith upon its adoption.

Section 4. The Chief Deputy City Clerk shall certify as to the passage of this Ordinance and shall cause the same to be published and/or posted at the designated locations in the City of Irwindale.

PASSED, APPROVED, AND ADOPTED this _____ day of _____, 2026.

H. Manuel Ortiz, Mayor

ATTEST:

Laura M. Nieto, MMC
Chief Deputy City Clerk

State of California }
County of Los Angeles } ss.
City of Irwindale }

I, Laura M. Nieto, Chief Deputy City Clerk of the City of Irwindale, California, do hereby certify that the foregoing Ordinance No. 815 was duly introduced at a regular City Council meeting held on the ____ day of _____ 2026, and adopted at a regular meeting of the City Council held on the ____ day of _____ 2026, by the following roll call vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

ABSTAIN: Councilmembers:

Laura M. Nieto, MMC
Chief Deputy City Clerk

AFFIDAVIT OF POSTING

I, Laura Nieto, Chief Deputy City Clerk, certify that I caused a copy of Ordinance No. 815, adopted by the City Council of the City of Irwindale at its regular meeting held _____, 2026 to be posted at the City Hall, Library, and Post Office on _____.

Laura M. Nieto, MMC
Chief Deputy City Clerk

Dated: _____

Item #18.D.

City of
IRWINDALE
AGENDA REPORT

Date: March 11, 2026

To: Honorable Mayor and Members of the City Council

From: Julian A. Miranda, City Manager

Issue: First Amendment to the Memorandum of Understanding Between the City of Irwindale and the Irwindale Police Officers' Association (IPOA) for the Period of July 1, 2024 through June 30, 2027

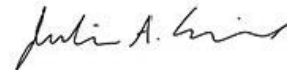
City Manager's Recommendation:

That the City Council approve the First Amendment to the Memorandum of Understanding (MOU) between the City of Irwindale and the Irwindale Police Officers' Association (IPOA) for the period of July 1, 2024 through June 30, 2027.

Administrative Action:

Submitted by:

Julian A. Miranda, City Manager



Prepared by:

Mary Hull, Human Resources / Risk Manager



Reviewed by:

Adrian R. Guerra, City Attorney

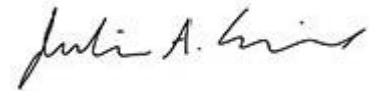


Kambiz Borhani, Finance Director / City Treasurer



Approved by:

Julian A. Miranda, City Manager



Background and Analysis:

On August 28, 2024, the City Council approved a Tentative Agreement for a successor Memorandum of Understanding between the City and the IPOA for the period of July 1, 2024 through June 30, 2027. The City Council subsequently approved the finalized IPOA MOU 2024–27 on December 11, 2024.

The City participates in the California Public Employees’ Retirement System (CalPERS) pursuant to the Public Employees’ Retirement Law (PERL). On October 8, 2025, CalPERS issued correspondence to the City following its review of compensation reported by the City. In that correspondence, CalPERS advised that the Holiday Pay language contained in the IPOA MOU did not include all required conditions or the specific identification of approved holidays necessary for reportability as special compensation under Government Code section 20636 and Title 2 of the California Code of Regulations section 571. Prior to receiving this correspondence, the City had reported Holiday Pay for eligible IPOA members as special compensation.

Following receipt of the CalPERS notification, City staff met and conferred in good faith with IPOA representatives pursuant to the Meyers-Milias-Brown Act (Government Code sections 3500–3511) to revise the Holiday Pay provision to ensure compliance with applicable law and CalPERS reporting requirements.

The attached First Amendment incorporates the necessary clarifications, including a defined description of Holiday Pay; identification of fourteen (14) approved holidays; specified conditions of payment and eligibility requirements; and reporting language consistent with the applicable Government Code and California Code of Regulations provisions. All other terms and conditions of the IPOA MOU 2024–27 remain unchanged.

Fiscal Impact:

There is no fiscal impact associated with this approval. The First Amendment does not establish a new benefit or increase the total annual Holiday Pay hours. Instead, it clarifies the existing structure, eligibility requirements, and reporting provisions to ensure compliance with CalPERS regulations.

Attachments:

1.	First Amendment to the IPOA MOU 2024-27
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**FIRST AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BY
AND BETWEEN THE CITY OF IRWINDALE AND THE IRWINDALE POLICE
OFFICERS' ASSOCIATION JULY 1, 2024 - JUNE 30, 2027**

This First Amendment to the Memorandum of Understanding by and between the City of Irwindale and the Irwindale Police Officers' Association July 1, 2024 - June 30, 2027 (hereinafter "IPOA MOU 2024-27") is made and entered into by and between the City of Irwindale, a municipal corporation (hereinafter "City"), and the Irwindale Police Officers' Association (hereinafter the "Association" or the "IPOA").

R E C I T A L S:

WHEREAS, on August 28, 2024, the City Council approved a Tentative Agreement for Successor MOU between the IPOA and City of Irwindale for the period of July 1, 2024 through June 20, 2027 with the adoption of Resolution No. 2024-74-3551; and

WHEREAS, on December 11, 2024, the City Council approved IPOA MOU 2024-27; and

WHEREAS, the City participates in the California Public Employees' Retirement System ("CalPERS") pursuant to the Public Employees' Retirement Law ("PERL"); and

WHEREAS, on October 8, 2025, CalPERS issued correspondence entitled "Compensation Compliance Review – Estimate," following a review of compensation reported by the City, and determined that certain compensation of IPOA members, identified as "Holiday Pay", did not comply with Government Code section 20636 and Title 2 of the California Code of Regulations ("CCR") section 571 because the written labor agreement did not contain the required conditions and approved holidays necessary for reportability as special compensation; and

WHEREAS, 2 CCR section 571 requires that items of special compensation be clearly set forth in a written labor policy or agreement duly approved by the governing body, specifying eligibility, conditions for payment, effective dates, and other required criteria; and

WHEREAS, the City and the Association's authorized labor relations representatives have met and conferred in good faith pursuant to the requirements of the Meyers-Milias-Brown Act (MMBA), Gov't Code Sections 3500-3511, regarding modifications to the IPOA MOU 2024-27 pertaining to holiday pay; and

WHEREAS, the City and Association desire to amend the IPOA MOU 2024-27 to clearly define Holiday Pay, specify approved holidays, and ensure compliance with applicable CalPERS reporting requirements.

NOW, THEREFORE, it is hereby agreed that the IPOA MOU 2024-27 is amended in the following particulars only:

Section 1. Article 09, Section 09.01 of the IPOA MOU 2024-27, entitled "HOLIDAY BENEFIT," shall be amended to read as follows (deletions in ~~strike through~~; changes in ***bold italics***):

SECTION 09.01 HOLIDAY PAY FOR FULL-TIME IPOA MEMBERS

~~All full-time IPOA members shall annually receive a maximum of one hundred forty (140) hours paid at time and one half (1 ½) as follows: ten (10) hours paid on each of the first paycheck of the month for January through October, ten (10) hours paid the first paycheck in November, and ten (10) hours paid the second paycheck in November, ten (10) hours paid the first paycheck in December and ten (10) hours paid the second paycheck in December. Holiday time paid during any four (4) week period may not be used or credited against "payback" time. The Holiday pay provided by this Section is separate and distinct from regular work time and is not intended to create any additional or earlier obligation to pay overtime.~~

All full-time IPOA members shall annually receive a maximum of one hundred forty (140) hours of Holiday Pay, compensated at time and one half (1 ½) for services rendered during normal working hours on approved holidays (pro-rated 10-hour x 14 approved holidays), regardless of actual shift length.

Holiday Pay shall be provided only to employees who are required to work on approved holidays because their positions require scheduled staffing without regard to holidays. Holiday Pay shall be paid on the dates listed in the Conditions of Payment below.

Holiday Pay shall be reported in the period earned and prorated over the period accrued, in accordance with Government Code section 20636 and 7522.34, and CCR sections 571 and 571.1. The parties agree that it is CalPERS and not the City which ultimately determines whether any form of compensation qualifies as special compensation, and CalPERS' determination that holiday pay is not reportable shall not be deemed a breach of this MOU by the City and the City agrees to meet and confer with the IPOA.

Conditions of Payment:

- 1. Holiday Pay is separate from regular work hours and shall not affect overtime eligibility or special pays.***
- 2. In lieu of all City recognized holidays, employees shall be paid ten (10) hours on each of the first paychecks of the month for January through October, ten (10) hours the first paycheck in November, ten (10) hours the second paycheck in November, ten (10) hours the first paycheck in December and ten (10) hours the second paycheck in December.***
- 3. To the extent permitted by law, the compensation in this section is special compensation for those employees who are normally required to work on an approved holiday because they work in positions that require scheduled staffing***

without regard to holidays and shall be reported as such pursuant to Title 2 CCR, Section 571(a)(5) and 571.1(b)(4) holiday pay.

4. *Holiday time paid during any four (4) week period may not be used or credited against "payback" time.*

Approved Holidays:

1. *New Year's Day – January 1*
2. *Martin Luther King Jr. Day – 3rd Monday in January*
3. *Washington's Birthday – 3rd Monday in February*
4. *Cesar Chavez Day – March 31*
5. *Memorial Day – Last Monday in May*
6. *Independence Day – July 4*
7. *Labor Day – 1st Monday in September*
8. *Indigenous Peoples Day – 2nd Monday in October*
9. *Veterans Day – November 11*
10. *Thanksgiving Day – 4th Thursday in November*
11. *Day After Thanksgiving – 4th Friday in November*
12. *Christmas Eve – December 24*
13. *Christmas Day – December 25*
14. *New Year's Eve – December 31*

The parties acknowledge that other employee groups may follow a different holiday schedule.

Section 2. The representatives of the City and of the Association have jointly prepared this First Amendment to the IPOA MOU 2024-27. Except as expressly provided for in this First Amendment to the IPOA MOU 2024-27, all other provisions of the IPOA MOU 2024-27 shall remain in full force and effect. The parties also knowledge that this First Amendment to the IPOA MOU 2024-27 shall not be in full force and effect until approved by the City Council of the City of Irwindale.

Subject to the foregoing and in witness whereof, this First Amendment is hereby executed by the authorized representatives of the City and the Association and entered into as of this ___th day of March, 2026.

IT IS SO AGREED:

CITY OF IRWINDALE

**IRWINDALE POLICE OFFICERS'
ASSOCIATION**

Julian A. Miranda, City Manager/Municipal
Employee Relations Representative

Manuel Campos, IPOA President

Mary Hull, Human Resources/Risk Manager

Jesus Bravo, IPOA Vice President

Approved as to form
Aleshire & Wynder, LLP

Adrian R. Guerra, City Attorney

Item #18.E.

City of
IRWINDALE
AGENDA REPORT

Date: March 11, 2026

To: Honorable Mayor and Members of the City Council

From: Julian A. Miranda, City Manager

Issue: Waive the Formal Bidding Process and Approve a Three-Year Renewal with Monarch for the Verkada Video Surveillance and Access Control Systems

City Manager's Recommendation:

Adopt Resolution No. 2026-18-3729 entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE CALIFORNIA, WAIVING FORMAL BIDDING PROCEDURES PURSUANT TO IRWINDALE MUNICIPAL CODE SECTION 3.44.080(E), AUTHORIZING THE ISSUANCE OF A PURCHASE ORDER TO MONARCH FOR THE CONTINUED LICENSING, SUPPORT, AND MAINTENANCE OF THE VERKADA SECURITY AND ACCESS CONTROL SYSTEMS" reading by title only and waiving further reading thereof.

Administrative Action:

Submitted by:

Theresa Olivares, Assistant City Manager



Prepared by:

Jeffrey Wagner, IT Manager

Electronically Approved

Reviewed by:

Adrian R. Guerra, City Attorney

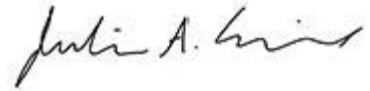


Kambiz Borhani, Finance Director / City Treasurer



Approved by:

Julian A. Miranda, City Manager



Background and Analysis:

In March 2023, City IT staff began implementation of a cloud-based video surveillance system using the Verkada platform to replace the City's legacy Closed Circuit Television systems at the Police Department, City Hall, and Recreation facilities. The prior CCTV systems had reached the end of their useful life, lacked centralized management capabilities, and required significant maintenance to remain operational.

As part of this initiative, the City also implemented a cloud-based access control system through Verkada at City Hall and the Police Department. This allows authorized personnel to manage door access, schedule entry permissions, and maintain audit logs from a centralized platform, improving security and operational efficiency.

During implementation, the City Council requested expansion of camera coverage to include all remaining City facilities, as well as Irwindale Park and Jardin De Roca Park. This expansion improved overall security monitoring, increased public safety coverage, and provided consistent surveillance standards across City facilities.

Irwindale Municipal Code Section 3.44.080(E) allows the City Council to waive formal bidding when cooperative purchasing provides large-scale buying advantages. Using the Oregon Educational Technology Consortium (OETC) contract OETC-21B-Camera & Video-Verkada, the City will renew through Monarch, a designated Verkada solutions provider.

The total renewal cost is \$65,848.96, which includes 105 Verkada security cameras, 16 access-controlled doors, 3 intercom devices with two-way communication, and 8 viewing stations, enabling staff to securely monitor, manage, and respond to events across City facilities.

Fiscal Impact:

The renewal has been budgeted in the FY 2025-26 adopted budget splitting this cost between General Fund (\$24,913.96), Mining Impact Fund (MIP) (\$8,700.00), and the Police Department COPS Fund (\$32,235.00). Sufficient funding is available for this renewal and no additional funding is being requested.

Attachments:

1.	Resolution No. 2026-18-3729
2.	Attachment "A"
3.	OETC Contract #OETC-21B-Camera&Video-Verkada

RESOLUTION NO. 2026-18-3729

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE, CALIFORNIA, WAIVING FORMAL BIDDING PROCEDURES PURSUANT TO IRWINDALE MUNICIPAL CODE SECTION 3.44.080(E), AUTHORIZING THE ISSUANCE OF A PURCHASE ORDER TO MONARCH FOR THE CONTINUED LICENSING, SUPPORT, AND MAINTENANCE OF THE VERKADA VIDEO SURVEILLANCE SYSTEM AND ACCESS CONTROL SYSTEMS

WHEREAS, in March 2023, City IT staff implemented the Verkada cloud-based video surveillance system and access control system in select City facilities; and

WHEREAS, to continue utilizing the Verkada video surveillance system and access control system it is necessary to enter into a three-year renewal agreement for the continued licensing, support, and maintenance of the systems; and

WHEREAS, Irwindale Municipal Code Section 3.44.080(E) states that the City Council can dispense with bidding when "through cooperative purchasing with the state, the county, and other public agencies, the advantages of large-scale buying may be obtained"; and

WHEREAS, Monarch is a designated Verkada solutions provider delivering services under the Oregon Educational Technology Consortium (OETC) contract OETC-21B-Camera & Video-Verkada; and

WHEREAS, the City Council now desires to dispense with formal bidding procedures pursuant to IMC section 3.44.080(E) and authorize the issuance of a purchase order to Monarch.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF IRWINDALE DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

SECTION 1. The City Council hereby finds the Recitals above true and correct and incorporates them herein by this reference.

SECTION 2. The City Council of the City of Irwindale hereby waives the formal bidding process and finds that a cooperative purchase through Oregon Educational Technology Consortium pursuant to Irwindale Municipal Code Section 3.44.080(E), and authorizes the issuance of purchase order to Monarch in the amount of \$65,848.96 (Attachment "A").

SECTION 3. If any section, subsection, sentence, clause, phase, or portion of this Resolution, or the application thereof to any person or circumstances, is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the application of any other section, subsection, sentence, clause, phrase, or portion of this Resolution, and to

this end the invalid or unconstitutional section, subsection, sentence, clause, phrase of this Resolution are declared to be severable. The City Council hereby declares that it would have adopted this Resolution and each section, subsection, sentence, clause, phrase, part or portion thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, phrases, parts or portions thereof be declared invalid or unconstitutional.

SECTION 4. This Resolution shall take effect immediately and the Chief Deputy City Clerk shall attest to the adoption of this Resolution.

PASSED, APPROVED and ADOPTED this 11th day of March 2026.

H. Manuel Ortiz, Mayor

ATTEST:

Laura M. Nieto, MMC
Chief Deputy City Clerk

STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES } ss.
CITY OF IRWINDALE }

I, Laura M. Nieto, Chief Deputy City Clerk of the City of Irwindale, do hereby certify that the foregoing Resolution No. 2026-18-3729 duly adopted by the City Council of the City of Irwindale, at a regular meeting held on the 11th day of March 2026, by the following vote:

YES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

ABSTAIN: Councilmembers:

Laura M. Nieto, MMC
Chief Deputy City Clerk



Suite 130-203
16321 Main St Suite 130
Chino, CA 91708

Prepared By Anthony D'Ambrosio Quote Number 00009041
Email anthony@monarchconnected.com Term (Months) 36

Created Date 3/3/2026

Bill To Name City of Irwindale Customer Name City of Irwindale
Bill To 5050 Irwindale Avenue Ship To 5050 Irwindale Avenue
Irwindale, CA 91702 Irwindale, CA 91702
United States United States

Product Code	Product	Quantity	MSRP	Amount	Final
LIC-CAM-3Y-RNW	Verkada 3-Year Camera License, Renewal	93.00	\$599.00	\$55,707.00	\$34,538.34
LIC-CAM-MLT4-3Y-RNW	Verkada 3-Year Four-Camera Multisensor License, Renewal	3.00	\$1,799.00	\$5,397.00	\$3,346.14
LIC-AC-3Y-RNW	Verkada 3-Year Door License, Renewal	16.00	\$599.00	\$9,584.00	\$5,942.08
LIC-TD-3Y-RNW	Verkada 3-Year Intercom License, Renewal	3.00	\$1,049.00	\$3,147.00	\$1,951.14
LIC-TX-3Y-RNW	Verkada 3-Year Desk Station License, Renewal	3.00	\$749.00	\$2,247.00	\$1,393.14
LIC-VX-3Y-RNW	Verkada 3-Year Viewing Station License, Renewal	8.00	\$1,299.00	\$10,392.00	\$6,443.04
LIC-CLD-30-3Y-RNW	Verkada 3-Year Cloud Storage License - 30 Day, Renewal	66.00	\$299.00	\$19,734.00	\$12,235.08

OETC-21B-Camera&Video Verkada

Subtotal \$106,208.00
Total Discount -\$40,359.04
Tax \$0.00
Grand Total \$65,848.96

Please confirm acceptance of this quote by signing below:

Signature: _____

Print Name: _____

Date: _____

This order is a binding agreement between you and The ELD Experts LLC, dba Monarch. By placing this order, you hereby agree to Monarch's Terms of Sale, which are incorporated herein by reference, and can be found at <https://www.monarchconnected.com/terms-of-sale>

In the event of a conflict between this order and the Terms of Sale, the Terms of Sale shall control.

Customer agrees that their use of and access to the Verkada products and services purchased hereunder are subject to Verkada's terms of service at <https://legal.verkada.com/#eua>



471 High Street SE
Suite 10
Salem, Oregon 97301

oetc.org
(800) 650-8250
Fax: (503) 625-0504

OETC-21B-Camera&Video-Verkada

This Contract is made and entered into by the Organization for Educational Technology and Curriculum (hereinafter "OETC"), 471 High Street SE, Suite 10-Creekside, Salem, OR 97301 and Verkada, Inc. (hereinafter "Contractor").

Contractor Information

Verkada, Inc.	405 E 4th Ave.
Company Name	Street Address
81-3505155	San Mateo, CA 94401
Tax Identifier	City, State ZIP
Bailee Davis	bailee.davis@verkada.com
Contract Contact	Email
(925) 330-8392	
Phone Number	

Contract Details

Effective Date:	June 24, 2021
Expiration Date:	June 23, 2024
Renewal Options:	3 years
Products Awarded:	Security Cameras, Access Control, Sensors, Installation
Payment Terms:	Net 30
Minimum Order:	None
Freight Terms:	F.O.B. Freight on board, pre-paid
Administrative Fee:	2%

Terms and Conditions

1. **Term and Termination.** This Contract becomes effective on the Effective Date specified in § *Contract Details*. No party shall perform work under this Contract before the effective date. An email notification with a copy of the fully executed contract will be sent to the Contractor email listed above upon execution. At that time, work under the contract may begin.

Unless earlier terminated by either party following 60 days' prior written notice to the non-terminating party, this Contract shall continue through the termination date specified in § *Contract Details*.

This Contract may be renewed for up to an additional three years by amendment signed by both parties.

2. **Cooperative Purchasing.** Pursuant to ORS 279A and the OETC procurement procedures, other public agencies may purchase the awarded goods and services from the awarded Contractor(s), under the terms and conditions of this contract.
3. **Administrative Fee.** The administrative fee is set in § *Contract Details*.
 - a. Contractor will pay an administrative fee on all sales pursuant to this contract.
 - b. The administrative fee must be included in the line item's sales price, and not presented as a separate line item.
4. **Contract Sales Report.** The Administrative fee will be based on total contract sales, which must be reported quarterly by the Contractor.

OETC will provide a template for reporting the sales.

Each sales report must identify every authorized purchaser by name and its total combined sales amount invoiced during the reporting period.

5. **Contract Sales Report Due Date.** Reports must be submitted electronically within 30 days after the end of the calendar quarter.

For sales invoiced during	Due date
CY Q1 (January / February / March)	April 30
CY Q2 (April / May / June)	July 31
CY Q3 (July / August / September)	October 31
Q4 (October / November / December)	January 31

Failure to provide reports in accordance with the schedule above may be cause for contract termination.

6. **Contract Documents.** This Contract consists of these Terms and Conditions and the documents ("Exhibits") listed below in descending order of precedence. A conflict in these documents shall be resolved in the priority listed below.
 - a. Terms and Conditions
 - b. Attached Exhibits
 - c. Amendments to this Contract signed by both parties
 - d. Customer's purchase order

7. **Independent Contractor Status.** By its signature on this contract, Contractor certifies that the service or services to be performed under this Contract are those of an independent contractor as defined in ORS 670.600, and that Contractor is solely responsible for the work performed under this Contract. Contractor represents and warrants that Contractor, its subcontractors, employees, and agents are not "officers, agents, or employees" of OETC within the meaning of the Oregon Tort Claims Act (ORS 30.260 through 30.300). Contractor shall be responsible for all federal, state, and local taxes and any and all fees applicable to payments for services under this Contract.
8. **Subcontracts and Assignment.** Contractor shall not assign, sell, transfer, subcontract or sublet rights, or delegate responsibilities under this Contract, in whole or in part, without the prior written approval of the OETC contract administrator, except (i) to authorized resellers for the purposes of sales to OETC members on Contractor's behalf, and (ii) in the case of a merger, acquisition, or sale of all or substantially all of Contractor's assets, in which case Contractor will provide OETC with at least 10 business days prior notice of such assignment.
9. **Successors in Interest.** This Contract shall bind and inure to the benefit of the parties, their successors, and approved assigns, if any.
10. **Delivery.** The prices are the delivered price to any customer. All deliveries shall be F.O.B. destination with all transportation and handling charges paid by the Contractor.

Delivery charges may be added for:

- a. Shipping to Alaska and Hawaii
- b. Expedited shipping at the request of the customer

Shipping charges may be charged when the charges, combine with special pricing discounts create an overall savings greater than what is required by Exhibit A.

11. **Force Majeure.** Neither party to this Contract shall be held responsible for delay or default caused by fire, riot, acts of God, pandemics, and/or war which is beyond that party's reasonable control. OETC may terminate this Contract after determining such delay or default will reasonably prevent successful performance of the Contract.
12. **Compliance with Applicable Law.** For the products and services provided under this Contract, Contractor shall comply with all federal, state, and local laws applicable to public contracts and the work done under this Contract, and with all regulations and administrative rules established pursuant to those laws.
13. **Indemnification.** Contractor shall defend and indemnify OETC, its officers, directors, employees, and agents from and against all liabilities, losses, expenses, claims, actions, or judgments (including attorney fees) recovered or made against OETC by a third party for any damage, injury, or death to persons or damage to property caused by the grossly negligent or intentional acts or omissions of Contractor, its officers, employees, agents, or subcontractors related to Contractor's performance under this Contract. Contractor's indemnification of OETC extends to conditions created by this Contract or based upon violation of any statute, ordinance, or regulation. This provision is in addition to any common law or statutory liability and indemnification rights available to OETC. Contractor's indemnification of OETC shall not apply to damage, injury, or death caused by the negligent actions of OETC, its officers, directors, employees, or agents. OETC must promptly notify Contractor in writing of any such claim or demand to indemnify and shall cooperate with Contractor in a reasonable manner to defend such claim.

14. **Governing Law and Venue.** The parties agree that Oregon law will govern any dispute related to this Contract, and any litigation arising out of the Contract shall be conducted in courts located in Marion County, Oregon.
15. **Severability.** Waiver of any default or breach under this Contract by OETC does not constitute a waiver of any subsequent default or a modification of any other provisions of this contract. If any term provision of this contract is declared by court of competent jurisdiction to be legal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the contract did not contain the particular term or provision held invalid
16. **Survivability.** The following rights and duties of OETC and Contractor will survive the expiration or cancellation of the Contract. These rights and duties include, but are not limited to paragraphs: Indemnification, Governing Law, Jurisdiction and Venue and Admin Fees.
17. **Amendments.** Any amendments, consents to or waivers of the terms of this Contract must be in writing and signed by both parties.
18. **Entire Agreement.** When signed by both parties, this Contract (and any attached exhibits) is the final and entire agreement. As the final and entire expression, this Contract supersedes all prior and contemporaneous oral or written communications between the parties, their agents and representatives. There are no representations, promises, terms, conditions, or obligations other than those contained herein.
19. **Notices.** If one party is required to give notice to the other under this Contract, such notice shall be in writing and shall be effective upon receipt. Delivery may be by certified United States mail or by hand, in which case signed receipt shall be obtained. A facsimile transmission or email shall constitute sufficient notice, provided the receipt of the transmission is confirmed by the receiving party. Either party must notify the other of a change in address for notification purposes. All notices to OETC shall be addressed as follows:
- OETC c/o Contract Administrator
PO Box 1083
Salem, Oregon 97301
20. **Price Guarantee and Discounts.**
- Contractor and their assigned resellers (if applicable) certify the lowest price offered to an OETC member is available on the OETC contract.
 - Discounts in Exhibit A must remain firm or further increased during the term of this Contract.
 - At the discretion of the contractor or its resellers further discounts may be offered on case-by-case basis to OETC members
21. **Discontinued Products.** If a product or model is discontinued by the manufacturer, Contractor may substitute a new product or model if the replacement product is substantially similar to the specifications and performance of the discontinued model and if the discount is the same or greater than the discontinued model.
22. **New Products/Services.** New products and/or services that meet the scope of work may be added to the Contract. Pricing shall be equivalent to the percentage discount for other products. Contractor may replace or add product lines if the line is replacing or supplementing products, is substantially similar to the original products, is discounted similarly or greater than the original discount, and if the products meet the requirements of the Contract.

Signature

I have read this Contract and its attached exhibits, if any. I certify that I have the authority to sign and enter into this contract on behalf of the party I represent and agree to be bound by its terms.

Verkada, Inc

Organization for Educational Technology
and Curriculum

Matthew Gidney

Thomas Richards

Name

Name

Director of Channel

Executive Director

Title

DocuSigned by:

Matthew Gidney

Signature

054F3B46C9AB413...

7/1/2021

Date

Title

Thomas Richards

Signature

7/2/2021

Date



471 High Street SE
Suite 10
Salem, Oregon 97301

oetc.org
(800) 650-8250
Fax: (503) 625-0504

Contract Renewal

Contract Number:	OETC-21B-Camera&Video
Effective Date:	June 23, 2024
Expiration Date:	June 22, 2027
Term:	Three (3) years

This Contract Extension Agreement (“Extension”) is between the Organization for Educational Technology and Curriculum (“OETC”), located at 471 High Street SE, Suite 10, Salem, Oregon 97301, and Verkada, Inc., located at 405 E 4th Ave, San Mateo, CA 94401.

Under the contract, OETC now exercises its option to renew the contract for three (3) years, from June 23, 2024, to June 22, 2027.

Verkada, Inc

Organization for Educational Technology
and Curriculum

Caleb Augustin
Name

Thomas Richards
Name

Head of channel sales
Title

CEO
Title

DocuSigned by:
Caleb Augustin
4571F72A132E4F0...
Signature


Signature

1/22/2024
Date

February 6, 2024
Date

Attachment B: Suspension and Debarment Certification

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 13 CFR Part 145. The regulations were published as Part VII of the May 26, 1988 Federal Register (pages 19160-19211). Copies of the regulations are available from local offices of the U.S. Small Business Administration.

1. The Contractor certifies to the best of its knowledge and believe that it and its principals:
 - a. Are not presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - b. Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - c. Are not presently indicted of or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph 1. 1.2 of this certification; and
 - d. Have not within a three-year period preceding this response had one or more public transactions (Federal, State or local) terminated for cause or default.
2. Where the Contractor is unable to certify to any of the statements in this certification, Contractor shall attach an explanation to this Contract.

Verkada, Inc

Matthew Gidney

Name
Director of Channel

Title
Signed by:

Matthew Gidney

Signature
7/1/2021

Date

Instructions for Certification

1. By signing and submitting this Attachment, the Contractor is providing the certification set out below.

2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this procurement solicitation. The Contractor shall submit an explanation of why it cannot provide the certification set out below.
3. The certification in this clause is a material representation of fact upon which reliance was placed when OETC executed this Contract. If it is later determined that the Contractor knowingly rendered an erroneous certification, in addition to other remedies available to OETC and its membership, OETC may terminate this Contract for cause or default.
4. The Contractor shall provide immediate written notice to OETC if at any time the Contractor learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549.
6. The Contractor agrees it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by OETC.
7. The Contractor further agrees that it may be required to include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Covered Transactions," provided by OETC entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the ineligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available, OETC may terminate this transaction for cause or default.

Attachment C - EDGAR Certification (2 CFR Part 200 and Appendix II)

When an OETC member seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the “Uniform Guidance” or new “EDGAR”). All Vendors submitting proposals must complete this EDGAR Certification Form regarding Vendor’s willingness and ability to comply with certain requirements which may be applicable to specific OETC member purchases using federal grant funds. This completed form will be made available to OETC members for their use while considering their purchasing options when using federal grant funds. OETC members may also require Vendors to enter into ancillary agreements, in addition to the OETC contract’s general terms and conditions, to address the member’s specific contractual needs, including contract requirements for procurements using federal grants or contracts.

For each of the items below, the Vendor should certify Vendor’s agreement and ability to comply, where applicable, by having Vendor’s authorized representative complete and initial the applicable boxes and sign the acknowledgment at the end of this form.

1. **Vendor Violation or Breach of Contract Terms:** Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation-adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate. Provisions regarding Vendor default are included in the OETC General Terms and Conditions. Any contract award will be subject to such OETC General Terms and Conditions, as well as any additional terms and conditions in any Purchase Order, OETC member ancillary contract, or Member Construction Contract agreed upon by Vendor and the OETC member which must be consistent with and protect the OETC member at least to the same extent as the OETC Terms and Conditions. The remedies under the Contract are in addition to any other remedies that may be available under law or in equity. By submitting a Proposal, you agree to these Vendor violations and breach of contract terms.
2. **Termination for Cause or Convenience:** For any OETC member purchase or contract in excess of \$10,000 made using federal funds, you agree that the following term and condition shall apply: The OETC member may terminate or cancel any purchase order under this Contract at any time, with or without cause, by providing seven (7) business days advance written notice to the Vendor. If this Agreement is terminated in accordance with this Paragraph, the OETC member shall only be required to pay Vendor for goods or services delivered to the OETC member prior to the termination and not otherwise returned in accordance with Vendor’s return policy. If the OETC member has paid the Vendor for goods or services not yet provided as of the date of termination, the Vendor shall immediately refund such payment(s). If an alternate provision for termination of an OETC member purchase for cause and convenience, including the manner by which it will be affected and the basis for settlement, is included in the OETC member’s purchase order, ancillary agreement, or Member Construction Contract agreed to by the Vendor, the OETC member’s provision shall control.
3. **Equal Employment Opportunity:** Except as otherwise provided under 41 CFR Part 60, all OETC member purchases or contracts that meet the definition of “federally assisted construction contract” in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity

clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor." The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Vendor agrees that such provision applies to any OETC member purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and Vendor agrees that it shall comply with such provision.

4. **Davis-Bacon Act:** When required by Federal program legislation, Vendor agrees that, for all OETC member prime construction contracts/purchases in excess of \$2,000, Vendor shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146- 3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Vendor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, the Vendor shall pay wages not less than once a week. Current prevailing wage determinations issued by the Department of Labor are available at beta.sam.gov. Vendor agrees that, for any purchase to which this requirement applies, the award of the purchase to the Vendor is conditioned upon Vendor's acceptance of the wage determination. Vendor further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.
5. **Contract Work Hours and Safety Standards Act:** Where applicable, for all OETC member contracts or purchases in excess of \$100,000 that involve the employment of mechanics or laborers, the Vendor agrees to comply with 40 USC 3702 and 3704, as supplemented by the Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, the Vendor is required to compute the wages of every mechanic and laborer on the basis of a standard workweek of 40 hours. Work in excess of the standard workweek is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the workweek. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions that are unsanitary, hazardous, or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
6. **Right to Inventions Made Under a Contract or Agreement:** If the OETC member's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and

OETC Agreements,” and any implementing regulations issued by the awarding agency. The vendor agrees to comply with the above requirements when applicable.

7. **Clean Air Act and Federal Water Pollution Control Act:** Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended – Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401- 7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). When required, the Vendor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.
8. **Debarment and Suspension:** Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3 CFR Part 1989 Comp. p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. Vendor certifies that Vendor is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies, or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Vendor further agrees to immediately notify the OETC and all OETC members with pending purchases or seeking to purchase from Vendor if Vendor is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.
9. **Byrd Anti-Lobbying Amendment:** Byrd Anti-Lobbying Amendment (31 USC 1352) -- Vendors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with nonfederal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. As applicable, the Vendor agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).
10. **Procurement of Recovered Materials:** For OETC member purchases utilizing Federal funds, the Vendor agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable, and provide such information and certifications as an OETC member may require to confirm estimates and otherwise comply. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery and establishing an

affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

11. **Profit as a Separate Element of Price:** For purchases using federal funds in excess of \$150,000, an OETC member may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.323(b). When required by an OETC member, the Vendor agrees to provide information and negotiate with the OETC member regarding profit as a separate element of the price for a particular purchase. However, the Vendor agrees that the total price, including profit, charged by the Vendor to the OETC member shall not exceed the awarded pricing, including any applicable discount, under Vendor's OETC Contract.
12. **General Compliance and Cooperation with OETC Members:** In addition to the foregoing specific requirements, the Vendor agrees, in accepting any Purchase Order from an OETC member, it shall make a good faith effort to work with OETC members to provide such information and to satisfy such requirements as may apply to a particular OETC member purchase or purchases including, but not limited to, applicable recordkeeping and record retention requirements.

Vendor Certification Item No.	Certification: Y/N	Initial
Vendor Violation or Breach of Contract Terms	Y	<i>mg</i>
Termination for Cause or Convenience	Y	<i>mg</i>
Equal Employment Opportunity	Y	<i>mg</i>
Davis-Bacon Act	Y	<i>mg</i>
Contract Work Hours and Safety Standards Act	Y	<i>mg</i>
Right to Inventions Made Under a Contract or Agreement	Y	<i>mg</i>
Clean Air Act and Federal Water Pollution Control Act	Y	<i>mg</i>
Debarment and Suspension	Y	<i>mg</i>
Byrd Anti-Lobbying Amendment	Y	<i>mg</i>
Procurement of Recovered Materials	Y	<i>mg</i>
Profit as a Separate Element of Price	Y	<i>mg</i>
General Compliance and Cooperation with Cooperative Members	Y	<i>mg</i>

Verkada, Inc

Matthew Gidney

Name

Director of Channel

Title

DocuSigned by:

Matthew Gidney

Signature

7/1/2021

Date

Exhibit 1 - Category Pricing

OETC-21B-Camera&Video-Verkada

SKU	Manufacturer	Description	OETC Member Price (10% off MSRP)
CB52-256E-HW	Verkada	Verkada CB52-E Outdoor Bullet Camera, 5MP, Zoom Lens, 256GB of Storage, Maximum 30 Days of Retention	\$1,259.10
CB52-256TE-HW	Verkada	Verkada CB52-E Outdoor Bullet Camera, 5MP, Telephoto Zoom Lens, 256GB of Storage, Maximum 30 Days of Retention	\$1,349.10
CB52-2TBE-HW	Verkada	Verkada CB52-E Outdoor Bullet Camera, 5MP, Zoom Lens, 2TB of Storage, Maximum 365 Days of Retention	\$3,509.10
CB52-2TBTE-HW	Verkada	Verkada CB52-TE Outdoor Bullet Camera, 5MP, Telephoto Zoom Lens, 2TB of Storage, Maximum 365 Days of Retention	\$3,599.10
CB52-512E-HW	Verkada	Verkada CB52-E Outdoor Bullet Camera, 5MP, Zoom Lens, 512GB of Storage, Maximum 60 Days of Retention	\$1,619.10
CB52-512TE-HW	Verkada	Verkada CB52-E Outdoor Bullet Camera, 5MP, Telephoto Zoom Lens, 512GB of Storage, Maximum 60 Days of Retention	\$1,709.10
CB52-768E-HW	Verkada	Verkada CB52-E Outdoor Bullet Camera, 5MP, Zoom Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,979.10
CB52-768TE-HW	Verkada	Verkada CB52-E Outdoor Bullet Camera, 5MP, Telephoto Zoom Lens, 768GB of Storage, Maximum 90 Days of Retention	\$2,069.10
CB62-1TBE-HW	Verkada	Verkada CB62-E Outdoor Bullet Camera, 4K, Zoom Lens, 1TB of Storage, Maximum 60 Days of Retention	\$2,339.10
CB62-1TBTE-HW	Verkada	Verkada CB62-TE Outdoor Bullet Camera, 4K, Telephoto Zoom Lens, 1TB of Storage, Maximum 60 Days of Retention	\$2,429.10
CB62-2TBE-HW	Verkada	Verkada CB62-E Outdoor Bullet Camera, 4K, Zoom Lens, 2TB of Storage, Maximum 90 Days of Retention	\$3,509.10
CB62-2TBTE-HW	Verkada	Verkada CB62-TE Outdoor Bullet Camera, 4K, Telephoto Zoom Lens, 2TB of Storage, Maximum 90 Days of Retention	\$3,599.10
CB62-512E-HW	Verkada	Verkada CB62-E Outdoor Bullet Camera, 4K, Zoom Lens, 512GB of Storage, Maximum 30 Days of Retention	\$1,619.10
CB62-512TE-HW	Verkada	Verkada CB62-TE Outdoor Bullet Camera, 4K, Telephoto Zoom Lens, 512GB of Storage, Maximum 30 Days of Retention	\$1,709.10
CD22-256-HW	Verkada	Verkada CD22 Indoor Dome Camera, 3MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention	\$539.10
CD22-512-HW	Verkada	Verkada CD22 Indoor Dome Camera, 3MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention	\$899.10
CD22-768-HW	Verkada	Verkada CD22 Indoor Dome Camera, 3MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,259.10
CD22-256E-HW	Verkada	Verkada CD22 Outdoor Dome Camera, 3MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention	\$719.10
CD22-512E-HW	Verkada	Verkada CD22 Outdoor Dome Camera, 3MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention	\$1,079.10
CD22-768E-HW	Verkada	Verkada CD22 Outdoor Dome Camera, 3MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,439.10
CD32-256-HW	Verkada	Verkada CD32 Indoor Dome Camera, 3MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention	\$719.10
CD32-512E-HW	Verkada	Verkada CD32 Outdoor Dome Camera, 3MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention	\$899.10
CD32-768-HW	Verkada	Verkada CD32 Indoor Dome Camera, 3MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,079.10
CD32-512E-HW	Verkada	Verkada CD32 Indoor Dome Camera, 3MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention	\$1,259.10
CD32-768E-HW	Verkada	Verkada CD32 Outdoor Dome Camera, 3MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,439.10
CD42-1TB-HW	Verkada	Verkada CD42 Indoor Dome Camera, 5MP, Fixed Lens, 1TB of Storage, Maximum 120 Days of Retention	\$1,619.10
CD42-1TBE-HW	Verkada	Verkada CD42-E Outdoor Dome Camera, 5MP, Fixed Lens, 1TBE of Storage, Maximum 120 Days of Retention	\$1,979.10
CD42-256-HW	Verkada	Verkada CD42 Indoor Dome Camera, 5MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention	\$2,159.10
CD42-256E-HW	Verkada	Verkada CD42-E Outdoor Dome Camera, 5MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention	\$899.10
CD42-2TB-HW	Verkada	Verkada CD42 Indoor Dome Camera, 5MP, Fixed Lens, 2TB of Storage, Maximum 365 Days of Retention	\$1,079.10
CD42-2TBE-HW	Verkada	Verkada CD42-E Outdoor Dome Camera, 5MP, Fixed Lens, 2TB of Storage, Maximum 365 Days of Retention	\$3,149.10
CD42-512-HW	Verkada	Verkada CD42 Indoor Dome Camera, 5MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention	\$3,329.10
CD42-512E-HW	Verkada	Verkada CD42-E Outdoor Dome Camera, 5MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention	\$1,259.10
CD42-768-HW	Verkada	Verkada CD42 Indoor Dome Camera, 5MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,439.10
CD42-768E-HW	Verkada	Verkada CD42-E Outdoor Dome Camera, 5MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,619.10
CD52-1TB-HW	Verkada	Verkada CD52 Indoor Dome Camera, 5MP, Zoom Lens, 1TB of Storage, Maximum 120 Days of Retention	\$1,799.10
CD52-1TBE-HW	Verkada	Verkada CD52-E Outdoor Dome Camera, 5MP, Zoom Lens, 1TB of Storage, Maximum 120 Days of Retention	\$2,159.10
CD52-256-HW	Verkada	Verkada CD52 Indoor Dome Camera, 5MP, Zoom Lens, 256GB of Storage, Maximum 30 Days of Retention	\$2,339.10
CD52-256E-HW	Verkada	Verkada CD52-E Outdoor Dome Camera, 5MP, Zoom Lens, 256GB of Storage, Maximum 30 Days of Retention	\$1,079.10
CD52-2TB-HW	Verkada	Verkada CD52 Indoor Dome Camera, 5MP, Zoom Lens, 2TB of Storage, Maximum 365 Days of Retention	\$1,259.10
CD52-2TBE-HW	Verkada	Verkada CD52-E Outdoor Dome Camera, 5MP, Zoom Lens, 2TB of Storage, Maximum 365 Days of Retention	\$3,329.10
CD52-512-HW	Verkada	Verkada CD52 Indoor Dome Camera, 5MP, Zoom Lens, 512GB of Storage, Maximum 60 Days of Retention	\$3,509.10
CD52-512E-HW	Verkada	Verkada CD52-E Outdoor Dome Camera, 5MP, Zoom Lens, 512GB of Storage, Maximum 60 Days of Retention	\$1,439.10
CD52-768-HW	Verkada	Verkada CD52 Indoor Dome Camera, 5MP, Zoom Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,619.10
CD52-768E-HW	Verkada	Verkada CD52-E Outdoor Dome Camera, 5MP, Zoom Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,799.10
CD62-30-HW	Verkada	Verkada CD62 Indoor Dome Camera, 4K, Zoom Lens, 512GB of Storage, Maximum 30 Days of Retention	\$1,979.10
CD62-30E-HW	Verkada	Verkada CD62-E Outdoor Dome Camera, 4K, Zoom Lens, 512GB of Storage, Maximum 30 Days of Retention	\$1,349.10
CD62-60-HW	Verkada	Verkada CD62 Indoor Dome Camera, 4K, Zoom Lens, 1TB of Storage, Maximum 60 Days of Retention	\$1,529.10
CD62-60E-HW	Verkada	Verkada CD62-E Outdoor Dome Camera, 4K, Zoom Lens, 1TB of Storage, Maximum 60 Days of Retention	\$2,159.10
CD62-90-HW	Verkada	Verkada CD62 Indoor Dome Camera, 4K, Zoom Lens, 2TB of Storage, Maximum 90 Days of Retention	\$2,339.10
CD62-90E-HW	Verkada	Verkada CD62-E Outdoor Dome Camera, 4K, Zoom Lens, 2TB of Storage, Maximum 90 Days of Retention	\$2,969.10
CF81-30E-HW	Verkada	Verkada CF81-E Outdoor Fisheye Camera, 12MP, Fixed Lens, 512GB of Storage, Maximum 30 Days of Retention	\$3,149.10
CF81-60E-HW	Verkada	Verkada CF81-E Outdoor Fisheye Camera, 12MP, Fixed Lens, 1TB of Storage, Maximum 60 Days of Retention	\$1,799.10
CF81-90E-HW	Verkada	Verkada CF81-E Outdoor Fisheye Camera, 12MP, Fixed Lens, 2TB of Storage, Maximum 90 Days of Retention	\$2,429.10
CH52-1TBE-HW	Verkada	Verkada CH52-E Outdoor Multisensor Camera, 4x5MP, Zoom Lens, 1TB of Storage, Maximum 30 Days of Retention	\$3,059.10
CH52-2TBE-HW	Verkada	Verkada CH52-E Outdoor Multisensor Camera, 4x5MP, Zoom Lens, 2TB of Storage, Maximum 60 Days of Retention	\$3,239.10
CH52-4TBE-HW	Verkada	Verkada CH52-E Outdoor Multisensor Camera, 4x5MP, Zoom Lens, 4TB of Storage, Maximum 120 Days of Retention	\$4,409.10
CH52-8TBE-HW	Verkada	Verkada CH52-E Outdoor Multisensor Camera, 4x5MP, Zoom Lens, 8TB of Storage, Maximum 365 Days of Retention	\$6,749.10
CM22-256-HW	Verkada	Verkada CM22 Indoor Mini Dome Camera, 3MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention	\$11,429.10
CM22-512-HW	Verkada	Verkada CM22 Indoor Mini Dome Camera, 3MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention	\$449.10
CM22-768-HW	Verkada	Verkada CM22 Indoor Mini Dome Camera, 3MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention	\$809.10
CM41-30E-HW	Verkada	Verkada CM41-E Outdoor Mini Dome Camera, 5MP, Fixed Lens, 128GB of Storage, Maximum 30 Days of Retention	\$1,169.10
CM41-30S-HW	Verkada	Verkada CM41-S Indoor Mini Dome Split Camera, 5MP, Fixed Lens, 128GB of Storage, Maximum 30 Days of Retention	\$899.10
CM41-365E-HW	Verkada	Verkada CM41-E Outdoor Mini Dome Camera, 5MP, Fixed Lens, 2TB of Storage, Maximum 365 Days of Retention	\$899.10
CM41-60E-HW	Verkada	Verkada CM41-E Outdoor Mini Dome Camera, 5MP, Fixed Lens, 256GB of Storage, Maximum 60 Days of Retention	\$2,879.10
CM41-90E-HW	Verkada	Verkada CM41-E Outdoor Mini Dome Camera, 5MP, Fixed Lens, 384GB of Storage, Maximum 90 Days of Retention	\$1,259.10
CM41-90S-HW	Verkada	Verkada CM41-S Indoor Mini Dome Split Camera, 5MP, Fixed Lens, 384GB of Storage, Maximum 90 Days of Retention	\$1,619.10
CM42-256-HW	Verkada	Verkada CM42 Indoor Mini Dome Camera, 5MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention	\$629.10
CM42-512-HW	Verkada	Verkada CM42 Indoor Mini Dome Camera, 5MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention	\$989.10
CM42-768-HW	Verkada	Verkada CM42 Indoor Mini Dome Camera, 5MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention	\$1,349.10
CM42-1TB-HW	Verkada	Verkada CM42 Indoor Mini Dome Camera, 5MP, Fixed Lens, 1TB of Storage, Maximum 120 Days of Retention	\$1,709.10
CM42-2TB-HW	Verkada	Verkada CM42 Indoor Mini Dome Camera, 5MP, Fixed Lens, 2TB of Storage, Maximum 365 Days of Retention	\$2,879.10
CP52-512E-HW	Verkada	Verkada CP52 Outdoor PTZ Camera, 5MP, 512GB of Storage, Maximum 30 Days of Retention	\$3,329.10
CP52-1TBE-HW	Verkada	Verkada CP52 Outdoor PTZ Camera, 5MP, 1TB of Storage, Maximum 60 Days of Retention	\$4,049.10
CP52-1P5TBE-HW	Verkada	Verkada CP52 Outdoor PTZ Camera, 5MP, 1.5TB of Storage, Maximum 90 Days of Retention	\$4,769.10
CP52-3TBE-HW	Verkada	Verkada CP52 Outdoor PTZ Camera, 5MP, 3TB of Storage, Maximum 180 Days of Retention	\$6,209.10
VX52-HW	Verkada	Verkada VX52 Viewing Station	\$449.10
CB52-256E-HW-F	Verkada	Verkada CB52-E-F Outdoor Bullet Camera, 5MP, Zoom Lens, 256GB of Storage, Maximum 30 Days of Retention, FIPS validated, TAA Compliant	\$1,439.10
CB52-256TE-HW-F	Verkada	Verkada CB52-E-F Outdoor Bullet Camera, 5MP, Telephoto Zoom Lens, 256GB of Storage, Maximum 30 Days of Retention, FIPS validated, TAA Compliant	\$1,529.10
CB52-2TBE-HW-F	Verkada	Verkada CB52-E-F Outdoor Bullet Camera, 5MP, Zoom Lens, 2TB of Storage, Maximum 365 Days of Retention, FIPS validated, TAA Compliant	\$3,689.10
CB52-2TBTE-HW-F	Verkada	Verkada CB52-TE-F Outdoor Bullet Camera, 5MP, Telephoto Zoom Lens, 2TB of Storage, Maximum 365 Days of Retention, FIPS validated, TAA Compliant	\$3,779.10
CB52-512E-HW-F	Verkada	Verkada CB52-E-F Outdoor Bullet Camera, 5MP, Zoom Lens, 512GB of Storage, Maximum 60 Days of Retention, FIPS validated, TAA Compliant	\$1,799.10
CB52-512TE-HW-F	Verkada	Verkada CB52-E-F Outdoor Bullet Camera, 5MP, Telephoto Zoom Lens, 512GB of Storage, Maximum 60 Days of Retention, FIPS validated, TAA Compliant	\$1,889.10
CB52-768E-HW-F	Verkada	Verkada CB52-E-F Outdoor Bullet Camera, 5MP, Zoom Lens, 768GB of Storage, Maximum 90 Days of Retention, FIPS validated, TAA Compliant	\$2,159.10
CB52-768TE-HW-F	Verkada	Verkada CB52-E-F Outdoor Bullet Camera, 5MP, Telephoto Zoom Lens, 768GB of Storage, Maximum 90 Days of Retention, FIPS validated, TAA Compliant	\$2,249.10

CB62-1TBE-HW-F	Verkada	Verkada CB62-E-F Outdoor Bullet Camera, 4K, Zoom Lens, 1TB of Storage, Maximum 60 Days of Retention, FIPS validated, TAA Compliant	\$2,519.10
CB62-1TBTE-HW-F	Verkada	Verkada CB62-TE-F Outdoor Bullet Camera, 4K, Telephoto Zoom Lens, 1TB of Storage, Maximum 60 Days of Retention, FIPS validated, TAA Compliant	\$2,609.10
CB62-2TBE-HW-F	Verkada	Verkada CB62-E-F Outdoor Bullet Camera, 4K, Zoom Lens, 2TB of Storage, Maximum 90 Days of Retention, FIPS validated, TAA Compliant	\$3,689.10
CB62-2TBTE-HW-F	Verkada	Verkada CB62-TE-F Outdoor Bullet Camera, 4K, Telephoto Zoom Lens, 2TB of Storage, Maximum 90 Days of Retention, FIPS validated, TAA Compliant	\$3,779.10
CB62-512E-HW-F	Verkada	Verkada CB62-E-F Outdoor Bullet Camera, 4K, Zoom Lens, 512GB of Storage, Maximum 30 Days of Retention, FIPS validated, TAA Compliant	\$1,799.10
CB62-512TE-HW-F	Verkada	Verkada CB62-TE-F Outdoor Bullet Camera, 4K, Telephoto Zoom Lens, 512GB of Storage, Maximum 30 Days of Retention, FIPS validated, TAA Compliant	\$1,889.10
CD42-1TB-HW-F	Verkada	Verkada CD42-F Indoor Dome Camera, 5MP, Fixed Lens, 1TB of Storage, Maximum 120 Days of Retention, FIPS validated, TAA Compliant	\$2,159.10
CD42-1TBE-HW-F	Verkada	Verkada CD42-E-F Indoor Dome Camera, 5MP, Fixed Lens, 1TBE of Storage, Maximum 120 Days of Retention, FIPS validated, TAA Compliant	\$2,339.10
CD42-256E-HW-F	Verkada	Verkada CD42-F Indoor Dome Camera, 5MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention, FIPS validated, TAA Compliant	\$1,079.10
CD42-256E-HW-F	Verkada	Verkada CD42-E-F Outdoor Dome Camera, 5MP, Fixed Lens, 256GB of Storage, Maximum 30 Days of Retention, FIPS validated, TAA Compliant	\$1,259.10
CD42-2TB-HW-F	Verkada	Verkada CD42-F Indoor Dome Camera, 5MP, Fixed Lens, 2TB of Storage, Maximum 365 Days of Retention, FIPS validated, TAA Compliant	\$3,329.10
CD42-2TBE-HW-F	Verkada	Verkada CD42-E-F Outdoor Dome Camera, 5MP, Fixed Lens, 2TB of Storage, Maximum 365 Days of Retention, FIPS validated, TAA Compliant	\$3,509.10
CD42-512E-HW-F	Verkada	Verkada CD42-F Indoor Dome Camera, 5MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention, FIPS validated, TAA Compliant	\$1,439.10
CD42-512E-HW-F	Verkada	Verkada CD42-E-F Outdoor Dome Camera, 5MP, Fixed Lens, 512GB of Storage, Maximum 60 Days of Retention, FIPS validated, TAA Compliant	\$1,619.10
CD42-768-HW-F	Verkada	Verkada CD42-F Indoor Dome Camera, 5MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention, FIPS validated, TAA Compliant	\$1,799.10
CD42-768E-HW-F	Verkada	Verkada CD42-E-F Outdoor Dome Camera, 5MP, Fixed Lens, 768GB of Storage, Maximum 90 Days of Retention, FIPS validated, TAA Compliant	\$1,979.10
CD52-1TB-HW-F	Verkada	Verkada CD52-F Indoor Dome Camera, 5MP, Zoom Lens, 1TB of Storage, Maximum 120 Days of Retention, FIPS validated, TAA Compliant	\$2,339.10
CD52-1TBE-HW-F	Verkada	Verkada CD52-E-F Outdoor Dome Camera, 5MP, Zoom Lens, 1TB of Storage, Maximum 120 Days of Retention, FIPS validated, TAA Compliant	\$2,519.10
CD52-256-HW-F	Verkada	Verkada CD52-F Indoor Dome Camera, 5MP, Zoom Lens, 256GB of Storage, Maximum 30 Days of Retention, FIPS validated, TAA Compliant	\$1,259.10
CD52-256E-HW-F	Verkada	Verkada CD52-E-F Outdoor Dome Camera, 5MP, Zoom Lens, 256GB of Storage, Maximum 30 Days of Retention, FIPS validated, TAA Compliant	\$1,439.10
CD52-2TB-HW-F	Verkada	Verkada CD52-F Indoor Dome Camera, 5MP, Zoom Lens, 2TB of Storage, Maximum 365 Days of Retention, FIPS validated, TAA Compliant	\$3,509.10
CD52-2TBE-HW-F	Verkada	Verkada CD52-E-F Outdoor Dome Camera, 5MP, Zoom Lens, 2TB of Storage, Maximum 365 Days of Retention, FIPS validated, TAA Compliant	\$3,689.10
CD52-512-HW-F	Verkada	Verkada CD52-F Indoor Dome Camera, 5MP, Zoom Lens, 512GB of Storage, Maximum 60 Days of Retention, FIPS validated, TAA Compliant	\$1,619.10
CD52-512E-HW-F	Verkada	Verkada CD52-E-F Outdoor Dome Camera, 5MP, Zoom Lens, 512GB of Storage, Maximum 60 Days of Retention, FIPS validated, TAA Compliant	\$1,799.10
CD52-768-HW-F	Verkada	Verkada CD52-F Indoor Dome Camera, 5MP, Zoom Lens, 768GB of Storage, Maximum 90 Days of Retention, FIPS validated, TAA Compliant	\$1,979.10
CD52-768E-HW-F	Verkada	Verkada CD52-E-F Outdoor Dome Camera, 5MP, Zoom Lens, 768GB of Storage, Maximum 90 Days of Retention, FIPS validated, TAA Compliant	\$2,159.10
LIC-CAM-1Y	Verkada	Verkada 1-Year Camera License	\$179.10
LIC-CAM-3Y	Verkada	Verkada 3-Year Camera License	\$494.10
LIC-CAM-5Y	Verkada	Verkada 5-Year Camera License	\$809.10
LIC-CAM-10Y	Verkada	Verkada 10-Year Camera License	\$1,619.10
LIC-CH52-1Y	Verkada	Verkada 1-Year CH52 Multisensor Camera License	\$539.10
LIC-CH52-3Y	Verkada	Verkada 3-Year CH52 Multisensor Camera License	\$1,484.10
LIC-CH52-5Y	Verkada	Verkada 5-Year CH52 Multisensor Camera License	\$2,429.10
LIC-CH52-10Y	Verkada	Verkada 10-Year CH52 Multisensor Camera License	\$4,859.10
LIC-CLD-60-1Y	Verkada	Verkada 1-Year Cloud Storage License - 60 Day	\$179.10
LIC-CLD-90-1Y	Verkada	Verkada 1-Year Cloud Storage License - 90 Day	\$269.10
LIC-CLD-120-1Y	Verkada	Verkada 1-Year Cloud Storage License - 120 Day	\$359.10
LIC-CLD-180-1Y	Verkada	Verkada 1-Year Cloud Storage License - 180 Day	\$539.10
LIC-CLD-365-1Y	Verkada	Verkada 1-Year Cloud Storage License - 365 Day	\$1,079.10
LIC-VX-1Y	Verkada	Verkada 1-Year Viewing Station License	\$449.10
LIC-VX-3Y	Verkada	Verkada 3-Year Viewing Station License	\$1,169.10
LIC-VX-5Y	Verkada	Verkada 5-Year Viewing Station License	\$1,799.10
LIC-VX-10Y	Verkada	Verkada 10-Year Viewing Station License	\$3,599.10
LIC-CAM-1Y-G	Verkada	Verkada 1-Year Camera License for Government	\$269.10
LIC-CAM-3Y-G	Verkada	Verkada 3-Year Camera License for Government	\$719.10
LIC-CAM-5Y-G	Verkada	Verkada 5-Year Camera License for Government	\$1,214.10
LIC-CAM-10Y-G	Verkada	Verkada 10-Year Camera License for Government	\$2,429.10
ACC-MNT-3	Verkada	Verkada L-Bracket Mount	\$116.10
ACC-MNT-5	Verkada	Verkada Mini Pendant Cap Mount	\$71.10
ACC-MNT-6	Verkada	Verkada Mini Junction Box Mount	\$71.10
ACC-MNT-7	Verkada	Verkada Angle Mount	\$134.10
ACC-MNT-8	Verkada	Verkada Pendant Cap Mount	\$62.10
ACC-MNT-9	Verkada	Verkada Pole Mount, 2nd Generation	\$188.10
ACC-CAM-SHIELD-1	Verkada	Verkada Camera Weather Shield	\$71.10
ACC-MNT-CLIP-1	Verkada	Verkada Tile Clips Mount	\$89.10
ACC-MNT-ARM-1	Verkada	Verkada Arm Mount	\$89.10
ACC-MNT-MPEND-1	Verkada	Verkada Mini Pendant Cap Mount	\$71.10
ACC-MNT-MREC-1	Verkada	Verkada Mini Recessed Ceiling Mount	\$134.10
ACC-MNT-MJBOX-1	Verkada	Verkada Mini Junction Box Mount	\$71.10
ACC-MNT-SJBOX-1	Verkada	Verkada Square Junction Box Mount	\$80.10
ACC-MNT-XLARM-1	Verkada	Verkada Large Arm Mount (PTZ)	\$143.10
ACC-MNT-POLE-1	Verkada	Verkada Pole Mount	\$188.10
ACC-MNT-CORNER-1	Verkada	Verkada Corner Mount	\$179.10
ACC-MNT-REC-1	Verkada	Verkada Recessed Ceiling Mount	\$134.10
INJ-POE-PLUS	Verkada	Verkada PoE Plus (802.3at) Injector, GigE	\$116.10
ACC-POE-60W	Verkada	Verkada PoE++ (802.3bt-2018) Injector, GigE	\$134.10
SV11-HW	Verkada	Verkada SV11 Environmental Sensor	\$1,079.10
SV21-HW	Verkada	Verkada SV21 Environmental Sensor	\$629.10
SV23-HW	Verkada	Verkada SV23 Environmental Sensor	\$899.10
SV25-HW	Verkada	Verkada SV25 Environmental Sensor	\$1,169.10
SV25-128-HW	Verkada	Verkada SV25 Environmental Sensor, 128GB of Storage, 365 Days of Storage, Maximum 365 Days of Retention	\$1,304.10
LIC-SV-1Y	Verkada	Verkada 1-Year Sensor License	\$224.10
LIC-SV-3Y	Verkada	Verkada 3-Year Sensor License	\$539.10
LIC-SV-5Y	Verkada	Verkada 5-Year Sensor License	\$899.10
LIC-SV-10Y	Verkada	Verkada 10-Year Sensor License	\$1,799.10
AC12-HW	Verkada	Verkada AC12 1 Door Controller	\$629.10
AC41-HW	Verkada	Verkada AC41 4 Door Controller	\$1,619.10
AC42-HW	Verkada	Verkada AC42 4 Door Controller	\$1,619.10
AC62-HW	Verkada	Verkada AC62 16 Door Controller	\$4,769.10
AD33-HW	Verkada	Verkada AD33 Multi-format Card Reader	\$314.10
AX11-HW	Verkada	Verkada AX11 IO Controller	\$1,439.10
LIC-AC-1Y	Verkada	Verkada 1-Year Door License	\$224.10
LIC-AC-3Y	Verkada	Verkada 3-Year Door License	\$539.10
LIC-AC-5Y	Verkada	Verkada 5-Year Door License	\$899.10
LIC-AC-10Y	Verkada	Verkada 10-Year Door License	\$1,799.10
LIC-AX-1Y	Verkada	Verkada 1-Year IO Controller License	\$899.10
LIC-AX-3Y	Verkada	Verkada 3-Year IO Controller License	\$2,339.10
LIC-AX-5Y	Verkada	Verkada 5-Year IO Controller License	\$3,599.10
LIC-AX-10Y	Verkada	Verkada 10-Year IO Controller License	\$7,199.10
ACC-BAT-4AH	Verkada	Verkada 4AH Backup Battery for AC41, AX11, and BP41	\$116.10
ACC-BAT-18AH	Verkada	Verkada 18AH Backup Battery for AC62	\$629.10
ACC-EV3-1	Verkada	Verkada Desfire EV3 Encrypted Cards	\$719.10
ACC-PROX-1	Verkada	Verkada Proximity Access Control Cards, 100 Pack	\$539.10
ACC-POE-60WHS-NA	Verkada	Verkada PoE++ (802.3bt-2018) Injector, GigE, High Surge Protection, North America	\$161.10
ACC-POE-60WHS-UK	Verkada	Verkada PoE++ (802.3bt-2018) Injector, GigE, High Surge Protection, United Kingdom	\$161.10
ACC-POE-60WHS-EU	Verkada	Verkada PoE++ (802.3bt-2018) Injector, GigE, High Surge Protection, Europe	\$161.10
ACC-POE-60WHS-AU	Verkada	Verkada PoE++ (802.3bt-2018) Injector, GigE, High Surge Protection, Australia/New Zealand	\$161.10
ACC-WA-30W-NA	Verkada	Verkada 30W Wall Adapter, North America	\$80.10
ACC-WA-30W-UK	Verkada	Verkada 30W Wall Adapter, United Kingdom	\$80.10

ACC-WA-30W-EU	Verkada	Verkada 30W Wall Adapter, Europe	\$80.10
ACC-POE-2WIRE	Verkada	Verkada PoE over 2-Wire Converter	\$359.10
ACCX-HUB-GWE	Verkada	Wireless Lock Hub - Allegion / Schlage Engage Locks	\$336.60
ACCX-HUB-PIM	Verkada	Wireless Lock Hub - Allegion / Schlage AD Locks	\$994.50
ACCX-HUB-AH30	Verkada	Wireless Lock Hub - Assa Abloy Aperio Locks	\$373.50
TD52-HW	Verkada	Verkada TD52 Video Intercom	\$1,439.10
LIC-TD-1Y	Verkada	Verkada 1-Year Intercom License	\$224.10
LIC-TD-3Y	Verkada	Verkada 3-Year Intercom License	\$539.10
LIC-TD-5Y	Verkada	Verkada 5-Year Intercom License	\$899.10
LIC-TD-10Y	Verkada	Verkada 10-Year Intercom License	\$1,799.10
LIC-TX-1Y	Verkada	Verkada 1-Year Desk Station License	\$224.10
LIC-TX-3Y	Verkada	Verkada 3-Year Desk Station License	\$539.10
LIC-TX-5Y	Verkada	Verkada 5-Year Desk Station License	\$899.10
LIC-TX-10Y	Verkada	Verkada 10-Year Desk Station License	\$1,799.10
ACC-INT-SURF	Verkada	Verkada Intercom Surface Mount	\$179.10
ACC-INT-TRIM	Verkada	Verkada Intercom Trim Plate	\$44.10
ACC-INT-HOOD	Verkada	Verkada Intercom Rain Hood	\$89.10
ACC-INT-ANGLE	Verkada	Verkada Intercom Angle Mount	\$269.10
BC51-HW	Verkada	Verkada BC51 Alarm Console	\$899.10
BC82-HW	Verkada	Verkada BC82 Alarm Console	\$1,349.10
BH61-HW	Verkada	Verkada BH61 Wireless Hub - North America	\$539.10
BK11-HW	Verkada	Verkada BK11 Alarm Keypad only	\$359.10
BK21-HW	Verkada	Verkada BK21 Alarm Keypad and Wireless Hub	\$719.10
BP41-HW	Verkada	Verkada BP41 Alarm Panel	\$899.10
BR11-HW	Verkada	Verkada BR11 Wired Motion Sensor	\$89.10
BR12-HW	Verkada	Verkada BR12 Wired Surface Mount Door Contact, 5 Pack	\$89.10
BR13-HW	Verkada	Verkada BR13 Wired Recessed Door Contact, 5 Pack	\$89.10
BR31-HW	Verkada	Verkada BR31 Wireless Door Sensor	\$89.10
BR32-HW	Verkada	Verkada BR32 Wireless Motion Sensor	\$89.10
BR33-HW	Verkada	Verkada BR33 Wireless Panic Button	\$89.10
BR34-HW	Verkada	Verkada BR34 Wireless Glass Break Sensor	\$89.10
BR35-HW	Verkada	Verkada BR35 Wireless Water Leak Sensor	\$89.10
BX21-HW	Verkada	Verkada BX21 Wireless Relay	\$89.10
BZ11-HW	Verkada	Verkada BZ11 Horn Speaker	\$719.10
LIC-BA-1Y	Verkada	Verkada 1-Year Standard Alarm License	\$1,350.00
LIC-BA-3Y	Verkada	Verkada 3-Year Standard Alarm License	\$4,050.00
LIC-BA-5Y	Verkada	Verkada 5-Year Standard Alarm License	\$6,750.00
LIC-BA-10Y	Verkada	Verkada 10-Year Standard Alarm License	\$13,500.00
LIC-BB-1Y	Verkada	Verkada 1-Year Basic Alarm License	\$540.00
LIC-BB-3Y	Verkada	Verkada 3-Year Basic Alarm License	\$1,620.00
LIC-BB-5Y	Verkada	Verkada 5-Year Basic Alarm License	\$2,700.00
LIC-BB-10Y	Verkada	Verkada 10-Year Basic Alarm License	\$5,400.00
LIC-BV-1Y	Verkada	Verkada 1-Year Premium Alarm License	\$10,800.00
LIC-BV-3Y	Verkada	Verkada 3-Year Premium Alarm License	\$32,400.00
LIC-BV-5Y	Verkada	Verkada 5-Year Premium Alarm License	\$54,000.00
LIC-BV-10Y	Verkada	Verkada 10-Year Premium Alarm License	\$108,000.00
LIC-CEL-1Y	Verkada	Verkada 1-Year Cellular Backup License	\$449.10
LIC-CEL-3Y	Verkada	Verkada 3-Year Cellular Backup License	\$1,349.10
LIC-CEL-5Y	Verkada	Verkada 5-Year Cellular Backup License	\$2,249.10
LIC-CEL-10Y	Verkada	Verkada 10-Year Cellular Backup License	\$4,499.10
LIC-BZ-1Y	Verkada	Verkada 1-Year Horn Speaker License	\$179.10
LIC-BZ-3Y	Verkada	Verkada 3-Year Horn Speaker License	\$494.10
LIC-BZ-5Y	Verkada	Verkada 5-Year Horn Speaker License	\$809.10
LIC-BZ-10Y	Verkada	Verkada 10-Year Horn Speaker License	\$1,619.10
ACC-CEL-LTE	Verkada	Verkada ACC-CEL-LTE Cellular Backup Module	\$269.10
ACC-CON-STD-1	Verkada	Verkada ACC-CON-STD-1 Console Stand	\$179.10
LIC-WP-1Y	Verkada	Verkada 1-Year Workplace License	\$3,240.00
LIC-WP-3Y	Verkada	Verkada 3-Year Workplace License	\$9,720.00
LIC-WP-5Y	Verkada	Verkada 5-Year Workplace License	\$16,200.00
LIC-WP-10Y	Verkada	Verkada 10-Year Workplace License	\$32,400.00
LIC-WP-1Y-K	Verkada	Verkada 1-Year Workplace K-12 License	\$1,350.00
LIC-WP-3Y-K	Verkada	Verkada 3-Year Workplace K-12 License	\$4,050.00
LIC-WP-5Y-K	Verkada	Verkada 5-Year Workplace K-12 License	\$6,750.00
LIC-WP-10Y-K	Verkada	Verkada 10-Year Workplace K-12 License	\$13,500.00
LIC-WP-1Y-G	Verkada	Verkada 1-Year Workplace License for Government	\$4,860.00
LIC-WP-3Y-G	Verkada	Verkada 3-Year Workplace License for Government	\$14,580.00
LIC-WP-5Y-G	Verkada	Verkada 5-Year Workplace License for Government	\$24,300.00
LIC-WP-10Y-G	Verkada	Verkada 10-Year Workplace License for Government	\$48,600.00
GC31-HW-AU	Verkada	Verkada GC31 Cellular Gateway, Indoor, Australia Type I Plug	\$809.10
GC31-HW-EU	Verkada	Verkada GC31 Cellular Gateway, Indoor, Europe Type F Plug	\$809.10
GC31-HW-UK	Verkada	Verkada GC31 Cellular Gateway, Indoor, United Kingdom Type G Plug	\$809.10
GC31-HW-NA	Verkada	Verkada GC31 Cellular Gateway, Indoor, North America Type B Plug	\$809.10
GC31-E-HW	Verkada	Verkada GC31 Cellular Gateway, Outdoor	\$1,169.10
LIC-GC-1VD-1Y	Verkada	Verkada 1-Year Cellular Gateway Data Plan, Includes Unlimited Data for 1 Verkada Video Device	\$899.10
LIC-GC-1Y	Verkada	Verkada 1-Year Cellular Gateway License, Includes Unlimited Data for Verkada Non-Video Devices	\$269.10
LIC-GC-3Y	Verkada	Verkada 3-Year Cellular Gateway License, Includes Unlimited Data for Verkada Non-Video Devices	\$764.10
LIC-GC-5Y	Verkada	Verkada 5-Year Cellular Gateway License, Includes Unlimited Data for Verkada Non-Video Devices	\$1,214.10
LIC-GC-10Y	Verkada	Verkada 10-Year Cellular Gateway License, Includes Unlimited Data for Verkada Non-Video Devices	\$2,429.10
ACC-ADAP-54V-AU	Verkada	Verkada AC/DC Power Adapter for GC Series, 54V, Indoor, Australia Type I Plug	\$80.10
ACC-ADAP-54V-EU	Verkada	Verkada AC/DC Power Adapter for GC Series, 54V, Indoor, Europe Type F Plug	\$80.10
ACC-ADAP-54V-NA	Verkada	Verkada AC/DC Power Adapter for GC Series, 54V, Indoor, North America Type B Plug	\$80.10
ACC-ADAP-54V-UK	Verkada	Verkada AC/DC Power Adapter for GC Series, 54V, Indoor, United Kingdom Type G Plug	\$80.10
ACC-ANT-10	Verkada	Verkada Outdoor Directional LTE Antenna for GC Series, N-Type	\$359.10
ACC-POE-90W-AU	Verkada	Verkada 90W PoE++ (802.3bt Type 4) Injector, GigE, Indoor, Australia Type I Plug	\$152.10
ACC-POE-90W-EU	Verkada	Verkada 90W PoE++ (802.3bt Type 4) Injector, GigE, Indoor, Europe Type F Plug	\$152.10
ACC-POE-90W-NA	Verkada	Verkada 90W PoE++ (802.3bt Type 4) Injector, GigE, Indoor, North America Type B Plug	\$152.10
ACC-POE-90W-UK	Verkada	Verkada 90W PoE++ (802.3bt Type 4) Injector, GigE, Indoor, United Kingdom Type G Plug	\$152.10
ACC-POE-90W-E-AU	Verkada	Verkada 90W PoE++ (802.3bt Type 4) Injector, GigE, Outdoor, Australia Type I Plug	\$269.10
ACC-POE-90W-E-EU	Verkada	Verkada 90W PoE++ (802.3bt Type 4) Injector, GigE, Outdoor, Europe Type F Plug	\$269.10
ACC-POE-90W-E-NA	Verkada	Verkada 90W PoE++ (802.3bt Type 4) Injector, GigE, Outdoor, North America Type B Plug	\$269.10
ACC-POE-90W-E-UK	Verkada	Verkada 90W PoE++ (802.3bt Type 4) Injector, GigE, Outdoor, United Kingdom Type G Plug	\$269.10
ACCX-TAP-DC100-E	Verkada	FP AC/DC 7-Pin Power Tap, 100W PoE Output, Outdoor, Model Number: FP287A-180-BEN-A	\$359.10
SPT-NSC-1Y	Verkada	Verkada Named Support Contact 1 Year	\$135,000.00
SPT-NSC-3Y	Verkada	Verkada Named Support Contact 3 Year	\$405,000.00
SPT-NSC-5Y	Verkada	Verkada Named Support Contact 5 Year	\$675,000.00
SPT-NSC-10Y	Verkada	Verkada Named Support Contact 10 Year	\$1,350,000.00
Cabling	Varies	Ancillary Services (Cabling)	\$175/hr
Installation	Varies	Ancillary Services (Installation)	Varies

Certificate Of Completion

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Matthew Gidney

matt.gidney@verkada.com

Director of Channel

Verkada

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OETC-21-TechSolutions						
Resellers						
Company Name		Advanced Classroom Technologies				
"DBA" (if applicable)						
Company Street Address		19007 59th Dr				
City	Arlington	State	WA	Zip	98223	
Sales and Support	Name:	Christina Sim			Notes, including territory restrictions	
	Title:	Inside Sales Manager				
	Email:	christinas@act-ol.com				
	Phone:	360-658-5200				
Remit To / Payment	Name:	Denise Williamson			No Restrictions	
	Title:	Director of Finance				
	Email:	denisew@act-ol.com				
	Phone:	360-658-5200				
Company Name		CVE Technologies Group, Inc.				
"DBA" (if applicable)						
Company Street Address		12550 SW 68th Ave				
City	Tigard	State	OR	Zip	67223	
Sales and Support	Name:	Nathan Fekete			Notes, including territory restrictions	
	Title:	Senior Account Manager				
	Email:	nathan.fekete@cvetech.com				
	Phone:	503-431-6655				
Remit To / Payment	Name:	Linda Peterson			No Restrictions	
	Title:	Operations				
	Email:	operations@cvetech.com				
	Phone:	801-908-6666				
Company Name		Camtek, Inc.				
"DBA" (if applicable)						
Company Street Address		3815 E. Everett Avenue / PO Box 6520				
City	Spokane	State	WA	Zip	99217	
Sales and Support	Name:	Lorie Stephenson			Notes, including territory restrictions	
	Title:	President				
	Email:	lorie@camtekinc.com				
	Phone:	509-993-4444 / 509-443-2609				
Remit To / Payment	Name:	Ronda Alderete			Washington, Oregon, Idaho, Montana	
	Title:	Revenue Manager				
	Email:	ronda@camtekinc.com				
	Phone:	509-939-7805 / 509-443-2609				
Company Name		LTT Partners LLC				
"DBA" (if applicable)						
Company Street Address		2175 NW Raleigh St, Ste. 10				
City	Portland	State	OR	Zip	97210	
Sales and Support	Name:	Andy Nelson			Notes, including territory restrictions	
	Title:	COO				
	Email:	andy@lttpartners.com				
	Phone:	971-800-0432				
Remit To / Payment	Name:	Carrie Sheidenberger			No Restrictions	
	Title:	Admin				
	Email:	AR@lttpartners.com				
	Phone:	503-545-7794				

Company Name		GB Manchester, Inc			
"DBA" (if applicable)					
Company Street Address		6000 NE 88th Street, Suite B103			
City	Vancouver,	State	WA	Zip	98665
Sales and Support	Name:	Archie Kangas		Notes, including territory restrictions	
	Title:	Project Manager			
	Email:	archie.k@gbmanchester.com			
	Phone:	360-931-7209			
Remit To / Payment	Name:	A/R		No Restrictions	
	Title:				
	Email:	accounting@gbmanchester.com			
	Phone:	360-816-0484			

Company Name		Gotuwired, Inc.			
"DBA" (if applicable)					
Company Street Address		663 S. Rancho Santa Fe Road, Suite 126			
City	San Marcos	State	CA	Zip	92078
Sales and Support	Name:	Ron Shephard		Notes, including territory restrictions	
	Title:	Video Surveillance Engineer			
	Email:	ron.shepherd@gotuwired.com			
	Phone:	760-402-0184			
Remit To / Payment	Name:	Sarah Medina		No Restrictions	
	Title:	Operations Manager			
	Email:	sarah.medina@gotuwired.com			
	Phone:	858-999-2031			

Company Name		The ELD Experts LLC			
"DBA" (if applicable)		Monarch			
Company Street Address		1640 Clay St, Suite 203			
City	San Francisco	State	CA	Zip	94109
Sales and Support	Name:	Chase Gonzales		Notes, including territory restrictions	
	Title:	Owner			
	Email:	finance@monarchconnect.com			
	Phone:	(415)964-3697			
Remit To / Payment	Name:	A/R		No Restrictions	
	Title:				
	Email:	finance@monarchconnect.com			
	Phone:	(415)964-3697			

Company Name		Micro Computer Systems, Inc.			
"DBA" (if applicable)		MicroK12			
Company Street Address		3310 York Rd.			
City	Lynnwood	State	WA	Zip	98087
Sales and Support	Name:	Education Sales		Notes, including territory restrictions	
	Title:				
	Email:	edu@microk12.com			
	Phone:	800-658-100			
Remit To / Payment	Name:			No Restrictions	
	Title:	Accounting			
	Email:	accounting@microk12.com			
	Phone:	800-658-100			

Company Name		Structured Communication Systems, Inc			
"DBA" (if applicable)					
Company Street Address		12901 SE 97th Ave #400			
City	Clackamas	State	OR	Zip	97015
Sales and Support	Name:	Casey Richmond	Notes, including territory restrictions		
	Title:	Sales Director - West			
	Email:	crichmond@structured.com			
	Phone:	503-513-4602			
Remit To / Payment	Name:	Emmy Barnett	No Restrictions		
	Title:	Billing Specialist			
	Email:	billing@structured.com			
	Phone:	503-794-2548			

Company Name		Troxell Communications, Inc.			
"DBA" (if applicable)					
Company Street Address		4675 E Cotton Ctr Blvd Ste. 155			
City	Phoenix	State	AZ	Zip	85040
Sales and Support	Name:	Charles Doyle	Notes, including territory restrictions		
	Title:	Account Executive			
	Email:	charles.doyle@trox.com			
	Phone:	800-352-7912			
Remit To / Payment	Name:	Accounting	No Restrictions		
	Title:	Accounting Department			
	Email:	accounting@trox.com			
	Phone:	800-352-7912			

Company Name		Ultrex Business Solutions			
"DBA" (if applicable)					
Company Street Address		110 SW 9th Ave			
City	Albany	State	OR	Zip	97321
Sales and Support	Name:	Phil Kirschenmann	Notes, including territory restrictions		
	Title:	Sales manager			
	Email:	Phill@Ultrex.com			
	Phone:	541-928-6522			
Remit To / Payment	Name:	Kymber Green	No Restrictions		
	Title:	Administrator			
	Email:	Kgreen@ultrex.com			
	Phone:	541-928-6522			

Company Name		Innova Global			
"DBA" (if applicable)					
Company Street Address		PO Box 12802			
City	Newport Beach	State	CA	Zip	92658
Sales and Support	Name:	Sam Khorram	Notes, including territory restrictions		
	Title:	Senior Manager			
	Email:	skhorram@innovaglobal.com			
	Phone:	949-891-1147			
Remit To / Payment	Name:	Shahenaz Manteghi	No Restrictions		
	Title:	VP			
	Email:	manteghis@innovaglobal.com			
	Phone:	949-221-9461			

Company Name		Low Voltage NW			
"DBA" (if applicable)					
Company Street Address		2837 22nd St STE 155			
City	Salem	State	OR	Zip	97302
Sales and Support	Name:	Adam Jenkins		Notes, including territory restrictions	
	Title:	President			
	Email:	adam@lowvoltagenw.com			
	Phone:	971-273-7117			
Remit To / Payment	Name:	Adam Jenkins		No Restrictions	
	Title:	President			
	Email:	adam@lowvoltagenw.com			
	Phone:	971-273-7117			

Company Name		Semaphore Corporation			
"DBA" (if applicable)					
Company Street Address		9675 SE 36th St. ste. 110			
City	Mercer Island	State	WA	Zip	98040
Sales and Support	Name:	Garth Brown		Notes, including territory restrictions	
	Title:	President and COO			
	Email:	sales@semaphore.com			
	Phone:	206-905-5000			
Remit To / Payment	Name:	Rita Cross		No Restrictions	
	Title:	Directory of Business Administration			
	Email:	billing@semaphore.com			
	Phone:	206-905-5000			

Company Name		EKC Enterprises, Inc			
"DBA" (if applicable)					
Company Street Address		4658 E Weathermaker			
City	Fresno	State	CA	Zip	94577
Sales and Support	Name:	Alex Corfar		Notes, including territory restrictions	
	Title:	Director of Sales			
	Email:	acorfar@ekccorp.com			
	Phone:	559-438-0330			
Remit To / Payment	Name:	Eladia Gonzales		CA, OR, WA	
	Title:	AP Manager			
	Email:	egonzales@ekccorp.com			
	Phone:	559-438-0330			

Company Name		Fire System Solutions			
"DBA" (if applicable)					
Company Street Address		4277 W Richert Ave Ste 103			
City	Fresno	State	CA	Zip	93722
Sales and Support	Name:	Matt Howard		Notes, including territory restrictions	
	Title:	District Manager			
	Email:	mhoward@fssfire.com			
	Phone:	817-357-7006			
Remit To / Payment	Name:	Sandra Estrada		CA, TX	
	Title:	Contract Admin			
	Email:	sestrada@firesystemsolutions.com			
	Phone:	559-274-4894			

Company Name		GigaKOM			
"DBA" (if applicable)					
Company Street Address		9245 Activity Rd, Suite 105			
City	San Diego	State	CA	Zip	92126
Sales and Support	Name:	Andrej Komatina	Notes, including territory restrictions		
	Title:	CEO			
	Email:	ak@gigakom.com			
	Phone:	858-769-5410			
Remit To / Payment	Name:	Andrej Komatina	No Restrictions		
	Title:	CEO			
	Email:	ak@gigakom.com			
	Phone:	858-769-5410			

Company Name		Premise Builders, Inc.			
"DBA" (if applicable)					
Company Street Address		6602 San Miguel Road			
City	Bonita	State	CA	Zip	91902
Sales and Support	Name:	Norman Aycardo	Notes, including territory restrictions		
	Title:	Operations Manager			
	Email:	norman@premisebuilders.com			
	Phone:	619-261-6806			
Remit To / Payment	Name:	Norman Aycardo	San Diego County		
	Title:	Operations Manager			
	Email:	norman@premisebuilders.com			
	Phone:	619-261-6806			

Company Name		Converge One			
"DBA" (if applicable)					
Company Street Address		3344 Highway 149			
City	Eagan	State	MN	Zip	55121
Sales and Support	Name:	Brian Larson	Notes, including territory restrictions		
	Title:	Sales Director			
	Email:	blarson@convergeone.com			
	Phone:	503-748-4824			
Remit To / Payment	Name:	Accounts Payable	No Restrictions		
	Title:	Accounts Payable Representative			
	Email:	accountspayable@convergeone.com			
	Phone:	888-321-6227			

Company Name		Nth Generation			
"DBA" (if applicable)					
Company Street Address		17055 Camino			
City	San Bernardo	State	CA	Zip	92612
Sales and Support	Name:	Steve Jung	Notes, including territory restrictions		
	Title:	VP, Public Sector			
	Email:	steve.jung@nth.com			
	Phone:	858-451-2383			
Remit To / Payment	Name:	Stephanie Moser	No Restrictions		
	Title:	VP, Operations			
	Email:	ar@nth.com			
	Phone:	858-512-2383			

Company Name		Fire Systems Solutions			
"DBA" (if applicable)					
Company Street Address		4277 W Richert Ave Ste 103			
City	Fresno	State	CA	Zip	93722
Sales and Support	Name:	Matt Howard	Notes, including territory restrictions		
	Title:	District Manager			
	Email:	mhoward@fssifire.com			
	Phone:	817-357-7006			
Remit To / Payment	Name:	Sandra Estrada	CA		
	Title:	Contract Admin			
	Email:	sestrada@firesystemssolutions.com			
	Phone:	559-274-4894			

Company Name		NIC Partners, Inc.			
"DBA" (if applicable)					
Company Street Address		11981 Jack Benny Dr. Ste 103			
City	Rancho Cucamonga	State	CA	Zip	91739
Sales and Support	Name:	Doreen Fiola	Notes, including territory restrictions		
	Title:	Presales Supervisor			
	Email:	dfiola@nicpartnersinc.com			
	Phone:	909-919-2806			
Remit To / Payment	Name:	Doreen Fiola	CA		
	Title:	Presales Supervisor			
	Email:	dfiola@nicpartnersinc.com			
	Phone:	909-919-2806			

Company Name		Safe and Sound Security			
"DBA" (if applicable)					
Company Street Address		445 S Figueroa Street			
City	Los Angeles	State	CA	Zip	90744
Sales and Support	Name:	Ami Gault	Notes, including territory restrictions		
	Title:	Project Manager			
	Email:	agault@gesafeandsound.com			
	Phone:	925-566-8611			
Remit To / Payment	Name:	Ami Gault	CA		
	Title:	Project Manager			
	Email:	agault@gesafeandsound.com			
	Phone:	925-566-8611			

Company Name		LA Networks			
"DBA" (if applicable)					
Company Street Address		5805 Sepulveda Blvd, Ste 710			
City	Sherman Oaks	State	CA	Zip	91411
Sales and Support	Name:	Ed Zarrell	Notes, including territory restrictions		
	Title:	Sales Director			
	Email:	ezarrell@la-networks.com			
	Phone:	818-333-4192			
Remit To / Payment	Name:	Fariba	No Restrictions		
	Title:	Accounting			
	Email:	ezarrell@la-networks.com			
	Phone:	818-333-4896			

Company Name		Montgomery Hardware			
"DBA" (if applicable)					
Company Street Address		8777 Lanyard Ct.			
City	Rancho Cucamonga	State	CA	Zip	91730
Sales and Support	Name:	Rick Myers	Notes, including territory restrictions		
	Title:	Vice President			
	Email:	rmyers@montgomeryhardware.com			
	Phone:	909-204-4024			
Remit To / Payment	Name:	Michelle Reed	CA		
	Title:	Accounts Payable			
	Email:	mreed@montgomeryhardware.com			
	Phone:	909-204-4051			

Company Name		Charter Technology Services			
"DBA" (if applicable)					
Company Street Address		132 32nd Street			
City	Brooklyn	State	NY	Zip	11232
Sales and Support	Name:	Jordan Podlucky	Notes, including territory restrictions		
	Title:	Sales Director			
	Email:	jordan@chartertechservices.com			
	Phone:	858-281-5000			
Remit To / Payment	Name:	Scott Nooner	No Restrictions		
	Title:	General Manager			
	Email:	scott@chartertechservices.com			
	Phone:	858-281-5000			

Company Name		Presidio Networked Solutions			
"DBA" (if applicable)					
Company Street Address		One Penn Plaza Suite 2831			
City	New York	State	NY	Zip	2831
Sales and Support	Name:	Johannah Renfroe	Notes, including territory restrictions		
	Title:	Contracts Manager			
	Email:	jrenfroe@presidio.com			
	Phone:	301-313-2017			
Remit To / Payment	Name:	Cathe Palo	Oregon		
	Title:	Collections Team Lead			
	Email:	pnsgrmittanceadvices@presidio.com			
	Phone:	781-638-2257			

Company Name		Far West Technologies Inc			
"DBA" (if applicable)					
Company Street Address		606 E Main #C-1			
City	Puyallup	State	WA	Zip	98371
Sales and Support	Name:	Justin Berg	Notes, including territory restrictions		
	Title:	Project Manager			
	Email:	justinb@farwesttechnologies.com			
	Phone:	253-286-0699			
Remit To / Payment	Name:	Pablo Ramirez	Washington		
	Title:	CFO			
	Email:	ap@farwesttechnologies.com			
	Phone:	253-549-3423			

Company Name		Infinity Technologies				
"DBA" (if applicable)						
Company Street Address		9831 W Taron Drive				
City	Elk Grove	State	CA	Zip	95757	
Sales and Support	Name:	Mohammed Ahmed	Notes, including territory restrictions California			
	Title:	President				
	Email:	mahmed@inftechnologies.com				
	Phone:	916-273-4662				
Remit To / Payment	Name:	Malia Aipia				
	Title:	Accounting Manager				
	Email:	malia@inftechnologies.com				
	Phone:	916-238-3377				

Company Name		All Systems Go, Inc.				
"DBA" (if applicable)						
Company Street Address		28075 Avenue Stanford				
City	Santa Clarita	State	CA	Zip	91355	
Sales and Support	Name:	Matthew Mattley	Notes, including territory restrictions No Restrictions			
	Title:	President				
	Email:	mattley@asgalarm.com				
	Phone:	661-255-1509				
Remit To / Payment	Name:	Sarah Pollock				
	Title:	Manager				
	Email:	sarah.pollock@asgalarm.com				
	Phone:	661-255-1509				

Company Name		Computer Zen, LLC.				
"DBA" (if applicable)						
Company Street Address		403 Main St.				
City	Salmon	State	ID	Zip	83467	
Sales and Support	Name:	Steve Dahl	Notes, including territory restrictions No Restrictions			
	Title:	VP				
	Email:	steve@computer-z.com				
	Phone:	208-303-0289				
Remit To / Payment	Name:	Patricia Dahl				
	Title:	President				
	Email:	patti@computer-z.com				
	Phone:	208-756-1596				

Company Name		Vector USA				
"DBA" (if applicable)						
Company Street Address		3530 Voyager St.				
City	Torrance	State	CA	Zip	90503	
Sales and Support	Name:	Mark Allen			Notes, including territory restrictions	
	Title:	Director of Technology				
	Email:	mallen@vectorusa.com				
	Phone:					
Remit To / Payment	Name:	Dean Daspit			No Restrictions	
	Title:	Accounts Payable				
	Email:	ddaspit@vectorusa.com				
	Phone:					
Company Name		SHI International Corp				
"DBA" (if applicable)						
Company Street Address		290 Davidson Avenue				
City	Somerset	State	NJ	Zip	8873	
Sales and Support	Name:	Jim Brotherton			Notes, including territory restrictions	
	Title:	Sales Manager, Public Sector I				
	Email:	james_brotherton@shi.com				
	Phone:	609-558-6324				
Remit To / Payment	Name:	Jim Brotherton			No Restrictions	
	Title:	Sales Manager, Public Sector I				
	Email:	james_brotherton@shi.com				
	Phone:	609-558-6324				
Company Name		Development Group Inc.				
"DBA" (if applicable)						
Company Street Address		6704 Lockhead Dr.				
City	Redding	State	CA	Zip	96002	
Sales and Support	Name:	Ryan O'Malley			Notes, including territory restrictions	
	Title:	Presales Manager				
	Email:	romalley@development-group				
	Phone:	530-229-0071				
Remit To / Payment	Name:	Stefanie Boudro			No Restrictions	
	Title:	Controller				
	Email:	sboudro@development-group				
	Phone:	530-229-0071				

Company Name		Pacific Office Automation				
"DBA" (if applicable)						
Company Street Address		14747 Greenbrier Pkwy				
City	Beaverton	State	OR	Zip	97006	
Sales and Support	Name:	Scott Brenton	Notes, including territory restrictions			
	Title:	Director of Security and Mail S				
	Email:	scott.brenton@pacificoffice.co				
	Phone:	503-601-2303				
Remit To / Payment	Name:	Jeff Simon	No Restrictions			
	Title:	Government Account Manager				
	Email:	jeff.simon@pacificoffice.com				
	Phone:	503-545-7794				
Company Name		Southern California Electric, LLC				
"DBA" (if applicable)						
Company Street Address		14025 Bergen Ave				
City	Bellflower	State	CA	Zip	90706	
Sales and Support	Name:	Moises Gomez	Notes, including territory restrictions			
	Title:	Owner				
	Email:	moigomez11@gmail.com				
	Phone:	951-231-8299				
Remit To / Payment	Name:	Moises Gomez	No Restrictions			
	Title:	Owner				
	Email:	moigomez11@gmail.com				
	Phone:	951-231-8299				
Company Name		American Business Machines				
"DBA" (if applicable)						
Company Street Address		821 18th St.				
City	Bakersfield	State	CA	Zip	93301	
Sales and Support	Name:	Ronnie Lemen	Notes, including territory restrictions			
	Title:	Security Solutions Account Ex				
	Email:	rlemen@abm1.com				
	Phone:	661-324-4741				
Remit To / Payment	Name:	Accounts Payable	No Restrictions			
	Title:	AP Clerk				
	Email:	ap@abm1.com				
	Phone:	661-324-4741				

Company Name		Qovo Solutions				
"DBA" (if applicable)						
Company Street Address		16060 Caputo Dr Suite 120				
City	Morgan Hill	State	CA	Zip	95037	
Sales and Support	Name:	Nick Kygar	Notes, including territory restrictions			
	Title:	Director of Sales	No Restrictions			
	Email:	nick@qovoinc.com				
	Phone:	844-768-6462				
Remit To / Payment	Name:	Accounting				
	Title:	Accounting				
	Email:	Accounting@qovoinc.com				
	Phone:	844-768-6462				
Company Name		Excel Electric of Tacoma				
"DBA" (if applicable)						
Company Street Address		5823 South Adams Street				
City	Tacoma	State	WA	Zip	98409	
Sales and Support	Name:	Ubie Stagg	Notes, including territory restrictions			
	Title:	Owner	No Restrictions			
	Email:	ubie@exceltacoma.com				
	Phone:	253-606-1198				
Remit To / Payment	Name:	Blake Stocker				
	Title:	Controller				
	Email:	blake@exceltacoma.com				
	Phone:	253-475-6950				
Company Name		VECA Electric & Technologies LLC				
"DBA" (if applicable)						
Company Street Address		5614 7th Ave South				
City	Seattle	State	WA	Zip	98108	
Sales and Support	Name:	Jay Mcarthur	Notes, including territory restrictions			
	Title:	Project Manager	No Restrictions			
	Email:	jmcArthur@veca.com				
	Phone:	206-472-5514				
Remit To / Payment	Name:	Accounts Payable				
	Title:	Accounts Payable				
	Email:	accounts.payable@veca.com				
	Phone:	206-436-5200				

Company Name		Nitor				
"DBA" (if applicable)						
Company Street Address		3630 Clemmons Road, Suite 303				
City	Clemmons	State	North Carolina	Zip	27012	
Sales and Support	Name:	John Parks	Notes, including territory restrictions			
	Title:	President/CEO				
	Email:	jparks@nitorsi.com				
	Phone:	615-419-2499				
Remit To / Payment	Name:	John Parks/Tammi Litchy	No Restrictions			
	Title:	Sales Manager/Accounting Manager				
	Email:	jparks@nitorsi.com / tlichty@				
	Phone:	615-419-2499				
Company Name		PIXEL SECURITY				
"DBA" (if applicable)						
Company Street Address		4647 SW Huber Street				
City	Portland	State	OR	Zip	97219	
Sales and Support	Name:	Brandon Jones	Notes, including territory restrictions			
	Title:	Sales				
	Email:	bjones@pixelsecurity.com				
	Phone:	503-334-1400				
Remit To / Payment	Name:	Marie Ketchum				
	Title:	Office Manager				
	Email:	mketchum@pixelsecurity.com				
	Phone:	503-946-5750				
Company Name		High Tech Security				
"DBA" (if applicable)						
Company Street Address		8726 S, Sepulveda Blvd #A				
City	Los Angeles	State	CA	Zip	90045	
Sales and Support	Name:	Raymond Fouladian	Notes, including territory restrictions			
	Title:	President				
	Email:	raymond@hightechlax.com				
	Phone:	310-466-1734				
Remit To / Payment	Name:	Raymond Fouladian	No Restrictions			
	Title:	President				
	Email:	raymond@hightechlax.com				
	Phone:	310-466-1734				

Company Name		Pacific Crest Systems LLC				
"DBA" (if applicable)						
Company Street Address		13183 Wickiup Dr.				
City	Oregon City	State	OR	Zip	97045	
Sales and Support	Name:	Jeff Galusha	Notes, including territory restrictions			
	Title:	Owner				
	Email:	jeff.galusha@pacificcrestsyste				
	Phone:	503-481-1622				
Remit To / Payment	Name:	Jeff Galusha	No Restrictions			
	Title:	Owner				
	Email:	jeff.galusha@pacificcrestsyste				
	Phone:	503-481-1622				

Company Name		Pacific States Communications of Nevada Inc				
"DBA" (if applicable)						
Company Street Address		240 So. Rock Blvd, 11				
City	Reno	State	NV	Zip	89502	
Sales and Support	Name:	Michael W. Buis	Notes, including territory restrictions			
	Title:	CEO				
	Email:	mbuis@pacstatesnv.com				
	Phone:	775-284-4103				
Remit To / Payment	Name:	Colette Cooke	No Restrictions			
	Title:	Accounting				
	Email:	ccooke@pacstatenv.com				
	Phone:	775-284-4131				

Company Name		Alpine Alarm Communications & Construction				
"DBA" (if applicable)						
Company Street Address		PO Box 3053				
City	La Grande	State	OR	Zip	97850	
Sales and Support	Name:	Robert Minarich	Notes, including territory restrictions			
	Title:	Director of Sales				
	Email:	robert@alpinealarm.com				
	Phone:	866-804-2698				
Remit To / Payment	Name:	Addie Hammond	No Restrictions			
	Title:	Director of Finance				
	Email:	addie@alpinealarm.com				
	Phone:	866-804-2698				

Company Name		Olezka Global				
"DBA" (if applicable)						
Company Street Address		4229 N FM 620 Suite 308				
City	Austin	State	TX	Zip	78734	
Sales and Support	Name:	David Waida		Notes, including territory restrictions		
	Title:	CEO				
	Email:	dw@olezkaglobal.com				
	Phone:	512-963-1900				
Remit To / Payment	Name:	Liz Ashton		No Restrictions		
	Title:	Accounting/Management				
	Email:	la@olezkaglobal.com				
	Phone:	512-364-4238				
Company Name		All On Electric				
"DBA" (if applicable)						
Company Street Address		1615 N Oak Street				
City	Canby	State	OR	Zip	97013	
Sales and Support	Name:	Micky Hayzlett		Notes, including territory restrictions		
	Title:	Owner				
	Email:	micky@allonvoltage.com				
	Phone:	503-208-4034				
Remit To / Payment	Name:	Micky Hayzlett		No Restrictions		
	Title:	Owner				
	Email:	micky@allonvoltage.com				
	Phone:	503-208-4034				
Company Name		Bluebird				
"DBA" (if applicable)						
Company Street Address		5815 Windward Parkway				
City	Alpharetta	State	GA	Zip	30005	
Sales and Support	Name:	Matt Kendall		Notes, including territory restrictions		
	Title:	Founder				
	Email:	mkendrall@trustbluebird.com				
	Phone:	202-390-9390				
Remit To / Payment	Name:	Matt Kendall		No Restrictions		
	Title:	Founder				
	Email:	mkendrall@trustbluebird.com				
	Phone:	202-390-9390				

Item #18.F.

City of
IRWINDALE
AGENDA REPORT

Date: March 11, 2026

To: Honorable Mayor and Members of the City Council

From: Julian A. Miranda, City Manager

Issue: Out of State Travel to the Institute of Museum and Library Services (IMLS) in Phoenix, Arizona for City Staff

City Manager's Recommendation:

Adopt Resolution No. 2026-17-3728 entitled "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE APPROVING THE OUT-OF-STATE TRAVEL TO THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES CONVENING 250: TELLING AMERICA'S STORY IN PHOENIX, ARIZONA FOR ONE STAFF MEMBER" reading by title only and waiving further reading thereof.

Administrative Action:

Submitted / Prepared by:

Theresa Olivares, Assistant City Manager



Reviewed by:

Adrian R. Guerra, City Attorney

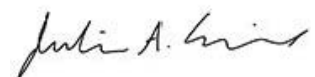


Kambiz Borhani, Finance Director / City Treasurer



Approved by:

Julian A. Miranda, City Manager



Background and Analysis:

The United States will celebrate its 250th anniversary on July 4, 2026, marking the signing of the Declaration of Independence. The Institute of Museum and Library Services (IMLS) is hosting a celebration of America's founding: IMLS Library Convening 250: Telling America's Story on April 14-16, 2026 in Phoenix, Arizona. Participation in the event is by invite only, and IMLS will cover all travel expenses, lodging, and meal expenses for attendees. IMLS has extended an invitation to one of our library staff members to attend, Matthew Tabizon.

The purpose of this event is to inspire librarians responsible for small libraries to share the national and local American story. This will be accomplished by providing the attendees with ideas to develop programs that honor our nation's history. Attendees will have access to IMLS-supported A250 resources.

Staff received the invite to this event on February 24, 2026, with an RSVP deadline of February 27, 2026, to confirm attendance. Out-of-state travel requires City Council approval. Due to the notification date and RSVP deadline date, this item was not able to be agendaized on February 25. Staff RSVP'd for the event to secure the spot, subject to final approval by the City Council. Staff is now requesting the City Council to approve the authorization of this out-of-state travel. If the City Council does not approve the item, the RSVP will be canceled.

Fiscal Impact:

There is no fiscal impact related to the approval of this out-of-state travel, as all travel costs for this event will be paid by IMLS.

Attachments:

1.	Resolution 2026-17-3728
2.	Invitation: IMLS Convening 250

RESOLUTION 2026-17-3728

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE APPROVING THE OUT-OF-STATE TRAVEL TO THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES CONVENING 250: TELLING AMERICA'S STORY IN PHOENIX, ARIZONA FOR ONE STAFF MEMBER

WHEREAS, United States will celebrate its 250th anniversary on July 4, 2026, and the Institute of Museum and Library Services (IMLS) is hosting a celebration of America's founding: IMLS Library Convening 250: Telling America's Story on April 14-16, 2026, in Phoenix, Arizona; and

WHEREAS, the purpose of this invitation only event is to inspire librarians responsible for small libraries to share the national and local American story with the community throughout 2026; and

WHEREAS, IMLS will cover all travel expenses, lodging, and meal expenses for attendees; and

WHEREAS, the City of Irwindale Public Library will be represented at the conference by one staff member; and

WHEREAS, the Irwindale City Council has final authority to approve out-of-state travel.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF IRWINDALE, CALIFORNIA DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council hereby finds that the City's participation in the Institute of Museum and Library Services Library Convening 250: Telling America's Story on April 14-16, 2026, in Phoenix, Arizona serves the valid public purpose of providing staff with ideas to develop programs that honor our nation's history and approves out-of-state travel for one staff members to represent the City at the IMLS Conference.

SECTION 3. If any section, subsection, sentence, clause, phrase, or portion of this Resolution, or the application thereof to any person or circumstances, is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the application of any other section, subsection, sentence, clause, phrase, or portion of this Resolution, and to this end the invalid or unconstitutional section, subsection, sentence, clause, phrase of this Resolution are declared to be severable. The City Council hereby declares that it would have adopted this Resolution and each section, subsection, sentence, clause, phrase, part or portion thereof, irrespective of the fact that any

one or more sections, subsections, sentences, clauses, phrases, parts or portions thereof be declared invalid or unconstitutional.

SECTION 4. This Resolution shall take effect immediately and the Chief Deputy City Clerk shall attest to the adoption of this Resolution.

PASSED, APPROVED AND ADOPTED this 11th day of March 2026.

H. Manuel Ortiz, Mayor

ATTEST:

Laura M. Nieto, MMC
Chief Deputy City Clerk

STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES } ss.
CITY OF IRWINDALE }

I, Laura M. Nieto, Chief Deputy City Clerk of the City of Irwindale, do hereby certify that the foregoing Resolution No. 2026-17-3728 was adopted by the City Council of the City of Irwindale, at a regular meeting held on the 11th day of March 2026, by the following vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

ABSTAIN: Councilmembers:

Laura M. Nieto, MMC
Chief Deputy City Clerk

Theresa Olivares

From: Shayna Balli
Sent: Wednesday, February 25, 2026 8:30 AM
To: Theresa Olivares
Subject: Fw: Invitation: IMLS Library Convening 250: Telling America's Story on April 14-16, 2026 in Phoenix, AZ

Hi Theresa,

Great opportunity for Library Staff member!
I would like to send Matt if he is available to go.
Wanted to run by you first as this is out of state conference.

Shayna

Get [Outlook for iOS](#)

From: Stephanie Hines <stephanie@cmpinc.net>
Sent: Tuesday, February 24, 2026 10:44:29 AM
To: Shayna Balli <sballi@lrwindaleCA.gov>
Subject: Invitation: IMLS Library Convening 250: Telling America's Story on April 14-16, 2026 in Phoenix, AZ

Dear Shayna Balli,

We sent you an invite last week through the registration system and just wanted to confirm that it reached you.!

You're invited to an IMLS-hosted celebration of America's founding: **IMLS Library Convening 250: Telling America's Story on April 14-16, 2026 in Phoenix, AZ.**

IMLS Library Convening 250: Telling America's Story aims to inspire and empower librarians responsible for small and rural libraries to participate in telling both the national and local American story, reaching audiences who are often overlooked. Through dynamic speakers, thoughtful panel discussions, and hands-on breakout sessions, participants will gain fresh ideas and renewed energy to create meaningful programs that honor our nation's history while strengthening civic understanding and pride across all age groups. An optional 1-day preconference training session will allow attendees to learn additional technical skills or tour local historically significant sites. The convening will also feature recording and storytelling sessions where attendees can document and share their Semiquincentennial library initiatives. Participants will receive access to a curated collection of IMLS-supported A250 resources, along with a follow-up virtual webinar and a comprehensive summary report. IMLS will cover all travel expenses, lodging, and meal expenses for attendees, presenters, and staff.

Who Should Attend:

This regional convening is intended for staff from small and rural libraries who work directly with patrons and are responsible for programming or service design.

Participation is by invitation only, and invitations are not transferable. If you would like to nominate a colleague to attend in your place, please complete the **nomination form**. If your nominee is selected, IMLS will issue an invitation directly to them. *Please note that only one representative per library may attend.*

ACTION REQUESTED:

1. **Please RSVP by Friday, 2/27, even if you are still awaiting internal approval or confirming you or another staff member's availability. Responding by this date is important to ensure your spot is reserved.**

Please visit the [Convening site](#) to learn more and submit your RSVP.

**You will need this code to access the Convening Site and RSVP: IMLS250az
Please RSVP with the email your invitation was sent: sballi@irwindaleca.gov**

2. **If you already know you will not be able to attend and do not have an alternative to nominate, please reply to this email to let us know so that we may extend invitations to additional libraries.**

Space is limited to the first 150 attendees to submit their RSVP.

Please reach out to imlsregistrar@cmpinc.net with any questions.

We hope to see you in Phoenix!

IMLS Registrar

As this is an invitational meeting, we request that you do not share this invitation, access code, or event site.

Item #18.G.

City of
IRWINDALE
AGENDA REPORT

Date: March 11, 2026

To: Honorable Mayor and Members of the City Council

From: Julian A. Miranda, City Manager

Issue: Adopt Resolutions of Intent to Amend the Contract Between CalPERS and the City of Irwindale to Implement a Pension Cost Share Provision

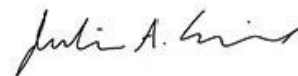
City Manager's Recommendation:

(1) **Adopt Resolution No. 2026-17-3728** entitled "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE RELATING TO CALPERS RETIREMENT COST-SHARING UNDER GOVERNMENT CODE SECTION 20516 BY UNREPRESENTED EXECUTIVE EMPLOYEES" and (2) **Adopt Resolution No. 2026-18-3729** entitled "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE RELATING TO CALPERS RETIREMENT COST-SHARING UNDER GOVERNMENT CODE SECTION 20516 BY UNREPRESENTED MANAGEMENT EMPLOYEES".

Administrative Action:

Submitted by:

Julian A. Miranda, City Manager



Prepared by:

Sandra Leon, Benefits Administrator

Electronically Approved

Reviewed by:

Mary Hull, Human Resources/Risk Manager



Adrian R. Guerra, City Attorney

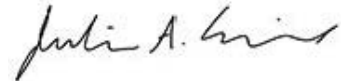


Kambiz Borhani, Finance Director / City Treasurer



Approved by:

Julian A. Miranda, City Manager



Background and Analysis:

CalPERS administers pension and health benefits for California's public employees, including those of the City of Irwindale. The City's agreement with CalPERS outlines retirement benefit provisions, specifying contribution rates and cost-sharing arrangements for employees. Under Government Code section 20516, agencies and their employees can agree through a Memorandum of Understanding (MOU) to share in additional retirement costs. The 2024-2027 MOUs with the City's three recognized labor groups include provisions implementing cost sharing in both FY 2025-26 and FY 2026-27.

Although unrepresented management and executive employees are not part of a labor group, they typically receive the same negotiated benefits as those provided to the recognized labor groups. Accordingly, as was done in 2025, the City intends to implement cost sharing for unrepresented employees effective July 5, 2026, consistent with the agreement reached with the recognized labor groups. However, since unrepresented employees are not covered by an MOU, the cost-sharing provision can only be implemented through a formal amendment to the CalPERS contract.

The attached resolutions detail the unrepresented employees who will be part of the cost-sharing arrangement with the City, as well as the corresponding cost-share amounts. CalPERS mandates proof of a simple majority agreement from the affected employees to proceed with the contract amendment. To begin the cost-sharing process with CalPERS for unrepresented employees through a formal contract amendment, a resolution must be approved by the City Council to request the initiation of this process with CalPERS.

Fiscal Impact:

This step in the cost share process is procedural and as such there is no fiscal impact associated with this item.

Attachments:

1.	Resolution No. 2026-17-3728
2.	Resolution No. 2026-18-3729

RESOLUTION NO. 2026-17-3728

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE
RELATING TO CALPERS RETIREMENT COST-SHARING UNDER
GOVERNMENT CODE SECTION 20516 BY UNREPRESENTED
EXECUTIVE EMPLOYEES**

WHEREAS, unrepresented executive employees are not covered by a memorandum of understanding; and

WHEREAS, the City is interested in having Classic and PEPRA unrepresented executive employees participate in employee cost sharing towards CalPERS retirement benefits pursuant to Government Code Section 20516; and

WHEREAS, CalPERS requires that the City Council adopt a resolution that specifically identifies the following information for unrepresented employees in order to initiate the process for the City to amend its CalPERS contract to provide for Section 20516 – Cost Sharing as follows:

- Unrepresented Group Names and Cost Share Percentages to become effective July 5, 2026:
 - a) 1.0% for Classic Miscellaneous Executive
 - b) 0.5% for PEPRA Miscellaneous Executive

NOW, THEREFORE, the City Council of the City of Irwindale hereby resolves, determines and orders as follows:

SECTION 1. This resolution complies with CalPERS' procedures for unrepresented employees needed in order to initiate the employee CalPERS contract amendment process under Government Code 20516.

SECTION 2. The City Council of the City of Irwindale hereby approves this resolution to initiate the employee CalPERS contract amendment under Government Code Section 20516 for Classic Unrepresented Miscellaneous Executive Employees and PEPRA Unrepresented Miscellaneous Executive Employees.

SECTION 3. The Chief Deputy City Clerk shall certify to the adoption of this resolution, which shall in turn have immediate effect.

PASSED, APPROVED AND ADOPTED this 11th day of March 2026.

H. Manuel Ortiz, Mayor

ATTEST:

Laura Nieto, MMC
Chief Deputy City Clerk

STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES } ss.
CITY OF IRWINDALE }

I, Laura Nieto, Chief Deputy City Clerk of the City of Irwindale, do hereby certify that the foregoing Resolution No. 2026-17-3728 was duly and regularly passed and adopted by the City Council of the City of Irwindale at its regular meeting held on the 11th day of March 2026, by the following vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

ABSTAIN: Councilmembers:

Laura M. Nieto, MMC
Chief Deputy City Clerk

Attachment: Employee Signatures

By signing below, we individually agree that Unrepresented Executive Employees, commencing July 5, 2026, pay the following per Government Code Section 20516:

- a) 1.0% for Classic Miscellaneous Executive
- b) .5% for PEPRA Miscellaneous Executive

Signatures of unrepresented employees:

	Name, Title	Signature
1.	Miranda, Julian, City Manager	

RESOLUTION NO. 2026-18-3729

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE
RELATING TO CALPERS RETIREMENT COST-SHARING UNDER
GOVERNMENT CODE SECTION 20516 BY UNREPRESENTED
MANAGEMENT EMPLOYEES**

WHEREAS, unrepresented management employees are not covered by a memorandum of understanding; and

WHEREAS, the City is interested in having Classic and PEPRA unrepresented management employees participate in employee cost sharing towards CalPERS retirement benefits pursuant to Government Code Section 20516; and

WHEREAS, CalPERS requires that the City Council adopt a resolution that specifically identifies the following information for unrepresented employees in order to initiate the process for the City to amend its CalPERS contract to provide for Section 20516 – Cost Sharing as follows:

- Unrepresented Group Names and Cost Share Percentages to become effective July 5, 2026:
 - a) 1.0% for Classic Miscellaneous Management
 - b) 0.5% for PEPRA Miscellaneous Management
 - c) 1.5% for Classic Police Management
 - d) 1.0% for PEPRA Police Management

NOW, THEREFORE, the City Council of the City of Irwindale hereby resolves, determines and orders as follows:

SECTION 1. This resolution complies with CalPERS' procedures for unrepresented employees needed in order to initiate the employee CalPERS contract amendment process under Government Code 20516.

SECTION 2. The City Council of the City of Irwindale hereby approves this resolution to initiate the employee CalPERS contract amendment under Government Code Section 20516 for Classic Unrepresented Miscellaneous Management Employees, PEPRA Unrepresented Miscellaneous Management Employees, Classic Unrepresented Police Employees, and PEPRA Unrepresented Police Employees.

SECTION 3. The Chief Deputy City Clerk shall certify to the adoption of this resolution, which shall in turn have immediate effect.

PASSED, APPROVED AND ADOPTED this 11th day of March 2026.

H. Manuel Ortiz, Mayor

ATTEST:

Laura Nieto, MMC
Chief Deputy City Clerk

STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES } ss.
CITY OF IRWINDALE }

I, Laura Nieto, Chief Deputy City Clerk of the City of Irwindale, do hereby certify that the foregoing Resolution No. 2026-18-3729 was duly and regularly passed and adopted by the City Council of the City of Irwindale at its regular meeting held on the 11th day of March 2026, by the following vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

ABSTAIN: Councilmembers:

Laura M. Nieto, MMC
Chief Deputy City Clerk

Attachment: Employee Signatures

By signing below, we individually agree that Unrepresented Management Employees, commencing July 5, 2026, pay the following per Government Code Section 20516:

- a) 1.0% for Classic Miscellaneous Management
- b) 0.5% for PEPRA Miscellaneous Management
- c) 1.5% for Classic Police Management
- d) 1.0% for PEPRA Police Management

Signatures of unrepresented employees:

	Name, Title	Signature
1.	Borhani, Kambiz, Finance Director	
2.	Chan, Eddie, Director of Engineering/Building Official	
3.	Hofford, Christopher, Chief of Police	
4.	Olivares, Theresa, Assistant City Manager	
5.	Rodriguez, Elizabeth, Public Services Director	
6.	Simpson, Marilyn, Community Development Director	

City of
IRWINDALE
AGENDA REPORT

Date: March 11, 2026

To: Honorable Mayor and Members of the City Council

From: Adrian R. Guerra, City Attorney

Issue: Fourth Amendment to City Manager Employment Agreement To Extend Term

City Manager's Recommendation:

Adopt Resolution No. 2026-19-3730, approving the attached Fourth Amendment to the City Manager's employment agreement, subject to City Attorney approval as to form; or provide alternative direction to staff regarding the attached employment agreement amendment.

Administrative Action:

Submitted / Prepared / Approved by:

Adrian R. Guerra, City Attorney



Reviewed by:

Kambiz Borhani, Finance Director / City Treasurer



Background and Analysis:

On February 14, 2022, Julian Miranda commenced services as the City Manager of the City of Irwindale ("City"), pursuant to the City of Irwindale City Manager Employment Agreement ("Agreement") between the Employee and the City. On March 8, 2023, the City Council approved moving Mr. Miranda from salary Step C to Step D pursuant to Section 2.2 of the Agreement. On August 28, 2024, the City Council approved the First Amendment to the Agreement ("First Amendment"), approving a five percent (5%) cost of living adjustment and providing for certain benefits specified in the First Amendment. On January 8, 2025, the City Council approved the Second Amendment to the Agreement ("Second Amendment"), approving moving Mr. Miranda from salary Step D to Step E, approving a four percent (4%) cost of living adjustment effective July 6, 2025, and providing for certain benefits specified in the Second Amendment. On November 12, 2025, the City and Mr. Miranda entered into the Third Amendment to the Agreement, extending the term until August 16, 2026.

The City Council and Mr. Miranda now desire to enter into a fourth amendment to the Agreement ("Fourth Amendment"). The Fourth Amendment, if approved, would extend the term of the agreement by six months until February 14, 2027. It would also provide a 3.5% base salary increase as a cost of living adjustment effective the first full pay period on or after July 1, 2026 and provide that Mr. Miranda will pay an additional 1% as CalPERS cost sharing (for a total of 2.0% cost sharing) effective the same date. The cost of living adjustment is equivalent to that to be given to Irwindale Management Employees Association ("IMEA") represented employees as of July 1, 2026, pursuant to the Memorandum of Understanding By and Between the City of Irwindale and IMEA July 1, 2024 – June 30, 2027.

Fiscal Impact:

Funding for the City Manager position was budgeted in the City's 2025-26 FY budget. Effective the first full pay period in July 2026, the City Manager's annual salary would increase by \$9,691 annually. As of that same period, the City Manager will be paying an additional 1% of salary towards the City's/ employer's CalPERS contribution.

Attachments:

1.	Resolution No. 2026-19-3730 Approving Fourth Amendment to City Manager Employment Agreement
2.	FOURTH AMENDMENT-City Mgr Employment Agreement
3.	City Manager Employment Agreement, First, Second, and Third Amendments

RESOLUTION NO. 2026-19-3730

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE APPROVING THE FOURTH AMENDMENT TO THE CITY MANAGER EMPLOYMENT AGREEMENT BETWEEN THE CITY OF IRWINDALE AND JULIAN A. MIRANDA

WHEREAS, Julian A. Miranda (“Employee”) commenced services as the City Manager of the City effective February 14, 2022 pursuant to the City of Irwindale City Manager Employment Agreement (the “Agreement”) between Employee and the City; and

WHEREAS, on August 28, 2024, the City Council and Employee entered into the First Amendment to the Agreement (“First Amendment”); and

WHEREAS, on January 8, 2025, the City Council and Employee entered into the Second Amendment to the Agreement (“Second Amendment”); and

WHEREAS, on November 12, 2025, the City and Employee entered into the Third Amendment to the Agreement (“Third Amendment”); and

WHEREAS, the City Council now desires to approve the Fourth Amendment to the Agreement, a copy of which is attached hereto, in order to: i) extend the term of the Agreement by approximately six months until February 14, 2027; ii) provide a three and one-half percent (3.5%) base salary increase as a cost of living adjustment effective the first full pay period on or after July 1, 2026; and iii) provide that Employee will pay an additional one percent (1%) as CalPERS cost sharing (for a total of 2.0% cost sharing) effective the first full payroll period on or after July 1, 2026.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF IRWINDALE, CALIFORNIA, DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The Fourth Amendment to the City Manager Employment Agreement between the City of Irwindale and Julian A. Miranda, a copy of which is attached hereto, is hereby approved.

SECTION 3. The Mayor is authorized to execute the Fourth Amendment to the City Manager Employment Agreement on behalf of the City subject to City Attorney approval as to form.

SECTION 4. This Resolution shall immediately take effect upon passage.

PASSED, APPROVED AND ADOPTED this ____ day of _____ 2026.

H. Manuel Ortiz, Mayor

ATTEST:

Laura Nieto, MMC
Chief Deputy City Clerk

STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES } ss.
CITY OF IRWINDALE }

I, Laura Nieto, Chief Deputy City Clerk of the City of Irwindale, do hereby certify that the foregoing Resolution No. 2026-19-3730 was duly and regularly passed and adopted by the City Council of the City of Irwindale at its regular meeting held on the _____ day of March 2026, by the following vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

ABSTAIN: Councilmembers:

Laura M. Nieto, MMC
Chief Deputy City Clerk

**FOURTH AMENDMENT TO
CITY OF IRWINDALE
CITY MANAGER EMPLOYMENT AGREEMENT**

This FOURTH AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT (the “Fourth Amendment”) is made and entered into March 11, 2026, by and between the CITY OF IRWINDALE, a charter city and municipal corporation (“City”) and JULIAN A. MIRANDA, an individual (“Employee”).

RECITALS

WHEREAS, Employee commenced services as the City Manager of the City on February 14, 2022 pursuant to the City Manager Employment Agreement (“Agreement”) between Employee and the City (collectively “Parties”); and

WHEREAS, Section 9.2 of the Agreement provides that it “may be amended at any time by the mutual consent of the parties by an instrument in writing, which amendment shall require approval by the affirmative vote of three (3) members of the Council[;]” and

WHEREAS, pursuant to Resolution No. 2023-22-3400 adopted by the City’s City Council on March 8, 2023, the City provided Employee a five percent (5%) base salary increase pursuant to Section 2.2 of the Agreement, moving Employee from city manager salary Step C to Step D; and

WHEREAS, on August 28, 2024, the City and Employee entered into the First Amendment to the Agreement (“First Amendment”); and

WHEREAS, on January 8, 2025, the City and Employee entered into the Second Amendment to the Agreement (“Second Amendment”); and

WHEREAS, on November 12, 2025, the City and Employee entered into the Third Amendment to the Agreement (“Third Amendment”); and

WHEREAS, the Parties now desire to further amend the Agreement to: i) extend the term of the Agreement by six months from August 16, 2026 until February 14, 2027; ii) provide a three and one-half percent (3.5%) base salary increase as a cost of living adjustment effective the first full pay period on or after July 1, 2026; and iii) provide that Employee will pay an additional one percent (1%) as CalPERS cost sharing (for a total of 2.0% cost sharing) effective the first full payroll period on or after July 1, 2026; and

WHEREAS, Employee desires to accept and agrees to these employment terms from the City as set forth in this Fourth Amendment.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, City and Employee hereby agree as follows:

AGREEMENT

SECTION 1. The above recitals are incorporated by reference as if set forth in full herein.

SECTION 2. Section 2.1 of the Agreement shall be amended to read, in its entirety, as follows :

“2.1 Compensation. For the services rendered pursuant to this Agreement, Employee’s initial base annual compensation was Two Hundred and Fifty Three Thousand Five Hundred and Twenty Three Dollars and No Cents (\$253,523.00) annually (“Salary”) (equivalent to salary range 88, Step D), which shall continue to be paid on a pro-rated basis bi-weekly at the same time as other employees of the City are paid. Such Salary shall be adjusted for payroll taxes, workers’ compensation, and other payroll-related liability costs.

Effective February 14, 2025 Employee’s base annual Salary was increased to the Step E salary range for the position of city manager, such that his new base annual Salary effective as of that date was Two Hundred and Sixty Six Thousand One Hundred Ninety Nine Dollars and No Cents (\$266,199.00).

Effective the first full payroll period on or after July 1, 2025, Employee’s base annual Salary was increased by four percent (4%) as a cost of living adjustment such that his Salary as of that date was Two Hundred and Seventy Six Thousand Eight Hundred and Forty Six Dollars and No Cents (\$276,846.00). (This cost of living Salary adjustment was equivalent to that to be given to Irwindale Management Employees Association (“IMEA”) represented employees as of July 1, 2025, pursuant to the Memorandum of Understanding By and Between the City of Irwindale and [IMEA] July 1, 2024 – June 30, 2027.)

Effective the first full payroll period on or after July 1, 2026, Employee’s base annual Salary shall be increased by three and one-half percent (3.5%) as a cost of living adjustment such that his Salary as of that date shall be Two Hundred Eighty Six Thousand Five Hundred Thirty Seven Dollars and no Cents (\$286,537.00). (This cost of living Salary adjustment is equivalent to that to be given to Irwindale Management Employees Association (“IMEA”) represented employees as of July 1, 2026, pursuant to the Memorandum of Understanding By and Between the City of Irwindale and [IMEA] July 1, 2024 – June 30, 2027.)”

SECTION 3. Section 3.2 of the Agreement shall be amended to read, in its entirety, as follows:

“3.2 Term. The term of this Agreement commenced as of the Effective Date and will be until February 14, 2027 and, thereafter, the term of this Agreement may be extended for such an additional term(s) as Employee and City Council mutually deem appropriate, as evidenced by a writing signed by both parties.”

SECTION 4. Section 6.6 of the Agreement shall be amended to read, in its entirety, as follows:

“6.6 PERS. Based on information provided to the City by CalPERS, Employee is believed to be a tier 1 “classic” member of CalPERS participating in the City’s 2% at 55 formula for miscellaneous employees hired before January 1, 2011 (for CalPERS retirement formula purposes). Such formula is subject to the following CalPERS contract provisions: (i) Fourth level of 1959 Survivors Program; (ii) Military service as public service; (iii) average monthly pay rate and special compensation for highest twelve (12) consecutive months; (iv) improved non-industrial disability allowance; (v) post-retirement survivor allowance; and (vi) credit for unused sick leave. The City shall pay the full employer CalPERS contribution except as modified in the paragraphs below, with Employee paying one percent (1.0%) cost sharing beginning in July 2025 and two percent (2.0%) cost sharing beginning in July 2026. The employee contribution of 7% shall be paid by Employee.

Effective the first full payroll period on or after July 1, 2025, Employee shall contribute an additional one percent (1.0%) of compensation earnable as cost sharing toward the City’s required employer contribution to CalPERS, via payroll deductions pursuant to an amendment to the City’s contract with CalPERS under California Government Code Section 20516(a). If for any reason the City is not able to make any of the cost sharing deductions set forth above, the cost sharing will be implemented outside of a CalPERS contract amendment as authorized by California Government Code Section 20516(f). This cost sharing contribution will be in addition to the seven percent (7%) statutory employee contribution already paid by Employee and will increase Employee’s contribution to a total of eight percent (8%).

Effective the first full payroll period on or after July 1, 2026, Employee shall contribute an additional one percent (1.0%) of compensation earnable as cost sharing (for a total of 2.0% cost sharing) toward the City’s required employer contribution to CalPERS, via payroll deductions pursuant to an amendment to the City’s contract with CalPERS under California Government Code Section 20516(a). If for any reason the City is not able to make any of the cost sharing deductions set forth above, the cost sharing will be implemented outside of a CalPERS contract amendment as authorized by California Government Code Section 20516(f). This cost sharing contribution will be in addition to the seven percent (7%) statutory employee contribution already paid by Employee and will increase Employee’s contribution to a total of nine percent (9%).

Notwithstanding the foregoing, Employee acknowledges that his CalPERS member status and applicable retirement formula is determined by CalPERS based on the requirements of the City’s CalPERS contract, the Public Employees Retirement Law and the Public Employees’ Pension Reform Act, and that he will be enrolled in the appropriate retirement plan as determined by CalPERS.”

SECTION 5. Except as expressly amended by this Fourth Amendment, the Third Amendment, the Second Amendment, and the First Amendment, all provisions of the Agreement, shall remain unchanged and in full force and effect. From and after the date of this Fourth Amendment, whenever the term “Agreement” appears in the Agreement, it shall mean the Agreement, as amended by this Fourth Amendment, the Third Amendment, the Second Amendment and the First Amendment to the Agreement.

IN WITNESS WHEREOF, the CITY OF IRWINDALE has caused this Fourth Amendment to be signed and executed on its behalf by its City Manager, and duly attested by its officers thereunto duly authorized, and EMPLOYEE has signed and executed this Fourth Amendment, all in triplicate.

CITY OF IRWINDALE

H. Manuel Ortiz, Mayor

ATTEST:

Laura Nieto, Chief Deputy City Clerk

APPROVED AS TO FORM:

Adrian Guerra, City Attorney

EMPLOYEE

Julian A. Miranda

CITY OF IRWINDALE
CITY MANAGER
EMPLOYMENT AGREEMENT

This CITY MANAGER EMPLOYMENT AGREEMENT ("Agreement") is entered into and made effective the 26th day of January, 2022, by and between the CITY OF IRWINDALE, a charter city and municipal corporation ("City") and Julian A. Miranda, an individual ("Employee").

RECITALS

WHEREAS, the City Council now desires to appoint Employee to serve in the position of city manager for the City, which position is prescribed by state law and the City's Charter and Municipal Code, and to retain his services as Executive Director of the Successor Agency to the Former Irwindale Community Redevelopment Agency, Housing Authority, and Reclamation Authority, and such other agencies of the City to which he may be appointed from time-to-time; and

WHEREAS, California Government Code Section 34852 provides that an ordinance establishing a city manager form of government shall define the powers and duties of the city manager; and

WHEREAS, the powers and duties of the city manager of the City are set forth in Irwindale Municipal Code Section 2.08.050; and

WHEREAS, Irwindale Municipal Code Section 2.08.020 provides in part that appointments to the position of city manager "shall be made by the council upon the basis of the individual's executive and administrative qualifications, with special reference to his actual experience in, or knowledge of, accepted practices with respect to municipal government;" and

WHEREAS, based on Employee's executive and administrative qualifications and experience in and knowledge of municipal government, the Council desires to employ Employee to serve as the city manager for the City; and

WHEREAS, Employee desires to accept employment as such from City and to perform and assume responsibility for the provision of city manager services to the City and its related agencies.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, City and Employee hereby agree as follows:

AGREEMENT

1.0 EMPLOYMENT & DUTIES

1.1 Duties. City hereby employs Employee as city manager for the City to perform the functions and duties of the city manager, as specified in the City's Charter and Municipal Code and in the Government Code of the State of California, and to perform such other legally permissible and proper duties and functions as the City Council shall, from time-to-time, direct or assign. Employee acknowledges that the assigned duties shall also include services to the Successor Agency to the Former Irwindale Community Redevelopment Agency, Housing

Authority, and Reclamation Authority. Employee shall devote his best efforts and full-time attention to performance of these duties.

1.2 Work Schedule. It is recognized that Employee is expected to engage in the hours of work that are necessary to fulfill the obligations of the position, must be available at all times, and must devote a great deal of time outside the normal office hours to the business of the City. Employee acknowledges that proper performance of the duties of city manager will require Employee to generally observe normal business hours, as set by the City and may be duly revised from time-to-time (currently 7:30 a.m. to 6:00 p.m., Monday through Thursday), and will also often require the performance of necessary services outside of normal business hours. Notwithstanding the foregoing, the City will permit Employee such reasonable "time off" as is customary for exempt employees of the City, so long as the time off does not interfere with normal business. Employee's compensation (whether salary or benefits or other allowances) is not based on hours worked, and Employee shall not be entitled to any compensation for overtime.

1.3 Other Activities. Employee shall focus his professional time, ability, and attention to City business during the term of this Agreement. Employee shall not engage, without the express prior written consent of the City Council, in any other business duties or pursuits whatsoever, or directly or indirectly render any services of a business, commercial, or professional nature to any other person or organization, whether for compensation or otherwise, that is or may be competitive with the City, that might cause a conflict-of-interest with the City, or that otherwise might interfere with the business or operation of the City or the satisfactory performance of the functions and duties of city manager.

1.4 Employment Status. Upon appointment to the city manager position, Employee shall serve at the will and pleasure of the City Council and understands that he shall be an "at-will" employee without recourse to bumping or other demotion rights and shall be subject to summary dismissal without any right of notice or hearing except as expressly provided in this Agreement, including any so-called due process pre-disciplinary "Skelly" hearing. The City may terminate Employee at any time in accordance with Section 3.4 below.

1.5 City Documents. All data, studies, reports and other documents prepared by Employee while performing his duties during the term of this Agreement shall be furnished to and become the property of the City, without restriction or limitation on their use. All ideas, memoranda, specifications, plans, procedures, drawings, descriptions, computer program data, input record data, written information, and other materials either created by or provided to Employee in connection with the performance of this Agreement shall be held confidential by Employee to the extent permitted by applicable law, except as may be required by any governmental agency or court of competent jurisdiction. Such materials shall not be used by Employee, without the prior written consent of the City Council, for any purposes other than the performance of his duties. Additionally, no such materials may be disclosed to any person or entity not connected with the performance of services under this Agreement, except as required by (a) law, (b) any governmental agency, (c) subpoena, or (d) an order issued by a court of competent jurisdiction.

1.6 Exclusion from Competitive Service. Employee understands, acknowledges and agrees that he is exempt from the City's competitive service system pursuant to Irwindale Municipal Code §2.13.050(F).

1.7 FLSA Exempt Status. Employee agrees that his position is that of an exempt employee for the purposes of the Fair Labor Standards Act.

2.0 COMPENSATION AND REIMBURSEMENT

2.1 Compensation. For the services rendered pursuant to this Agreement, Employee's initial base annual compensation shall be Two Hundred and Sixteen Thousand Seven Hundred and Fifty Two Dollars and No Cents (\$216,752.00) annually ("Salary") (equivalent to salary range 88, Step C), which shall be paid on a pro-rated basis bi-weekly at the same time as other employees of the City are paid. Such Salary shall be adjusted for payroll taxes, workers' compensation, and other payroll-related liability costs.

2.2 Annual Salary Review. The City Council and Employee agree to conduct an annual salary review concurrently with the annual performance evaluation set forth in Section 5.2. For the salary review occurring after Employee's first full year of employment as city manager, in the event Employee has achieved the goals established for him by the City Council as determined by the City Council in its discretion, then Employee will be provided a five percent (5%) base salary increase. For the salary review occurring after Employee's second full year of employment as city manager, in the event Employee has achieved the goals established for him by the City Council as determined by the City Council in its discretion, then Employee will be provided a five percent (5%) base salary increase. Adjustments in the base salary and/or benefits following Employee's annual performance evaluations shall be at the sole discretion of the City Council.

2.3 Cost of Living Adjustments. Employee shall be entitled to so-called cost of living adjustments ("COLA") to the Salary, as received by Unclassified Management Employees under Resolution 2021-116-3238, A Resolution Adopting A Schedule of Salaries and Benefits for Unclassified Management Employees ("Department Head Benefits Resolution"), as it may be amended from time to time for all Unclassified Management Employees. The COLA, if any, shall be considered separate from the adjustment of Salary based upon Employee's performance, following the annual performance reviews performed in accordance with Section 5.2 of this Agreement.

3.0 TERM

3.1 Commencement & Effective Date. Employee shall commence his services hereunder at 12:01 a.m. Pacific daylight savings time on February 14, 2022 or such earlier date upon which the City Council and Employee may mutually agree, in either event such date will also be deemed the effective date of this Agreement ("Effective Date").

3.2 Term. The term of this Agreement will be for three (3) years following the Effective Date ("Term") (i.e. until 11:59 p.m. on February 13, 2025) and, thereafter, the term of this Agreement may be extended for such an additional term(s) as Employee and City Council mutually deem appropriate, as evidenced by a writing signed by both parties.

3.3 Termination by Employee. Employee may terminate this Agreement at any time, provided Employee provides the City Council with at least thirty (30) days' advance written notice. In the event Employee terminates this Agreement, Employee expressly agrees that he shall not be entitled to any severance pay.

3.4 Termination by City. The City Council may terminate this Agreement at any time with or without cause, by providing written notice of the reason(s) as provided in (a) and (b) below. The City Council's right to terminate Employee pursuant to this Section 3.4 shall not be subject to or in any way limited by the City's Personnel Rules or past City practices related to the employment, discipline or termination of the City's employees. Employee expressly waives any

rights afforded under City's personnel system or policies, Personnel Rules, and any rights afforded to Employee under the Irwindale Municipal Code (including Chapter 2.08) or under State or Federal law, including Government Code §§ 54950 *et seq.* ("Brown Act"), to any form of pre- or post- discipline or termination hearing, appeal, or other administrative process pertaining to discipline or termination, except as expressly provided in this Agreement and those rights Employee may have under the California or United States constitutions to a name-clearing hearing. Such rights waived include the right under the Brown Act (Government Code §54957(b)) to have complaints or charges against an employee heard in a public session upon Employee's request. Nothing herein, however, shall be construed to create a property interest, where one does not exist by rule of law, in the position of city manager. Upon appointment to the city manager position, Employee remains an at-will employee serving at the pleasure of the City Council.

(a) Termination by City for Cause. The City may terminate this Agreement for cause at any time by providing Employee with five (5) business days' written notice of the termination for cause and the facts and grounds constituting such cause. The term "cause" shall be defined to include any misconduct materially related to performance of official duties, including but not be limited to any of the following: 1) Breach of this Agreement, 2) Willful or persistent material breach of duties, 3) Résumé fraud or other acts of material dishonesty, 4) Unauthorized absence or leave, 5) Conviction of a misdemeanor involving moral turpitude (i.e., offenses contrary to justice, honesty, or morality) or conviction of a felony under California law, 6) Violation of the City's anti-harassment policies and/or a finding that legally prohibited personal acts of harassment against a City official or employee or legally prohibited personal acts of discrimination against a City official or employee has occurred, 7) Violation of the City's Charter, Municipal Code, Ordinances, Rules, and Regulations, including but not limited to the City's Personnel Rules, 8) Use or possession of illegal drugs, 9) Engaging in conduct tending to bring embarrassment or disrepute to the City, 10) Any illegal or unethical act involving personal gain, 11) A pattern of repeated, willful and intentional failure to carry out materially significant and legally constituted direction or policy decisions of the City Council, 12) Gross misfeasance or gross malfeasance, 13) "abuse of office or position" as defined in Government Code §53243.4 (i.e., waste, fraud, and violation of the law under color of authority and crimes against public justice, including crimes involving bribery and corruption), or 14) any similar cause. For any of the foregoing, the City may, in its discretion, place Employee on paid or unpaid administrative leave until resolution. If the City terminates for cause this Agreement and the services of Employee hereunder, the City shall have no obligation to pay severance.

(b) Termination by City Council Without Cause. For the purposes of complying with Irwindale Municipal Code Section 2.08.070, by providing Employee at least thirty (30) days' prior written notice thereof, the City Council may terminate Employee without cause, including based upon management reasons. If the City terminates this Agreement without cause, the City may, in its discretion, place Employee on paid administrative leave until the effective date of his termination. In the event Employee is terminated without cause, Employee expressly agrees that he shall not be entitled to any severance pay as the result of the termination of this Agreement except as provided in Section 4.1 below.

3.5 Limitation on Termination Following Election. For the purposes of complying with Irwindale Municipal Code Section 2.08.080, Employee shall not be removed from office, other than for cause as defined in Section 3.4(a) above, during or within a period of thirty (30) days next succeeding any general municipal election held in the City, at which election a member of the City Council is elected. After the expiration of said thirty (30) day period, the City Manager may thereafter be removed without cause as provided in Section 3.4(b).

4.0 SEVERANCE

4.1 Severance Pay. In the event Employee is terminated without cause and does not challenge such termination, including but not limited to by means of appeal or civil or administrative claim, then City shall pay to Employee severance in an amount equal to his monthly base salary (as defined in Section 2 above, calculated on a per diem basis) then in effect multiplied by six (6), less applicable deductions and excluding deferred compensation or the value of any other benefits.

Notwithstanding the foregoing, Government Code Section 53260 provides that all contracts of employment with a city must include a provision limiting the maximum cash settlement for the termination of the contract to the monthly salary (excluding benefits) multiplied by the number of months left on the unexpired term, but not more than 18 months if the unexpired term exceeds 18 months. Accordingly, should such proposed severance payment exceed the amount authorized to be paid under Government Code Section 53260, then the amount paid to Employee shall be reduced in the amount necessary to comply with such statute. (For example, if termination occurs with two (2) months left in the term, severance would be equal to the monthly base salary multiplied by two (2) rather than the six (6) months provided in this Section.)

4.2 No Severance Pay if Termination for Cause or Initiated by Employee. As provided in Section 3.4(a), should Employee be terminated for cause, the City shall have no obligation to pay the severance provided for in Section 4.1 above. As provided in Section 3.3, should Employee initiate termination of this Agreement, the City shall have no obligation to pay the severance provided for in Section 4.1 above.

4.3 Sole Rights. The severance rights provided in this Section 4.0 shall constitute the sole and only entitlement of Employee with respect to severance pay in the event of the termination, other than for cause. Employee expressly waives any and all other rights with respect to severance pay except as provided herein. Any and all severance rights are conditioned upon and in consideration for execution of the standard "Agreement of Separation, Severance, and General Release" attached hereto in form only as Exhibit "C."

5.0 PERFORMANCE EVALUATIONS

5.1 Purpose. The performance review and evaluation process set forth herein is intended to provide review and feedback to Employee so as to facilitate a more effective management of the City. Nothing herein shall be deemed to alter or change the employment status of Employee (as set forth in Section 1.4 above), nor shall this Section 5.0 be construed as requiring "cause" to terminate this Agreement, or the services of Employee hereunder.

5.2 Annual Evaluation. The City Council shall review and evaluate the performance of Employee annually within thirty (30) days after each anniversary of the Effective Date. In addition, Employee shall submit for the City Council's consideration, no later than December 1 of each year of the term of this Agreement, Employee's proposed annual performance goals and objectives and incorporate the City Council's suggestions. Such review and evaluation shall be conducted concurrently with an annual salary review, and in accordance with the purpose noted in Section 5.1 above.

5.3 Written Summary. The City Council may, at its sole discretion, elect to provide a written summary of each performance evaluation to Employee within two (2) weeks following the conclusion of the review and evaluation process, and may, at his its discretion,

schedule at least one (1) closed personnel session with Employee to deliver and discuss the evaluation.

6.0 BENEFITS

6.1 Automobile Allowance. City shall provide Employee with a City vehicle, fuel and maintenance, for official and personal use. Employee understands that any applicable taxes are his responsibility to pay and not covered by the City.

6.2 Cell Phone. City shall provide a City-owned cell phone for City-related business and functions during, before and after normal work hours. Employee understands that any applicable taxes are his responsibility to pay and not covered by the City.

6.3 Computer Loan Program. If desired by Employee, the City will provide an interest-free loan to Employee for his purchase of computer equipment and software, subject to City Council approval, up to a maximum of \$3,000 for the first computer loan and \$2,000 every two years thereafter. Any loans shall be repaid by Employee within 24 months, and repayment must be made through payroll deductions on a bi-weekly basis. In the event of termination of this Agreement for any reason, the balance of any loan shall be due immediately to the City as of the effective date of the termination of the Agreement.

6.4 Bilingual Pay. The City shall pay Employee an additional two and one-half percent (2½%) of his Salary as bilingual pay incentive upon passing an appropriate verbal bilingual exam as determined by the City, if Employee is proficient in Spanish and/or American Sign Language and is required to use such language(s) during the course of City business. This compensation will be paid out over twenty-six (26) bi-weekly pay periods in a calendar year.

6.5 Medical, Dental, Vision and Other Insurance. The City shall provide to Employee the same group medical, dental, and vision insurance plans offered to Unclassified Management Employees under the Department Head Benefits Resolution, as it may be amended from time to time. The City shall provide and pay for a life insurance policy for Employee with coverage in the amount of One Hundred Fifty Thousand Dollars and No Cents (\$150,000.00), as well as coverage for spouse and eligible dependent children in the amount of Five Thousand Dollars and No Cents (\$5,000.00) each. The City shall also provide and pay for an accidental death and dismemberment ("AD&D") insurance policy for Employee only in the amount of One Hundred Fifty Thousand Dollars and No Cents (\$150,000.00).

In the event that Employee can demonstrate, to the satisfaction of the City, that he has obtained substantially equivalent medical, dental and vision coverage through some other insurance plan in lieu of City-provided insurance, then so long as Employee maintains such medical, dental and vision insurance coverage, he shall be entitled to reimbursement from the City of one-half (1/2) of the average monthly cost to the City for single employee medical coverage only. The City shall have the sole and unfettered right to determine whether Employee has satisfactorily demonstrated substantially equivalent medical, dental and vision coverage, and Employee must, at least annually, provide written proof of such substantially equivalent medical, dental, and vision coverage in a form satisfactory to the City. Any such reimbursement payment described in this paragraph shall be made bi-weekly through the regular payroll system, and such payment shall not add to Employee's base pay.

Employee shall be provided retiree medical consistent with that provided to Unclassified Management Employees hired on or after January 1, 2011, subject to the terms and qualifications for receipt of such retiree medical benefits afforded to Unclassified Management

Employees under the Department Head Benefits Resolution. Accordingly, retiree medical for Unclassified Management Employees hired on or after January 1, 2011 will be implemented in accordance with the CalPERS Health Benefit Vesting Resolution No. 2010-49-2479, which mirrors the state plan for contribution levels. The resolution requires ten (10) years of service, five (5) years of which is with Irwindale, for fifty percent (50%) contribution of state designated amount towards retiree medical premium and twenty (20) years of service, five (5) years of which is with Irwindale, for one hundred percent (100%) contribution of state designated amount towards retiree medical premium for any CalPERS medical plan. Contribution levels shall be as follows:

Credited Years of PERS Service (5 of which must be performed at the City of Irwindale)	Percentage of Contribution
10	50%
11	55%
12	60%
13	65%
14	70%
15	75%
16	80%
17	85%
18	90%
19	95%
20+	100%

Notwithstanding the foregoing, Employee acknowledges that his hire date for purposes of retiree medical is determined by CalPERS, and that he will be provided retiree medical consistent with CalPERS' determination, and applicable laws and regulations.

Employee shall be eligible to participate in the City's Internal Revenue Code section 125 and 129 Flexible Spending Account plans, which are administered through a vendor selected at the City's sole discretion. The City's FSA plans presently maintain a cap of Five Thousand Dollars (\$5,000) for dependent care expenses and Two Thousand Six Hundred Dollars (\$2,650) for health care expenses, which caps may be adjusted based on revisions to IRS regulations. Employee's

participation in such plans is voluntary and Employee shall be solely responsible for any desired plan contributions. The Parties agree that the City has not provided legal or tax advice to Employee as to whether dependent care and health care expenses are legally tax deductible to or by Employee.

6.6 PERS. Employee is believed to be a "classic" member of CalPERS and shall participate in the City's 2% at 55 formula for miscellaneous employees hired on or after January 1, 2011. Such formula is subject to the following CalPERS contract provisions: (i) Fourth level of 1959 Survivors Program; (ii) Military service as public service; (iii) average monthly pay rate and special compensation for highest thirty six (36) consecutive months; (iv) improved non-industrial disability allowance; (v) post-retirement survivor allowance; and (vi) credit for unused sick leave. The City shall pay the full employer CalPERS contribution. The employee contribution of 7% shall be paid by Employee. Notwithstanding the foregoing, Employee acknowledges that his CalPERS member status and applicable retirement formula is determined by CalPERS based on the requirements of the City's CalPERS contract, the Public Employees Retirement Law and the Public Employees' Pension Reform Act, and that he will be enrolled in the appropriate retirement plan as determined by CalPERS.

6.7 Deferred Compensation. Employee may, at his sole cost and expense, participate in the City's Deferred Compensation Program. The City currently has two plan options under its Deferred Compensation Program: (a) ICMA-RC, and (b) the Nationwide Retirement Solutions plans. Employee acknowledges that City does not provide any matching benefits or other payments toward the Deferred Compensation Program.

6.8 Vacation Leave. Employee shall accrue vacation leave in accordance with the formula below, with an accrual cap of three hundred (300) hours, over which he shall receive a cash out at one hundred percent (100%) to be included in the second paycheck in January of each year, in order to bring his accrual down to the three hundred (300) hour accrual cap. The number of hours accrued bi-weekly, based on full-time continuous service with the City of Irwindale only, is as follows:

Years of Service	Hours Accrued Bi-weekly
0-4	3.693
5	4.616
10	4.923
11	5.231
12	5.539
13 +	6.154

Accrual at the next highest incremental rate shall begin with the next pay period following Employee's anniversary date of commencement of full-time continuous employment with the City.

Upon termination from employment with the City, earned and unused vacation hours will be paid to Employee at Employee's base hourly rate of pay then in effect.

6.9 Sick Leave. Employee shall accrue sick leave at the rate of 3.693 hours bi-weekly. Employee's use of sick leave shall be as provided in the Irwindale Personnel Rules. With respect to buy back of unused sick leave, Employee, upon termination or cash in request, shall be provided sick leave buy back at the following rates:

over 950 hours	25% of total sick leave value
571 - 950 days	50% of total sick leave value
1 st 570 hours	75% of total sick leave value

Employee must maintain a minimum balance of 80 hours of sick leave after any cash out of sick leave in order to be eligible for cash out of sick leave.

6.10 Elective Cash-out of Vacation and Sick Leave. Elective cash-out of vacation and sick leave accruals shall be limited to a maximum of one hundred (100) total hours per fiscal year of accrued vacation or sick leave to be converted, and in compliance with Department of Treasury, Internal Revenue Service ("IRS") regulations (section 1.451-1(a)) must comply with the following:

1. Any vacation or sick leave conversion request must be made in writing using the form provided by Human Resources and must be received by Human Resources no later than December 15th of the calendar year prior to the end of the calendar year in which Employee wishes to convert such vacation or sick leave.

2. All vacation and/or sick leave conversion elections are irrevocable and cannot be changed or amended unless rescinded and received in writing by Human Resources no later than December 15th of the calendar year prior to conversion.

3. If Employee fails to submit an election by December 15th of the calendar year prior to the conversion, he will not be eligible for vacation and/or sick leave to be converted to cash for that calendar year.

4. Payments for accrued vacation and/or sick leave conversion to cash shall be made by separate check four times a year (first pay period in September, December, March, and June).

5. Employee will be eligible for partial conversion to cash if the full amount of hours elected are not available at the elected time of cash out.

6. Employee may not convert sick leave in an amount that would reduce sick leave balance to less than 80 hours.

6.11 Holidays. Employee shall be entitled to the holidays listed in this Section 6.11 below. In the event the applicable Department Head Benefits Resolution is amended to include additional holidays, then Employee shall be entitled to such additional holidays as provided to Unclassified Management Employees.

1.	New Year's Day	January 1
2.	Martin Luther King Jr. Day	Third Monday in January
3.	President's Day	Third Monday in February
4.	Cesar Chavez Day	March 31
5.	Memorial Day	Last Monday in May
6.	Independence Day	July 4
7.	Labor Day	First Monday in September
8.	Veteran's Day	November 11
9.	Thanksgiving Day	Fourth Thursday in November
10.	Day After Thanksgiving Day	Fourth Friday in November

11.	Christmas Eve (1/2 Day)	December 24
12.	Christmas	December 25
13.	New Year's Eve (1/2 Day)	December 31

6.12 Floating Holiday. Employee shall be provided a total holiday leave bank for the calendar year of one hundred forty (140) hours per year for holidays, reduced by the number of scheduled holiday hours for that calendar year. (At the beginning of each calendar year, the City will determine and distribute its holiday schedule. When any of the holidays fall on a regular work day (Monday-Thursday) or a Sunday holiday which is celebrated on the following Monday, ten (10) hours will be deducted from the holiday bank of one hundred forty (140) hours for each such holiday (with 5.0 hours to be deducted for ½ day holidays). In no event will such deduction result in a negative holiday bank account balance. Employee will be then be credited with the balance, if any, of the remaining holiday bank hours which may be used as floating holiday time in a manner similar to that of vacation time.)

All floating holiday time must be used in the calendar year in which it was credited to Employee. Any and all unused floating holiday time will be cashed out and included in the second paycheck in January of the following calendar year.

6.13 Bereavement Leave. Employee shall be entitled to such bereavement leave equal to four (4) days, totaling not more than 40 hours (4 days x 10 hours per work day).

6.14 Administrative Leave. Employee shall accrue administrative leave at the rate of sixty (60) hours per year, which hours shall be credited to Employee the first pay period in January of each calendar year. Administrative leave hours shall be used prior to any floating holiday hours and accrued vacation leave hours available to Employee. Administrative leave shall not be carried over from year-to-year. Any and all unused administrative leave hours will be cashed out and included in the first paycheck in January of the following calendar year. Additionally, any unused administrative leave hours shall be cashed out upon separation of Employee.

6.15 Jury Duty. Employee shall receive full pay and benefits while responding to a jury summons or serving on a jury, for up to ten (10) working days. Any compensation for such jury duty (except travel pay) shall be remitted to the City.

6.16 Witness Leave. If Employee is required to be absent from work by proper subpoena issued by a court or other legally empowered agency, Employee shall be entitled to be absent from work at the Employee's regular rate of pay, provided that any fees, except mileage, are deposited with the City.

6.17 EAP Program. The City shall pay the premium for participation in an Employee Assistance Program for Employee and his dependents.

6.18 State Disability Insurance. Employee will participate in the state-sponsored short-term disability program at no expense to the City.

7.0 PROFESSIONAL DEVELOPMENT

7.1 Membership. The City encourages Employee's continued professional development and shall provide payment of appropriate related costs for such activities, including membership in relevant professional organizations, as approved by the City Council.

7.2 Out-of-Town Meetings & Seminars. The City agrees to reimburse Employee the actual cost for registration, travel, lodging, meals, and other expenses incurred by Employee while attending overnight, out-of-town meetings or seminars related to his employment with the City, in accordance with the City's policies for expense reimbursement. Moreover, to be eligible Employee must have budgeted funds available for same; provided, however, that the City Council may, in his sole discretion, approve such unbudgeted expenditures if he deems it in the best interests of the City.

7.3 Local Meetings & Seminars. The City agrees to reimburse Employee the actual cost of registration, meals, and other expenses necessarily incurred while in attendance at local meetings or seminars related to his employment with City in accordance with the City's policies for expense reimbursement.

7.4 Incidental Expenses. The City agrees to reimburse Employee the actual cost of those incidental expenses necessarily incurred by Employee while engaged in the business of the City upon the presentation of an appropriate receipt therefor, in accordance with the City's policies for expense reimbursement.

8.0 BONDS AND INDEMNIFICATION

8.1 Indemnification. To the extent mandated by the California Government Code, the City shall defend, hold harmless, and indemnify Employee against any tort, professional liability, claim or demand, or other legal action arising out of an alleged act or omission occurring in the performance of Employee's services under this Agreement. This section shall not apply to any intentional tort or crime committed by Employee, to any action outside the course and scope of the services provided by Employee under this Agreement, or any other intentional or malicious conduct or gross negligence of Employee.

8.2 Bonds. City shall bear the full cost of any fidelity or other bonds, which may be required in the performance of Employee's services under this Agreement.

9.0 GENERAL PROVISIONS

9.1 Entire Agreement. This Agreement represents the entire agreement between the parties and supersedes any and all other agreements, either oral or in writing, between the parties with respect to Employee's employment by the City and contains all of the covenants and agreements between the parties with respect to such employment. Each party to this Agreement acknowledges that no representations, inducements, promises or agreements, orally or otherwise, have been made by either party, or anyone acting on behalf of either party, which are not embodied herein, and that no other agreement, statement or promises not contained in this Agreement shall be valid or binding upon either party.

9.2 Amendment. This Agreement may be amended at any time by the mutual consent of the parties by an instrument in writing, which amendment shall require City Council approval.

9.3 Notices. Any notice required or permitted by this Agreement shall be in writing and shall be personally served or shall be sufficiently given when served upon the other party as sent by United States Postal Service, postage prepaid and addressed as follows:

To City:

Mayor
City of Irwindale
5050 North Irwindale Avenue
Irwindale, California 91706

To Employee:

Julian A. Miranda
[On file with Human Resources Dept.]

Notices shall be deemed given as of the date of personal service or upon the date of deposit in the course of transmission with the United States Postal Service.

9.4 Conflicts Prohibited. During the term of this Agreement, Employee shall not engage in any business or transaction or maintain a financial interest which conflicts, or reasonably might be expected to conflict, with the proper discharge of Employee's duties under this Agreement. Employee shall comply with all requirements of law, including but not limited to, Sections 87100 *et seq.*, Section 1090 and Section 1125 of the Government Code, and all other similar statutory and administrative rules. Whenever any potential conflict arises or may appear to arise, the obligation shall be on Employee to seek legal advice concerning whether such conflict exists and Employee's obligations arising therefrom.

9.5 Effect of Waiver. The failure of either party to insist on strict compliance with any of the terms, covenants, or conditions of this Agreement by the other party shall not be deemed a waiver of that term, covenant, or condition, nor shall any waiver or relinquishment of any right or power at any one time or times be deemed a waiver or relinquishment of that right or power for all or any other times.

9.6 Partial Invalidity. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

9.7 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California, which are in full force and effect as of the date of execution and delivery by each party hereto.

9.8 Mandatory Government Code Provisions. Government Code §§ 53243 - 53243.4 require that contracts between local agencies and its employees include provisions requiring an employee who is convicted of a crime involving an abuse of his office or position to provide reimbursement to the local agency for the following forms of payment: (i) paid leave salary; (ii) criminal defense costs; (iii) cash settlement payments; and (iv) any non-contractual settlement payments. Accordingly, the Parties agree that it is their mutual intent to fully comply with these Government Code sections and all other applicable law as it exists as of the date of execution of this Agreement and as such laws may be amended from time to time thereafter. Specifically, the following Government Code sections are called out and hereby incorporated by this Agreement:

§53243. Reimbursement of paid leave salary required upon conviction of crime involving office or position.

§53243.1. Reimbursement of legal criminal defense upon conviction of crime involving office or position.

§53243.2. Reimbursement of cash settlement upon conviction of crime involving office or position.

§53243.3. Reimbursement of noncontractual payments upon conviction or crime involving office or position.

§53243.4. "Abuse of office or position" defined.

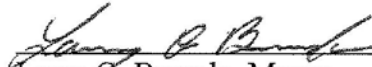
Employee represents that Employee has reviewed, is familiar with, and agrees to comply fully with each of these provisions if any of these provisions are applicable to Employee, including that Employee agrees that any cash settlement or severance related to the termination that Employee may receive from the City shall be fully reimbursed to the local agency if Employee is convicted of a crime involving an abuse of his or her office or position. The Government Code provisions referenced in this section are attached hereto in Exhibit "B".

9.9 Independent Legal Advice. The City and Employee represent and warrant to each other that each has received legal advice from independent and separate legal counsel with respect to the legal effect of this Agreement, or had the opportunity to do so, and the City and Employee further represent and warrant that each has carefully reviewed this entire Agreement and that each and every term thereof is understood and that the terms of this Agreement are contractual and not a mere recital. This Agreement shall not be construed against the party or its representatives who drafted it or who drafted any portion thereof.

IN WITNESS WHEREOF, the City of Irwindale has caused this Agreement to be signed and executed on its behalf by its Mayor, and duly attested by its officers thereunto duly authorized, and Employee has signed and executed this Agreement, all in triplicate.

[SIGNATURES ON FOLLOWING PAGE]

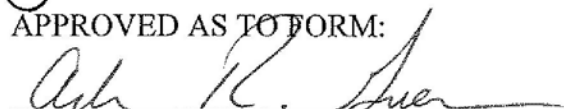
CITY OF IRWINDALE


Larry G. Burrola, Mayor

ATTEST:


Laura Nieto, Chief Deputy City Clerk

APPROVED AS TO FORM:


Adrian Guerra, City Attorney

EMPLOYEE

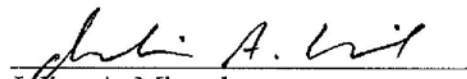

Julian A. Miranda

EXHIBIT "A"

[City Manager Job Description]

CITY MANAGER

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

SUMMARY DESCRIPTION

Under policy direction, plans, directs, manages and oversees the activities and operations of the City of Irwindale including the Community Development, Finance, Library, Police, Public Works, Recreation, and Senior Center Departments, Human Resources and City Clerk's Offices; serves as chief executive officer of the City ensuring that public services are delivered in an efficient and effective manner; implements policy decisions made by the City Council; facilitates the development and implementation of City goals and objectives; and provides highly complex administrative support to the City Council.

REPRESENTATIVE DUTIES

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Assumes full management responsibility for all City operations; assesses ongoing operational needs through department heads and determines best organizational structure to meet goals and objectives; develops, recommends and administers policies and procedures.
2. Directs the development and implementation of the City's goals, objectives, policies and priorities.
3. Establishes, within City policy, appropriate service and staffing levels; monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; allocates resources accordingly.
4. Plans, directs and coordinates, through department heads, the work plan for the City; assigns projects and programmatic areas of responsibility; reviews and evaluates work methods and procedures; meets with management staff to identify and resolve problems.
5. Assesses and monitors work load, administrative support systems, and internal reporting relationships; identifies opportunities for improvement.
6. Selects, motivates, and evaluates personnel; resolves personnel concerns and issues.
7. Oversees the development and administration of the City budget; approves the forecast of funds needed for staffing, equipment, materials and supplies; approves expenditures and implements budgetary adjustments as appropriate and necessary; keeps Council advised of financial conditions, program progress, and present and future needs of the City.
8. Explains, justifies, and defends City programs, policies, and activities; negotiates and resolves sensitive and controversial issues.
9. Provides staff assistance to the City Council; prepares and presents staff reports and other necessary correspondence; provides advice and consultation to the City Council on the development and implementation of City programs and services.
10. Represents the City to all departments and outside agencies; coordinates City activities with those of other cities, counties and outside agencies and organizations.

CITY OF IRWINDALE
City Manager (Continued)

11. Confers with department heads and managers concerning administrative and operational problems, work plans, and strategic plans; makes appropriate decisions or recommendations; oversees the preparation and implementation of long range plans for the City.
12. Serves as a resource for the City Council, department personnel, City staff, other organizations, and the public; coordinates pertinent information, resources, and work teams necessary to support a positive and productive environment.
13. Performs all duties as may be prescribed by City Council action; directs the preparation of plans and specifications for work that the City Council orders.
14. Attends and participates in professional group meetings; stays abreast of new trends and innovations in the field of public administration.
15. Responds to and resolves difficult and sensitive citizen inquiries and complaints.
16. Performs related duties as required.

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

Knowledge of:

Operations, services, and activities of a municipality.
Advanced principles and practices of public administration and local government administration.
Current social, political, and economic trends and operating characteristics/problems of municipal government.
Principles and practices of program development and administration. Government, council, and local and state legislative processes.
Principles and practices of fiscal and strategic planning.
Methods of analyzing, evaluating, and modifying administrative procedures.
Principles and practices of municipal finance and budget preparation and administration.
Methods and techniques for goal setting and program evaluation.
Principles of supervision, training, and performance evaluation.
Principles of effective public relations and interrelationships with community groups and agencies, the private sector, and other levels of government.
Office procedures, methods, and equipment including computers and applicable software applications such as word processing, spreadsheets, and databases.
Pertinent federal, state, and local codes, laws, and regulations.

Ability to:

Manage and direct the operations, services and activities of a major municipality. Plan, organize, and direct the work of staff.
Select, supervise, train, and evaluate staff. Delegate authority and responsibility.
Negotiate and resolve complex issues.
Identify and respond to sensitive community, organizational, and City Council issues, concerns, and needs.
Prepare clear and concise administrative and financial reports. Prepare and administer large and complex budgets.
Analyze problems, identify alternative solutions, project consequences of proposed actions, and implement recommendations in support of goals.
Research, analyze, and evaluate new service delivery methods and techniques. Interpret and apply federal, state, and local policies, laws, and regulations.

Respond to inquiries or complaints and explain regulations and procedures to the general public, members of the business community, and representatives of other agencies and organizations.

Effectively present information to top management, public groups, and/or boards of directors. Exercise sound, independent judgment within general policy guidelines.

Deal constructively with conflict and develop consensus.

Operate office equipment including computers and supporting word processing, spreadsheet, and database applications.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

Education and Experience Guidelines - *Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Education/Training:

A Bachelor's degree from an accredited college or university with major course work in public administration, business administration, or related field. A Master's degree is desirable.

Experience:

Ten years of progressively responsible experience in municipal government including five years of management and administrative experience.

License or Certificate:

Possession of an appropriate, valid driver's license.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

Environment: Work is performed primarily in a standard office environment with some travel to different sites; incumbents may be required to work extended hours including evenings and weekends and may be required to travel outside City boundaries to attend meetings.

Physical: Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; to travel to other locations using various modes of private and commercial transportation; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.

Hearing: Hear in the normal audio range with or without correction.

Date: November 2016
Ralph Andersen & Associates

EXHIBIT "B"

GOVERNMENT CODE SECTION 53243-53243.4

53243. On or after January 1, 2012, any contract executed or renewed between a local agency and an officer or employee of a local agency that provides paid leave salary offered by the local agency to the officer or employee pending an investigation shall require that any salary provided for that purpose be fully reimbursed if the officer or employee is convicted of a crime involving an abuse of his or her office or position.

53243.1. On or after January 1, 2012, any contract executed or renewed between a local agency and an officer or employee of a local agency that provides funds for the legal criminal defense of an officer or employee shall require that any funds provided for that purpose be fully reimbursed to the local agency if the officer or employee is convicted of a crime involving an abuse of his or her office or position.

53243.2. On or after January 1, 2012, any contract of employment between an employee and a local agency employer shall include a provision which provides that, regardless of the term of the contract, if the contract is terminated, any cash settlement related to the termination that an employee may receive from the local agency shall be fully reimbursed to the local agency if the employee is convicted of a crime involving an abuse of his or her office or position.

53243.3. On or after January 1, 2012, if a local agency provides, in the absence of a contractual obligation, for any of the payments described in this article, then the employee or officer receiving any payments provided for those purposes shall fully reimburse the local agency that provided those payments in the event that the employee or officer is convicted of a crime involving the abuse of his or her office or position.

53243.4. For purposes of this article, "abuse of office or position" means either of the following:

(a) An abuse of public authority, including, but not limited to, waste, fraud, and violation of the law under color of authority.

(b) A crime against public justice, including, but not limited to, a crime described in Title 5 (commencing with Section 67), Title 6 (commencing with Section 85), or Title 7 (commencing with Section 92) of Part 1 of the Penal Code.

EXHIBIT "C"

AGREEMENT OF SEPARATION, SEVERANCE, AND GENERAL RELEASE

1. PARTIES

This Agreement of Separation, Severance, and General Release (hereinafter referred to as the "AGREEMENT") is entered into by and between the City of Irwindale, a charter city and municipal corporation (hereinafter referred to as "THE CITY"), and Julian A. Miranda, an individual (hereinafter referred to as "EMPLOYEE").

2. RECITALS

2.1. EMPLOYEE was hired by THE CITY as an at-will city manager effective _____ serving at the pleasure of the City Council of THE CITY pursuant to a written contract, a copy of which is attached hereto as Exhibit "A" ("THE CONTRACT"). EMPLOYEE is currently _____ years old.

2.2. THE CITY and EMPLOYEE desire that EMPLOYEE resign and enter into a severance agreement whereby EMPLOYEE receives severance compensation in exchange for executing a general release and waiver of any and all claims that EMPLOYEE may have against THE CITY, including but not limited to its elected and non-elected officials, employees, attorneys, and agents. Accordingly, the parties hereto intend by this AGREEMENT to mutually conclude any and all employment relationships between THE CITY and EMPLOYEE by means of EMPLOYEE's voluntary separation as of _____, _____. This AGREEMENT sets forth the full and complete terms and conditions concluding EMPLOYEE's employment relationship with the CITY and any obligations related thereto, including any provided under THE CONTRACT.

2.3. In accordance with this AGREEMENT and with applicable state and federal laws, EMPLOYEE acknowledges that EMPLOYEE has been advised of EMPLOYEE's post-employment rights, including but not limited to, EMPLOYEE's rights under the Consolidated Omnibus Budget Reconciliation Act of 1985 ("COBRA"), the Employee Retirement Income Security Act of 1974 ("ERISA"), and the Health Insurance Portability and Accountability Act of 1996 ("HIPAA").

3. CONSIDERATION

3.1. EMPLOYEE shall receive payment to him at the time of his voluntary separation all earned salary, accrued fringe benefits as detailed in THE CONTRACT, and/or all other wage compensation/benefits owed to EMPLOYEE upon separation of employment, as required by law or THE CONTRACT or any other agreement with THE CITY.

3.2. In exchange for the waivers and releases set forth herein, THE CITY shall also cause to be paid to EMPLOYEE an additional compensatory payment by means of severance, settlement and release in the form of a lump sum amount of _____ and _____ cents (\$_____.00), as set forth in THE CONTRACT in the form of a check made payable to EMPLOYEE to be mailed to EMPLOYEE at EMPLOYEE's home address via certified mail return receipt requested within thirty (30) business days after the EFFECTIVE DATE (as defined below) of this AGREEMENT.

3.3 In exchange for the severance payment provided for herein, EMPLOYEE, and on behalf of EMPLOYEE's spouse, heirs, representatives, successors, and assigns, hereby releases, acquits, and forever discharges THE CITY, and each of its predecessors, successors, assigns, officials, employees, representatives, agents, insurers, attorneys, and all persons and entities acting by, through, under, or in concert with any of them, and each of them (hereinafter referred to as "THE CITY PARTIES"), from any and all claims, charges, complaints, contracts, understandings, liabilities, obligations, promises, benefits, agreements, controversies, costs, losses, debts, expenses, damages, actions, causes of action, suits, rights, and demands of any nature whatsoever, known or unknown, suspected or unsuspected, which EMPLOYEE now has or may acquire in the future, or which EMPLOYEE ever had, relating to or arising out of any act, omission, occurrence, condition, event, transaction, or thing which was done, omitted to be done, occurred or was in effect at anytime from the beginning of time up to and including _____, _____ (hereinafter referred to collectively as "CLAIMS"), without regard to whether such CLAIMS arise under the federal, state, or local constitutions, statutes, rules or regulations, or the common law. EMPLOYEE expressly acknowledges that the CLAIMS forever barred by this AGREEMENT specifically include, but are not limited to, claims based upon any alleged breach of THE CONTRACT or any other agreement of employment, any demand for wages, overtime or benefits, any claims of violation of the provisions of ERISA, COBRA or HIPAA, any alleged breach of any duty arising out of contract or tort, any alleged wrongful termination in violation of public policy, any alleged breach of any express or implied contract for continued employment, any alleged employment discrimination or unlawful discriminatory act, or any claim or cause of action including, but not limited to, any and all claims whether arising under any federal, state or local law prohibiting breach of employment contract, wrongful termination, or employment discrimination based upon age, race, color, sex, religion, handicap or disability, national origin or any other protected category or characteristic, and any and all rights or claims arising under the California Labor Code or Industrial Welfare Commission Wage Orders, the Federal Fair Labor Standards Act, the California Fair Employment and Housing Act, California Government Code §§12, 900 et seq., the Americans With Disabilities Act, Title VII of the Civil Rights Act of 1964, the Public Safety Officers Procedural Bill of Right Act, and any other federal, state, or local human rights, civil rights, or employment discrimination or employee rights statute, rule, or regulation.

4. SPECIFIC ACKNOWLEDGMENT OF WAIVER OF CLAIMS UNDER ADEA AND OWBPA

The Age Discrimination in Employment Act of 1967 (hereinafter referred to as the "ADEA") makes it illegal for an employer to discharge any individual or otherwise discriminate with respect to the nature and privileges of an individual's employment on the basis that the individual is age forty (40) or older. The Older Workers Benefit Protection Act (hereinafter referred to as the "OWBPA," 29 U.S.C. § 626, *et seq.*, Pub L 101-433, 104 Stat. 978 (1990)) further augments the ADEA and prohibits the waiver of any right or claim under the ADEA, **unless the waiver is knowing and voluntary.** By entering into this AGREEMENT, EMPLOYEE acknowledges that he knowingly and voluntarily, for just compensation in addition to anything of value to which EMPLOYEE was already entitled, waives and releases any rights he may have under the ADEA and/or OWBPA. EMPLOYEE further acknowledges that he has been advised and understands, pursuant to the provisions of the ADEA and OWBPA, that:

- (a) This waiver/release is written in a manner understood by EMPLOYEE;

(b) EMPLOYEE is aware of, and/or has been advised of, his rights under the ADEA and OWBPA, and of the legal significance of his waiver of any possible claims he currently may have under the ADEA, OWBPA and/or similar age discrimination laws;

(c) EMPLOYEE is entitled to a reasonable time of at least twenty-one (21) days within which to review and consider this AGREEMENT and the waiver and release of any rights he may have under the ADEA, the OWBPA and similar age discrimination laws; but may, in the exercise of his own discretion, sign or reject this AGREEMENT at any time before the expiration of the twenty-one (21) days;

(d) The waivers and releases set forth in this AGREEMENT shall not apply to any rights or claims that may arise under the ADEA and/or OWBPA **after** the EFFECTIVE DATE of this AGREEMENT;

(e) EMPLOYEE has been advised by this writing that he should consult with an attorney prior to executing this AGREEMENT;

(f) EMPLOYEE has discussed this waiver and release with, and been advised with respect thereto by, his counsel of choice, and that he does not need any additional time within which to review and consider this AGREEMENT;

(g) EMPLOYEE has **seven (7) days following his execution** of this AGREEMENT to revoke the AGREEMENT;

(h) Notice of revocation within the seven (7) day revocation period must be provided, in writing, to THE CITY pursuant to Paragraph 8.9 herein, and must state, "I hereby revoke my acceptance of our Agreement of Severance and General Release;" and

(i) This AGREEMENT shall not be effective until all parties have signed the AGREEMENT and ten (10) days have passed since EMPLOYEE's execution ("EFFECTIVE DATE").

5. UNKNOWN CLAIMS

In relation to the release provisions of Paragraphs 3 and 4 above, EMPLOYEE understands that California Civil Code section 1542 reads as follows:

"General Release--Claims Extinguished"

"A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party."

EMPLOYEE hereby waives the protection of California Civil Code section 1542.

6. WAIVER OF ADDITIONAL CLAIMS

EMPLOYEE hereby waives any provisions of state or federal law that might require a more detailed specification of the claims being released pursuant to the provisions of Paragraphs 3, 4, and 5 above.

7. REPRESENTATIONS AND WARRANTIES

Each of the parties to this AGREEMENT represents and warrants to, and agrees with, each other party as follows:

7.1. Advice of Counsel: The parties hereto have received independent legal advice from their respective attorneys concerning the advisability of entering into and executing this AGREEMENT or have been given the opportunity to obtain such advice. The parties acknowledge that they have been represented by counsel of their own choice in the negotiation of this AGREEMENT, that they have read this AGREEMENT; that they have had this AGREEMENT fully explained to them by such counsel, or have had such opportunity to do so and that they are fully aware of the contents of this AGREEMENT and of its legal effect.

7.2. No Fraud in Inducement: No party (nor any officer, agent, employee, representative, or attorney of or for any party) has made any statement or representation or failed to make any statement or representation to any other party regarding any fact relied upon in entering into this AGREEMENT, and neither party relies upon any statement, representation, omission or promise of any other party in executing this AGREEMENT, or in making the settlement provided for herein, except as expressly stated in this AGREEMENT.

7.3. Independent Investigation: Each party to this AGREEMENT has made such investigation of the facts pertaining to this settlement and this AGREEMENT and all the matters pertaining thereto, as it deems necessary.

7.4. Mistake Waived: In entering into this AGREEMENT, each party assumes the risk of any misrepresentation, concealment or mistake. If any party should subsequently discover that any fact relied upon by it in entering into this AGREEMENT was untrue, or that any fact was concealed from it, or that its understanding of the facts or of the law was incorrect, such party shall not be entitled to any relief in connection therewith, including without limitation on the generality of the foregoing any alleged right or claim to set aside or rescind this AGREEMENT. This AGREEMENT is intended to be, and is, final and binding between the parties, regardless of any claims of misrepresentation, promise made without the intent to perform, concealment of fact, mistake of fact or law, or any other circumstance whatsoever.

7.5. Later Discovery: The parties are aware that they may hereafter discover claims or facts in addition to or different from those they now know or believe to be true with respect to the matters related herein. Nevertheless, it is the intention of the parties that EMPLOYEE fully, finally and forever settle and release all such matters, and all claims relative thereto, which do now exist, may exist or have previously existed against THE CITY or THE CITY PARTIES. In furtherance of such intention, the releases given here shall be, and remain, in effect as full and complete releases of all such matters, notwithstanding the discovery or existence of any additional or different claims or facts relative thereto.

7.6. Indemnification: EMPLOYEE agrees to indemnify and hold harmless THE CITY or THE CITY PARTIES from, and against, any and all claims, damages, or liabilities sustained by them as a direct result of the violation or breach of the covenants, warranties, and representations undertaken pursuant to the provisions of this AGREEMENT. EMPLOYEE understands and agrees that he shall be exclusively liable for the payment of all taxes for which he is responsible, if any, as a result of his receipt of the consideration referred to in Paragraph 3 of this AGREEMENT. In addition, EMPLOYEE agrees fully to indemnify and hold the CITY PARTIES harmless for payment of tax obligations as may be required by any federal, state or local taxing authority, at any time, as a result of the payment of the consideration set forth in Paragraph 3 of this AGREEMENT.

7.7. Future Cooperation & Consultation fees: EMPLOYEE shall execute all such further and additional documents as shall be reasonable, convenient, necessary or desirable to carry out the provisions of this AGREEMENT. EMPLOYEE shall provide THE CITY with consultation services (including deposition or trial testimony) in any litigation involving THE CITY which is reasonably related to acts or occurrences transpiring during his employment. Said services shall be provided as needed by THE CITY at a rate of \$100.00 per hour.

7.8. Return of Confidential Information and Property: Prior to the separation date, EMPLOYEE shall submit a written inventory of, and return to the City Clerk, all City keys, equipment, computer identification cards or codes, and other equipment or materials or confidential documents provided to or obtained by EMPLOYEE during the course of his employment with THE CITY.

7.9. No Pending Claims and/or Actions: EMPLOYEE represents that he has not filed any complaints or charges against THE CITY or THE CITY PARTIES with any local, state or federal agency or court; that he will not do so at any time hereafter for any claim arising up to and including the EFFECTIVE DATE of this AGREEMENT; and that if any such agency or court assumes jurisdiction of any such complaint or charge against THE CITY or THE CITY PARTIES on behalf of EMPLOYEE, whenever or where ever filed, he will request such agency or court to withdraw from the matter forthwith.

7.10. Ownership of Claims: EMPLOYEE represents and warrants as a material term of this AGREEMENT that EMPLOYEE has not heretofore assigned, transferred, released or granted, or purported to assign, transfer, release or grant, any of the CLAIMS disposed of by this AGREEMENT. In executing this AGREEMENT, EMPLOYEE further warrants and represents that none of the CLAIMS released by EMPLOYEE thereunder will in the future be assigned, conveyed, or transferred in any fashion to any other person and/or entity.

7.11. Enforcement Fees and Costs: Should any legal action be required to enforce the terms of this AGREEMENT, the prevailing party shall be entitled to reasonable attorneys' fees and costs in addition to any other relief to which that party may be entitled.

7.12. Authority: Each party represents to the other that it has the right to enter into this AGREEMENT, and that it is not violating the terms or conditions of any other AGREEMENT to which they are a party or by which they are bound by entering into this AGREEMENT. The parties represent that they will obtain all necessary approvals to execute this AGREEMENT. It is further represented and agreed that the individuals signing this AGREEMENT on behalf of the

respective parties have actual authority to execute this AGREEMENT and, by doing so, bind the party on whose behalf this AGREEMENT has been signed.

8. MISCELLANEOUS

8.1. No Admission: Nothing contained herein shall be construed as an admission by THE CITY of any liability of any kind. THE CITY denies any liability in connection with any claim and intends hereby solely to avoid potential claims and/or litigation and buy its peace.

8.2. Governing Law: This AGREEMENT has been executed and delivered within the State of California, and the rights and obligations of the parties shall be construed and enforced in accordance with, and governed by, the laws of the State of California.

8.3. Full Integration: This AGREEMENT is the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous oral and written agreements and discussions. This AGREEMENT may be amended only by a further agreement in writing, signed by the parties hereto.

8.4. Continuing Benefit: This AGREEMENT is binding upon and shall inure to the benefit of the parties hereto, their respective agents, spouses, employees, representatives, officials, attorneys, assigns, heirs, and successors in interest.

8.5. Joint Drafting: Each party agrees that it has cooperated in the drafting and preparation of this AGREEMENT. Hence, in any construction to be made of this AGREEMENT, the parties agree that same shall not be construed against any party.

8.6. Severability: In the event that any term, covenant, condition, provision or agreement contained in this AGREEMENT is held to be invalid or void by any court of competent jurisdiction, the invalidity of any such term, covenant, condition, provision or agreement shall in no way affect any other term, covenant, condition, provision or agreement and the remainder of this AGREEMENT shall still be in full force and effect.

8.7. Titles: The titles included in this AGREEMENT are for reference only and are not part of its terms, nor do they in any way modify the terms of this AGREEMENT.

8.8. Counterparts: This AGREEMENT may be executed in counterparts, and when each party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterparts, shall constitute one AGREEMENT, which shall be binding upon and effective as to all parties.

8.9. Notice: Any and all notices given to any party under this AGREEMENT shall be given as provided in this paragraph. All notices given to either party shall be made by certified or registered United States mail, or personal delivery, at the noticing party's discretion, and addressed to the parties as set forth below. Notices shall be deemed, for all purposes, to have been given on the date of personal service or three (3) consecutive calendar days following deposit of the same in the United States mail.

As to EMPLOYEE:

At EMPLOYEE's home address on file with THE CITY.

As to THE CITY:

Mayor
City of Irwindale
5050 North Irwindale Avenue
Irwindale, California 91706

IN WITNESS WHEREOF, THE CITY has caused this AGREEMENT to be signed and executed on its behalf by its Mayor and duly attested by its City Clerk, EMPLOYEE has signed and executed this Agreement, and the attorneys for THE CITY and EMPLOYEE, if any, have approved as to form as of the dates written below.

DATED: _____

EMPLOYEE

By: _____
Julian A. Miranda

THE CITY

DATED: _____

By: _____
Mayor

ATTEST:

Chief Deputy City Clerk

APPROVED AS TO FORM:

ALESHIRE & WYNDER, LLP

By: _____
Adrian Guerra, City Attorney

[EMPLOYEE's LAW FIRM]

By: _____
[Counsel]

**FIRST AMENDMENT TO
CITY OF IRWINDALE
CITY MANAGER EMPLOYMENT AGREEMENT**

This FIRST AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT (the “Amendment No. 1”) is made and entered into August 28, 2024, by and between the CITY OF IRWINDALE, a charter city and municipal corporation (the “City”) and JULIAN A. MIRANDA, an individual (“Employee”).

RECITALS

WHEREAS, Employee commenced services as the City Manager of the City on February 14, 2022 pursuant to the City Manager Employment Agreement (the “Agreement”) between Employee and the City; and

WHEREAS, in accordance with the Agreement Sections 2.2, 2.3 and 5.4, the City Council and Employee agreed to conduct an annual salary review concurrently with an annual performance evaluation to occur within thirty days after each anniversary of the Employee’s appointment; and

WHEREAS, the City Council recently conducted a performance review of Employee and the parties have jointly agreed to forego a base salary increase for the second full year of employment, as set forth in section 2.2. The City and Employee now desire to amend the Agreement by this First Amendment to provide: (i) 5% of Cost of Living Adjustment effective September 1, 2024; (ii) 10 hours of additional administrative leave; (iii) a dollar for dollar match of up to \$100 per month of Employee’s contribution towards the City Authorized Deferred Compensation Plan; (iv) effective January 1, 2025, an increase in vacation leave cap of 350 hours; (v) up to 5 working days of bereavement leave (no more than 40 hours of which would be paid); and (vi) the ability to use up to 40 hours of sick leave as personal leave per calendar year; and

WHEREAS, Employee desires to accept and agrees to these employment terms from the City as set forth in this Amendment No. 1; and

NOW, THEREFORE, in consideration of the mutual covenants contained herein, City and Employee hereby agree as follows:

AGREEMENT

SECTION 1. The above recitals are incorporated by reference as if set forth in full herein.

SECTION 2. Sections 2.3, 6.7, 6.8, 6.9 6.13, and 6.14 of the Agreement are amended and revised to read, in their entirety, as follows (added language in ***bold italics***, deleted language in ~~strikethrough~~):

A. Section 2.3 Cost of Living Adjustments. ***Effective September 1, 2024***, Employee shall be entitled to ***a one-time 5%*** so-called cost of living adjustment (“COLA”) to the Salary, as received by Unclassified Management Employees under Resolution ~~2021-116-3238~~***2024-63-3540***, A Resolution Adopting A Schedule of Salaries and Benefits for Unclassified Management

Employees ("Department Head Benefits Resolution"), as it may be amended from time to time for all Unclassified Management Employees. The COLA, if any, shall be considered separate from the adjustment of Salary based on Employee's performance, following the annual performance reviews performed in accordance with Section 5.2 of this Agreement.

B. Section 6.7 Deferred Compensation. Employee may, at his sole cost and expense, participate in the City's Deferred Compensation Program. The City currently has two plan options under its Deferred Compensation Program: (a) ICMA-RC, and (b) the Nationwide Retirement Solutions plans. ~~Employee acknowledges that City does not provide any matching benefits or other payments towards the Deferred Compensation Program.~~ ***The City will match dollar for dollar an amount up to one hundred dollars (\$100.00) per month of an Employee's contribution to a City Authorized Deferred Compensation Plan authorized under Internal Revenue Code Section 457. The combined contribution between the City's and Employee's contribution to the City's Deferred Compensation Plan(s) shall not exceed the maximum permitted by law.***

C. Section 6.8 Vacation Leave. ***Hours accrued over two-hundred seventy-five (275) shall be included in the first paycheck of January 2025. Effective January 1, 2025,*** Employee shall accrue vacation leave in accordance with the formula below, with an accrual cap of three hundred-~~fifty (350) hours (300) hours~~, over which he shall receive a cash-out at one hundred percent (100%) to be included in the second paycheck in January of each year, in order to bring his accrual down to the three hundred (300) hour accrual cap. ***Once Employee has accumulated the maximum accrual amount of three hundred fifty (350) hours, no more vacation leave can be accrued until the accrual has been reduced below the cap.*** The number of hours accrued bi-weekly, based on full-time continuous service with the City of Irwindale only, is as follows:

Years of Service	Hours Accrued Bi-weekly
0-4	3.693
5	4.616
10	4.923
11	5.231
12	5.539
13 +	6.154

D. Section 6.9 Sick Leave. Employee shall accrue sick leave at the rate of 3.693 hours bi-weekly. Employee's use of sick leave shall be as provided in the Irwindale Personnel Rules. With respect to buy back of unused sick leave, Employee, upon termination or cash in request, shall be provided sick leave buy back at the following rates:

over 950 hours	25% of total sick leave value
571 - 950 days	50% of total sick leave value
1" 570 hours	75% of total sick leave value

Employee must maintain a minimum balance of 80 hours of sick leave after any

cash out of sick leave in order to be eligible for cash out of sick leave. *Employee may use up to forty (40) hours of sick leave as "personal leave" per calendar year. The appropriate use of personal leave shall be limited to situations such as lawyer's appointments, drivers license renewal, home repair appointments, domestic situations not involving family illnesses, and business appointments which normally cannot be done at other non-work times. However, in no event shall personal leave be used to extend vacation time.*

E. Section 6.13 Bereavement Leave. ~~Employee shall be entitled to such bereavement leave equal to four (4) days, totaling not more than 40 hours (4 days x 10 hours per work day).~~ *Consistent with the City's Bereavement Leave Policy, Employee shall be entitled to bereavement leave equal to five (5) working days, of which no more than forty (40) hours would be paid per incident. If Employee requires more than forty (40) hours for bereavement, Employee may use vacation leave, executive leave, or sick leave available to the Employee, with prior approval, where appropriate.*

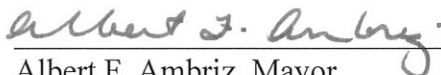
F. Section 6.14 Administrative Leave. ~~Employee shall accrue administrative leave at the rate of sixty (60) hours per year, which hours shall be credited to Employee the first pay period in January of each calendar year. Administrative leave hours shall be used prior to any floating holiday hours and accrued vacation leave hours available to Employee. Administrative leave shall not be carried over from year to year. Any and all unused administrative leave hours will be cashed out and included in the first paycheck in January of the following calendar year. Additionally, any unused administrative leave hours shall be cashed out upon separation of Employee.~~ *Employee shall be entitled to utilize an additional ten (10) hours, for a total of seventy (70) hours of administrative leave per calendar year. Employee expressly agrees and waives any claim to compensation for the administrative leave. The Parties agree that administrative leave shall not vest, and these hours must be used within the calendar year credited, and shall not be cashed out or carried over.*

SECTION 3. Except as expressly amended by this Amendment No. 1, all provisions of the Agreement, shall remain unchanged and in full force and effect. From and after the date of this Amendment No. 1, whenever the term "Agreement" appears in the Agreement, it shall mean the Agreement, as amended by this Amendment No. 1 to the Agreement.

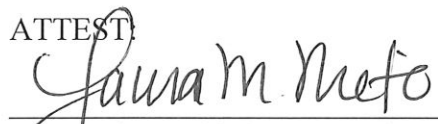
[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the CITY OF IRWINDALE has caused this Amendment No. 1 to be signed and executed on its behalf by its City Manager, and duly attested by its officers thereunto duly authorized, and EMPLOYEE has signed and executed this Amendment No. 1, all in triplicate.

CITY OF IRWINDALE


Albert F. Ambriz, Mayor

ATTEST:


Laura Nieto, Chief Deputy City Clerk

APPROVED AS TO FORM:


Adrian R. Guerra, City Attorney

EMPLOYEE


Julian A. Miranda

**SECOND AMENDMENT TO
CITY OF IRWINDALE
CITY MANAGER EMPLOYMENT AGREEMENT**

This SECOND AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT (the "Second Amendment") is made and entered into January 8, 2025, by and between the CITY OF IRWINDALE, a charter city and municipal corporation ("City") and JULIAN A. MIRANDA, an individual ("Employee").

RECITALS

WHEREAS, Employee commenced services as the City Manager of the City on February 14, 2022 pursuant to the City Manager Employment Agreement ("Agreement") between Employee and the City (collectively "Parties"); and

WHEREAS, Section 9.2 of the Agreement provides that it "may be amended at any time by the mutual consent of the parties by an instrument in writing, which amendment shall require approval by the affirmative vote of three (3) members of the Council[;]" and

WHEREAS, pursuant to Resolution No. 2023-22-3400 adopted by the City's City Council on March 8, 2023, the City provided Employee a five percent (5%) base salary increase pursuant to Section 2.2 of the Agreement, moving Employee from city manager salary Step C to Step D; and

WHEREAS, on August 28, 2024, the City and Employee entered into the First Amendment to the Agreement ("First Amendment"); and

WHEREAS, the Parties now desire to further amend the Agreement to: i) provide a base salary increase from city manager salary Step D to Step E effective February 14, 2025; ii) provide a four percent (4%) base salary increase as a cost of living adjustment effective the first full payroll period on or after July 1, 2025; iii) extend the term of the Agreement until February 15, 2026; iv) revise language pertaining to Employee's retiree medical benefit to reflect that CalPERS may determine Employee's hire date for purposes of retiree medical to be before January 1, 2011; v) revise language pertaining to Employee's CalPERS retirement formula to reflect that CalPERS may determine Employee's hire date for purposes of his retirement formula to be before January 1, 2011; and vi) provide that Employee will pay an additional one percent (1%) as CalPERS cost sharing effective the first full payroll period on or after July 1, 2025; and

WHEREAS, Employee desires to accept and agrees to these employment terms from the City as set forth in this Second Amendment; and

NOW, THEREFORE, in consideration of the mutual covenants contained herein, City and Employee hereby agree as follows:

AGREEMENT

SECTION 1. The above recitals are incorporated by reference as if set forth in full herein.

SECTION 2. Section 2.1 of the Agreement shall be amended to read, in its entirety, as follows :

“2.1 Compensation. For the services rendered pursuant to this Agreement, Employee’s base annual compensation is currently Two Hundred and Fifty Three Thousand Five Hundred and Twenty Three Dollars and No Cents (\$253,523.00) annually (“Salary”) (equivalent to salary range 88, Step D), which shall continue to be paid on a pro-rated basis bi-weekly at the same time as other employees of the City are paid. Such Salary shall be adjusted for payroll taxes, workers’ compensation, and other payroll-related liability costs.

Effective February 14, 2025 Employee’s base annual Salary shall be increased to the Step E salary range for the position of city manager, such that his new base annual Salary effective as of that date shall be Two Hundred and Sixty Six Thousand One Hundred Ninety Nine Dollars and No Cents (\$266,199.00).

Effective the first full payroll period on or after July 1, 2025, Employee’s base annual Salary shall be increased by four percent (4%) as a cost of living adjustment such that his Salary as of that date shall be Two Hundred and Seventy Six Thousand Eight Hundred and Forty Six Dollars and No Cents (\$276,846.00). (This cost of living Salary adjustment is equivalent to that to be given to Irwindale Management Employees Association (“IMEA”) represented employees as of July 1, 2025, pursuant to the Memorandum of Understanding By and Between the City of Irwindale and [IMEA] July 1, 2024 – June 30, 2027.)”

SECTION 3. Section 3.2 of the Agreement shall be amended to read, in its entirety, as follows:

“3.2 Term. The term of this Agreement commenced as of the Effective Date and will be until February 15, 2026 and, thereafter, the term of this Agreement may be extended for such an additional term(s) as Employee and City Council mutually deem appropriate, as evidenced by a writing signed by both parties.”

SECTION 4. Section 6.5 of the Agreement shall be amended to read, in its entirety, as follows:

“6.5 Medical, Dental, Vision and Other Insurance. The City shall provide to Employee the same group medical, dental, and vision insurance plans offered to Unclassified Management Employees under the Department Head Benefits Resolution, as it may be amended from time to time. The City shall provide and pay for a life insurance policy for Employee with coverage in the amount of One Hundred Fifty Thousand Dollars and No Cents (\$150,000.00), as well as coverage

for spouse and eligible dependent children in the amount of Five Thousand Dollars and No Cents (\$5,000.00) each. The City shall also provide and pay for an accidental death and dismemberment ("AD&D") insurance policy for Employee only in the amount of One Hundred Fifty Thousand Dollars and No Cents (\$150,000.00).

In the event that Employee can demonstrate, to the satisfaction of the City, that he has obtained substantially equivalent medical, dental and vision coverage through some other insurance plan in lieu of City-provided insurance, then so long as Employee maintains such medical, dental and vision insurance coverage, he shall be entitled to reimbursement from the City of one-half (1/2) of the average monthly cost to the City for single employee medical coverage only. The City shall have the sole and unfettered right to determine whether Employee has satisfactorily demonstrated substantially equivalent medical, dental and vision coverage, and Employee must, at least annually, provide written proof of such substantially equivalent medical, dental, and vision coverage in a form satisfactory to the City. Any such reimbursement payment described in this paragraph shall be made bi-weekly through the regular payroll system, and such payment shall not add to Employee's base pay.

Employee shall be eligible for retiree medical consistent with that provided to Unclassified Management Employees based on hire date as determined by CalPERS and subject to the terms and qualifications for receipt of such retiree medical benefits afforded to Unclassified Management Employees under the Department Head Benefits Resolution, as follows:

- i) In the event CalPERS determines Employee's hire date for purposes of retiree medical to be prior to January 1, 2011, then Employee shall be provided retiree medical benefits consistent with that provided to Unclassified Management Employees hired before January 1, 2011, subject to the terms and qualifications for receipt of such retiree medical benefits afforded to Unclassified Management Employees under the Department Head Benefits Resolution. The City currently pays one hundred percent (100%) of the premium for any CalPERS medical plan, inclusive of eligible dependents as defined by CalPERS, so long as the employee remains eligible for CalPERS medical coverage.
- ii) In the event CalPERS determines Employee's hire date for purposes of retiree medical to be on or after January 1, 2011, then Employee shall be provided retiree medical for Unclassified Management Employees hired on or after January 1, 2011, subject to the terms and qualifications for receipt of such retiree medical benefits afforded to Unclassified Management Employees under the Department Head Benefits Resolution. Such retiree medical benefit will be implemented in accordance with the CalPERS Health Benefit Vesting Resolution No. 2010-49-2479, which mirrors the state plan for contribution levels. The resolution requires ten (10) years of service, five (5) years of which is with Irwindale, for fifty percent (50%)

contribution of state designated amount towards retiree medical premium and twenty (20) years of service, five (5) years of which is with Irwindale, for one hundred percent (100%) contribution of state designated amount towards retiree medical premium for any CalPERS medical plan. Contribution levels shall be as follows:

Credited Years of PERS Service (5 of which must be performed at the City of Irwindale)	Percentage of Contribution
10	50%
11	55%
12	60%
13	65%
14	70%
15	75%
16	80%
17	85%
18	90%
19	95%
20+	100%

Notwithstanding the foregoing, Employee acknowledges that his hire date for purposes of retiree medical is determined by CalPERS, and that he will be provided retiree medical consistent with CalPERS' determination, and applicable laws and regulations.

Employee shall be eligible to participate in the City's Internal Revenue Code section 125 and 129 Flexible Spending Account plans, which are administered through a vendor selected at the City's sole discretion. The City's FSA plans presently maintain a cap of Five Thousand Dollars (\$5,000) for dependent care expenses and Two Thousand Six Hundred Dollars (\$2,650) for health care expenses, which caps may be adjusted based on revisions to IRS regulations. Employee's participation in such plans is voluntary and Employee shall be solely responsible for any desired plan contributions. The Parties agree that the City has not provided legal or tax advice to Employee as to whether dependent care and health care expenses are legally tax deductible to or by Employee.

SECTION 5. Section 6.6 of the Agreement shall be amended to read, in its entirety, as follows:

“6.6 PERS. Based on information provided to the City by CalPERS, Employee is believed to be a tier 1 “classic” member of CalPERS participating in the City's 2% at 55 formula for miscellaneous employees hired before January 1, 2011 (for CalPERS retirement formula purposes). Such formula is subject to the following CalPERS contract provisions: (i) Fourth level of 1959 Survivors Program; (ii) Military service as public service; (iii) average monthly pay rate and special compensation for highest twelve (12) consecutive months; (iv) improved non-industrial disability allowance; (v) post-retirement survivor allowance; and (vi) credit for unused sick leave. The City shall pay the full employer CalPERS contribution. The employee contribution of 7% shall be paid by Employee.

Effective the first full payroll period on or after July 1, 2025, Employee shall contribute an additional one percent (1.0%) of compensation earnable as cost sharing toward the City's required employer contribution to CalPERS, via payroll deductions pursuant to an amendment to the City's contract with CalPERS under California Government Code Section 20516(a). If for any reason the City is not able to make any of the cost sharing deductions set forth above, the cost sharing will be implemented outside of a CalPERS contract amendment as authorized by California Government Code Section 20516(f). This cost sharing contribution will be in addition to the seven percent (7%) statutory employee contribution already paid by Employee and will increase Employee's contribution to a total of eight percent (8%) total.

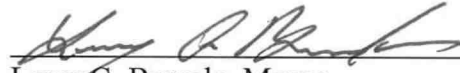
Notwithstanding the foregoing, Employee acknowledges that his CalPERS member status and applicable retirement formula is determined by CalPERS based on the requirements of the City's CalPERS contract, the Public Employees Retirement Law and the Public Employees' Pension Reform Act, and that he will be enrolled in the appropriate retirement plan as determined by CalPERS.”

SECTION 6. Except as expressly amended by this Second Amendment and the First Amendment, all provisions of the Agreement, shall remain unchanged and in full force and effect. From and after the date of this Second Amendment, whenever the term "Agreement" appears in the Agreement, it shall mean the Agreement, as amended by this Second Amendment and the First Amendment to the Agreement.

IN WITNESS WHEREOF, the CITY OF IRWINDALE has caused this Second Amendment to be signed and executed on its behalf by its City Manager, and duly attested by its officers thereunto duly authorized, and EMPLOYEE has signed and executed this Second Amendment, all in triplicate.

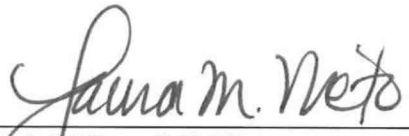
[SIGNATURES ON FOLLOWING PAGE]

CITY OF IRWINDALE



Larry G. Burrola, Mayor

ATTEST:



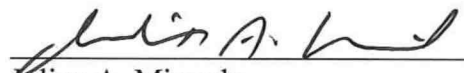
Laura M. Nieto, MMC
Chief Deputy City Clerk

APPROVED AS TO FORM:



Adrian R. Guerra, City Attorney

EMPLOYEE



Julian A. Miranda

**THIRD AMENDMENT TO
CITY OF IRWINDALE
CITY MANAGER EMPLOYMENT AGREEMENT**

This THIRD AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT (the “Third Amendment”) is made and entered into November 12, 2025, by and between the CITY OF IRWINDALE, a charter city and municipal corporation (“City”) and JULIAN A. MIRANDA, an individual (“Employee”).

RECITALS

WHEREAS, Employee commenced services as the City Manager of the City on February 14, 2022 pursuant to the City Manager Employment Agreement (“Agreement”) between Employee and the City (collectively “Parties”); and

WHEREAS, Section 9.2 of the Agreement provides that it “may be amended at any time by the mutual consent of the parties by an instrument in writing, which amendment shall require approval by the affirmative vote of three (3) members of the Council[;]” and

WHEREAS, pursuant to Resolution No. 2023-22-3400 adopted by the City’s City Council on March 8, 2023, the City provided Employee a five percent (5%) base salary increase pursuant to Section 2.2 of the Agreement, moving Employee from city manager salary Step C to Step D; and

WHEREAS, on August 28, 2024, the City and Employee entered into the First Amendment to the Agreement (“First Amendment”); and

WHEREAS, on January 8, 2025, the City and Employee entered into the Second Amendment to the Agreement (“Second Amendment”); and

WHEREAS, the Parties now desire to further amend the Agreement to extend the term of the Agreement by six months from February 15, 2026 to August 16, 2026; and

WHEREAS, Employee desires to accept and agrees to these employment terms from the City as set forth in this Third Amendment.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, City and Employee hereby agree as follows:

AGREEMENT

SECTION 1. The above recitals are incorporated by reference as if set forth in full herein.

SECTION 2. Section 3.2 of the Agreement shall be amended to read, in its entirety, as follows:

“3.2 Term. The term of this Agreement commenced as of the Effective Date and will be until August 16, 2026 and, thereafter, the term of this Agreement may be extended for such an additional term(s) as Employee and City Council mutually deem appropriate, as evidenced by a writing signed by both parties.”

SECTION 3. Except as expressly amended by this Third Amendment, the Second Amendment, and the First Amendment, all provisions of the Agreement, shall remain unchanged and in full force and effect. From and after the date of this Third Amendment, whenever the term “Agreement” appears in the Agreement, it shall mean the Agreement, as amended by this Third Amendment, the Second Amendment and the First Amendment to the Agreement.

IN WITNESS WHEREOF, the CITY OF IRWINDALE has caused this Third Amendment to be signed and executed on its behalf by its City Manager, and duly attested by its officers thereunto duly authorized, and EMPLOYEE has signed and executed this Third Amendment, all in triplicate.

[SIGNATURES ON FOLLOWING PAGE]

CITY OF IRWINDALE


Larry G. Burrola, Mayor

ATTEST:

Laura Nieto, Chief Deputy City Clerk

APPROVED AS TO FORM:


Adrian R. Guerra, City Attorney

EMPLOYEE


Julian A. Miranda

**IRWINDALE CITY COUNCIL CHAMBERS
5050 N. IRWINDALE AVENUE
IRWINDALE, CALIFORNIA 91706**

**JANUARY 14, 2026
WEDNESDAY
7:41 P.M.**

The Irwindale **SUCCESSOR AGENCY TO THE IRWINDALE COMMUNITY REDEVELOPMENT AGENCY** met in regular session at the above time and place.

ROLL CALL:

Present: Councilmembers Mark A. Breceda, Larry G. Burrola, Manuel R. Garcia, Mayor Pro Tem Albert F. Ambriz, Mayor H. Manuel Ortiz

Also Present: Julian A. Miranda, City Manager; Adrian Guerra, City Attorney; Theresa Olivares, Assistant City Manager; Christopher Hofford, Chief of Police; Kambiz Borhani, Director of Finance / City Treasurer; Marilyn Simpson, Community Development Director; Eddie Chan, Director of Engineering / Building Official; Elizabeth Rodriguez, Public Services Director; Mary Hull, Human Resources Manager, and Laura Nieto, Chief Deputy City Clerk

AB 2449 DISCLOSURES

Mayor Pro Tem Ambriz requested to be allowed to participate remotely due to an illness, per AB 2449. He also noted that there was no one else over 18 years of age in the room with him.

A motion was made by Councilmember Burrola, seconded by Councilmember Breceda, to acknowledge Councilmember Ambriz's remote participation in the meeting via Zoom pursuant to AB 2449, due to illness. The motion was unanimously approved.

CONSENT CALENDAR

A motion was made by Councilmember Burrola, seconded by Councilmember Breceda, to approve the Consent Calendar. The motion was unanimously approved.

ITEM NO. 27A

MINUTES OF THE MEETINGS HELD AUGUST 27, SEPTEMBER 24, OCTOBER 6, AND OCTOBER 22, 2025

The minutes were approved.

ITEM 27B

WARRANTS / DEMANDS/ PAYROLL

The warrants/demands/payroll were approved.

END OF CONSENT CALENDAR

SPONTANEOUS COMMUNICATIONS

Fred Barbosa stated that California passed a new "homeless RV compassion" law where a homeless individual's RV cannot be towed.

ADJOURNMENT

There being no further business to conduct, the meeting was adjourned at 7:43 p.m.

Laura M. Nieto, MMC
Chief Deputy City Clerk

Accounts Payable

Checks by Date - Summary by Check Date

User: kzhang
Printed: 3/3/2026 5:04 PM



Check No	Vendor No	Vendor Name	Check Date	Check Amount
107686	ROSENO	RSG	02/26/2026	687.50
Total for 2/26/2026:				687.50

IRWINDALE CITY COUNCIL CHAMBERS
5050 N. IRWINDALE AVENUE
IRWINDALE, CALIFORNIA 91706

JANUARY 14, 2026
WEDNESDAY
7:43 P.M.

The Irwindale **HOUSING AUTHORITY** met in regular session at the above time and place.

ROLL CALL:

Present: Board Members Mark A. Breceda, Larry G. Burrola, Manuel R. Garcia;
Vice Chair Albert F. Ambriz; Chair H. Manuel Ortiz

Also present: Julian A. Miranda, Executive Director; Adrian Guerra, General Counsel; Theresa Olivares, Assistant Executive Director; Christopher Hofford, Chief of Police; Kambiz Borhani, Director of Finance / City Treasurer; Marilyn Simpson, Community Development Director; Elizabeth Rodriguez, Public Services Director; Eddie Chan, Director of Engineering / Building Official; Mary Hull, Human Resources Manager, and Laura Nieto, and Chief Deputy City Clerk

AB 2449 DISCLOSURES

Vice Chair Ambriz requested to be allowed to participate remotely due to an illness, per AB 2449. He also noted that there was no one else over 18 years of age in the room with him.

A motion was made by Board Member Burrola, seconded by Board Member Breceda, to acknowledge Vice Chair Ambriz's remote participation in the meeting via Zoom pursuant to AB 2449, due to illness. The motion was unanimously approved.

CONSENT CALENDAR

A motion was made by Board Member Breceda, seconded by Board Member Burrola, to approve the Consent Calendar. The motion was unanimously approved.

ITEM NO. 31A

MINUTES OF THE MEETINGS HELD AUGUST 27, SEPTEMBER 10, SEPTEMBER 24, OCTOBER 6, AND OCTOBER 22, 2025

The minutes of the meetings held August 27, September 10, September 24, October 6, and October 22, 2025, were approved as presented.

SPONTANEOUS COMMUNICATIONS

There were no speakers.

ADJOURNMENT

There being no further business to conduct, the meeting was adjourned at 7:44 p.m.

Laura M. Nieto, MMC
Chief Assistant Authority Secretary

The Irwindale **RECLAMATION AUTHORITY** met in regular session at the above time and place.

ROLL CALL:

Present: Board Members Albert F. Ambriz, Mark A. Breceda, Manuel R. Garcia; Vice Chair H. Manuel Ortiz; Chair Larry G. Burrola

Also present: Julian A. Miranda, Executive Director; Adrian Guerra, General Counsel; Theresa Olivares, Assistant Executive Director; Christopher Hofford, Chief of Police; Kambiz Borhani, Director of Finance / City Treasurer; Marilyn Simpson, Community Development Director; Elizabeth Rodriguez, Public Services Director; Eddie Chan, Director of Engineering / Building Official; Mary Hull, Human Resources Manager, and Laura Nieto, Chief Assistant Authority Secretary

AB 2449 DISCLOSURES None.

CONSENT CALENDAR

MOTION

A motion was made by Board Member Breceda, seconded by Board Member Ambriz, to approve the Consent Calendar. The motion was unanimously approved.

ITEM NO. 29A
MINUTES OF THE
REGULAR MEETING
HELD JUNE 11, 2025

MINUTES OF THE REGULAR MEETING HELD JUNE 11, 2025

The minutes of the meeting held June 11, 2025, were approved as presented.

ITEM NO. 29B
INVESTMENT
QUARTERLY REPORT
FOR FISCAL QUARTER
ENDING SEPT. 30, 2025

INVESTMENT QUARTERLY REPORT FOR FISCAL QUARTER
ENDING SEPTEMBER 30, 2025

The Investment Quarterly Report for Fiscal Quarter ending September 30, 2025, was received and filed.

ITEM NO. 29C
2025 4th QUARTER
MINING REPORT OF
NINE (9) SMARA PITS

2025 4th QUARTER MINING REPORT OF NINE (9) SMARA PITS

The report was received and filed.

END OF CONSENT CALENDAR

SPONTANEOUS
COMMUNICATIONS

There were no speakers.

ADJOURNMENT

There being no further business to conduct, the meeting was adjourned at 7:34 p.m.

Laura M. Nieto, MMC
Chief Assistant Authority Secretary

City of
IRWINDALE
AGENDA REPORT

Date: March 11, 2026
To: Honorable Chair and Members of the Reclamation Authority Board
From: Julian A. Miranda, City Manager / Executive Director
Issue: Investment Quarterly Report for Fiscal Quarter Ending December 31, 2025

City Manager's Recommendation:

That the Reclamation Authority Board receive and file the Investment Quarterly Report for the fiscal quarter ending December 31, 2025.

Administrative Action:

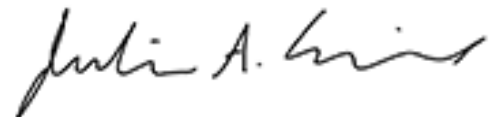
Submitted / Prepared by:

Kambiz Borhani, Finance Director / City Treasurer



Approved by:

Julian A. Miranda, City Manager / Executive Director



Background and Analysis:

California Government Code Section 53646 requires that the City Treasurer submit a quarterly report of investments (Investment Report) to the City Council/Board Members for review and compliance with the City's adopted investment policy (City Investment Policy).

The City's Investment Policy applies to all funds held by the City, Housing Authority, Successor Agency, and Reclamation Authority. The Reclamation Authority's funds are included in the City's cash and investment balances. The Investment Report for the quarter ending December 31, 2025, was presented to the City Council, Housing Authority, and Successor Agency Board on January 28, 2026. The Reclamation Authority Board was not scheduled to meet on that date, and therefore, it is appropriate to present the same Quarterly Investment Report to the Reclamation Authority during their next regularly scheduled meeting.

The attached Investment Report summarizes the cash balances and investments as of December 31, 2025, for each agency. The City of Irwindale balance includes investments of all

funds of the City and its agencies, including the Reclamation Authority, which are pooled to maximize the interest yield. The cash balances in the general and money market accounts also include all funds of the City and its agencies, which also earn interest in the pooled cash balances. All investments comply with the City's Investment Policy.

Fiscal Impact:

There is no fiscal impact of receiving and filing this report.

Attachments:

1.	City of Irwindale Investment Report – December 31, 2025
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**CITY OF IRVINDALE
INVESTMENT REPORT
December 31, 2025**

SECURITY DESCRIPTION	PAR VALUE / ORIGINAL COST	CURRENT YIELD TO MATURITY	PURCHASE DATE	MATURITY DATE	MKT VALUE / ENDING BALANCE	INVESTMENT RATINGS
CITY OF IRVINDALE (POOLED - ALL FUNDS, INCLUDING RECLAMATION AUTHORITY)						
WELLS FARGO BANK GENERAL ACCOUNTS	\$ 4,405,270	1.65%			\$ 4,405,270	
WELLS FARGO BANK MONEY MARKET ACCOUNT	\$ 3,948,703	3.61%			\$ 3,948,703	
LOCAL AGENCY INVESTMENT FUND (LAIF)	\$ 21,083,056	3.97%			\$ 21,129,048	
US GOVERNMENT AGENCIES						
FEDERAL FARM CR BKS CONS SYSTEMWIDE (FFCB)	\$ 3,000,000	0.90%	06/15/21	06/15/26	\$ 2,963,794	Aaa / AA+
FEDERAL HOME LN BKS CONS BD (FHLB)	5,000,000	1.00%	06/30/21	06/26/26	4,933,046	Aaa / AA+
FEDERAL HOME LN BKS CONS BD (FHLB)	5,000,000	1.00%	06/30/21	06/30/26	4,935,108	Aaa / AA+
FEDERAL FARM CR BKS CONS SYSTEMWIDE (FFCB)	5,000,000	0.87%	07/28/21	07/28/26	4,923,158	Aaa / AA+
FEDERAL HOME LOAN BANK (FHLB)	5,000,000	1.13%	07/29/21	07/29/26	4,928,776	Aaa / AA+
FEDERAL HOME LOAN BANK (FHLB)	1,000,000	1.87%	08/29/22	02/22/27	981,122	Aaa / AA+
FEDERAL NATIONAL MORTGAGE ASSOCIATION (FNMA)	2,000,000	4.25%	10/24/24	10/22/29	2,002,127	Aaa / AA+
FEDERAL HOME LOAN BANK (FHLB)	4,000,000	4.60%	01/29/25	01/24/30	4,029,332	Aaa / AA+
FEDERAL NATIONAL MORTGAGE ASSOCIATION (FNMA)	2,000,000	4.65%	01/29/25	01/28/30	2,017,065	Aaa / AA+
Sub-Total US Government Agencies:	\$ 32,000,000				\$ 31,713,528	
MUNICIPAL BONDS						
BEVERLY HILLS PUBLIC FINANCING	\$ 1,000,000	4.01%	10/24/24	05/01/28	\$ 989,316	Aaa / AAA
SAN DIEGO CALIFORNIA TAXABLE BONDS	2,000,000	4.08%	07/10/25	07/01/26	2,004,045	Aa2 / AAA
COAST COMMUNITY COLLEGE DISTRICT CALIFORNIA	1,000,000	4.22%	02/09/23	08/01/26	992,507	Aa1 / AA+
CALIFORNIA STATE TAXABLE	1,000,000	4.30%	01/09/23	10/01/26	1,015,569	Aa2 / AA-
UNIVERSITY OF CALIFORNIA	1,000,000	3.90%	05/17/23	05/15/27	968,510	Aa2 / AA
SAN DIEGO CALIFORNIA TAXABLE BONDS	1,320,000	4.79%	01/11/24	06/01/27	1,318,865	A / A2
SAN DIEGO CALIFORNIA TAXABLE BONDS	2,000,000	3.94%	07/10/25	07/01/27	2,010,919	Aa2 / AAA
SANTA MONICA/MALIBU, CA UNIFIED SCHOOL DISTRICT	1,000,000	3.94%	10/10/24	08/01/27	959,872	Aa1 / AA+
WEST CONTRA COSTA CALIFORNIA SCHOOL DISTRICT	1,000,000	4.10%	01/18/24	08/01/27	965,670	Aa2 / AA
CITY OF LOS ANGELES	2,000,000	4.50%	07/09/24	09/01/27	2,078,824	Aa2 / AA
CALIFORNIA STATE TAXABLE	1,000,000	4.74%	04/19/24	02/01/28	962,444	Aa2 / AA-
CALIFORNIA STATE TAXABLE	1,000,000	4.00%	04/26/23	04/01/28	997,637	Aa2 / AA-
CALIFORNIA STATE TAXABLE	1,000,000	4.48%	07/13/23	04/01/28	997,637	Aa2 / AA-
CALIFORNIA HEALTH FACILITIES FINANCING AUTHORITY	1,600,000	4.69%	12/01/23	06/01/28	1,557,333	Aa3 / AA-
SAN DIEGO CALIFORNIA TAXABLE BONDS	1,000,000	4.78%	01/11/24	06/01/28	999,237	A / A2
LOS ANGELES UNIFIED SCHOOL DISTRICT	1,000,000	4.42%	07/10/25	07/01/28	1,018,816	Aa2 / AAA
ALAMEDA COUNTY CALIFORNIA TAXABLE BONDS	1,000,000	4.05%	01/18/24	08/01/28	996,972	Aaa / AAA
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT	1,000,000	3.93%	10/10/24	08/01/28	953,162	Aa1 / AA
SAN JOSE REDEVELOPMENT AGENCY TAXABLE	1,390,000	4.30%	02/12/24	09/01/28	1,364,174	A/A/A+
SANTA CLARA COUNTY TAXABLE	1,000,000	3.62%	11/05/25	08/01/28	1,014,172	Aaa / AAA
CITY OF LOS ANGELES	2,190,000	4.85%	09/28/23	09/01/28	2,075,674	Aa2 / AA
CALIFORNIA STATE UNIVERSITY	2,000,000	4.45%	12/08/23	11/01/28	1,884,007	Aa2 / AA
CALIFORNIA STATE TAXABLE	1,000,000	4.73%	04/19/24	04/01/29	981,088	Aa2 / AA-
UNIVERSITY OF CALIFORNIA	1,000,000	4.40%	07/01/24	07/01/29	986,419	Aa2 / AA
HEMET CALIFORNIA UNIFIED SCHOOL DISTRICT	1,000,000	4.00%	05/05/25	08/01/29	927,907	AA
REDONDO BEACH UNIFIED SCHOOL DISTRICT	1,000,000	3.94%	10/10/24	08/01/29	921,690	Aa2
SAN RAMON UNIFIED SCHOOL DISTRICT	2,000,000	4.43%	01/07/25	08/01/29	1,872,246	Aa1 / AA+
VACAVILLE UNIFIED SCHOOL DISTRICT	1,000,000	4.20%	03/12/25	08/01/29	925,887	Aa2
CALIFORNIA STATE TAXABLE	1,000,000	3.75%	09/03/24	09/01/29	1,046,129	Aa2 / AA-
CITY OF LOS ANGELES	1,000,000	3.70%	09/03/24	09/01/29	1,076,872	Aa2 / AAA
Sub-Total Municipal Bonds:	\$ 37,500,000				\$ 36,863,599	
CORPORATE BONDS						
APPLE, INC.	\$ 1,500,000	4.25%	02/02/24	02/08/26	\$ 1,495,259	Aaa / AA+
MICROSOFT CORPORATION	1,000,000	4.30%	02/06/24	09/15/26	998,243	Aaa / AAA
AMERICAN HONDA FINANCE	1,000,000	5.29%	10/24/24	10/05/26	1,002,248	Aa2 / AA
BANK OF AMERICA CORPORATION	2,000,000	5.08%	12/19/23	01/20/27	2,000,993	A1 / A-
APPLE, INC.	1,500,000	4.10%	02/02/24	02/09/27	1,495,332	Aaa / AA+
INTEL CORPORATION	1,000,000	4.40%	02/06/24	05/11/27	987,853	A2 / A
WELLS FARGO & COMPANY	2,000,000	6.25%	10/21/22	10/21/27	2,009,130	A1 / BBB+
WALMART, INC	1,000,000	4.25%	02/12/24	04/15/28	1,005,411	Aa2 / AA
3M COMPANY	1,000,000	4.80%	09/14/28	09/14/28	992,985	A1 / BBB+
WELLS FARGO & COMPANY	2,000,000	5.00%	12/02/24	12/02/29	2,005,887	A1 / BBB+
WELLS FARGO & COMPANY	1,500,000	4.45%	07/31/25	07/31/30	1,515,696	Aa2/A+/AA-
Sub-Total Corporate Bonds:	\$ 15,500,000				\$ 15,509,037	
CERTIFICATES OF DEPOSIT						
TRADITIONAL CAPITAL BANK	245,000	3.30 %	09/14/22	03/13/26	244,688	FDIC Insured
ALLY BANK	245,000	3.35 %	09/01/22	09/01/26	244,589	FDIC Insured
DR BANK	245,000	3.60 %	09/09/22	09/09/26	244,980	FDIC Insured
CAPITAL ONE NATIONAL	245,000	3.45 %	08/31/22	08/31/27	244,145	FDIC Insured
CAPITAL ONE NATIONAL	245,000	3.45 %	08/31/22	08/31/27	244,145	FDIC Insured
COMMUNITY BANK OF THE BAY	245,000	3.50 %	08/31/22	08/31/27	244,368	FDIC Insured
SYNCHRONY BANK	245,000	3.45 %	09/02/22	09/02/27	244,140	FDIC Insured
MORGAN STANLEY BANK	245,000	3.45 %	09/09/22	09/09/27	244,121	FDIC Insured
MORGAN STANLEY BANK	245,000	3.45 %	09/09/22	09/09/27	244,121	FDIC Insured
PONCE BANK	245,000	3.35 %	09/14/22	09/14/27	243,705	FDIC Insured
FIRST NATIONAL BANK	245,000	3.45 %	09/19/22	09/20/27	244,114	FDIC Insured
DISCOVER BANK	245,000	4.55 %	07/19/23	07/17/28	253,590	FDIC Insured
PARK STATE BANK	245,000	4.45 %	07/19/23	07/19/28	252,970	FDIC Insured
COMENITY CAPITAL BANK	245,000	4.45 %	07/26/23	07/26/28	249,195	FDIC Insured
BMW BANK NORTH AMERICA	245,000	4.90 %	11/17/23	11/17/28	252,443	FDIC Insured
TRUSTAR BANK	245,000	4.75 %	11/22/23	11/22/28	251,530	FDIC Insured
STATE BANK INDIA	245,000	5.00 %	11/24/23	11/24/28	255,221	FDIC Insured
Sub-Total Certificates of Deposit:	\$ 4,165,000				\$ 4,202,065	
SUPRANATIONALS						
INTERNATIONAL FINANCE CORPORATION	1,000,000	4.36%	04/05/24	03/27/29	\$ 1,024,073	Aaa / AAA
Sub-Total Supranationals:	\$ 1,000,000				\$ 1,024,073	
Total City of Irwindale Investments (Pooled Funds):	\$119,602,029				\$ 118,795,323	
HOUSING AUTHORITY (Funds 11 & 12)						
WELLS FARGO BANK GENERAL ACCOUNTS	\$ 482,600	1.65%			\$ 482,600	
LOCAL AGENCY INVESTMENT FUND (LAIF)	4,057,901	3.97%			4,066,753	
	\$ 4,540,501				\$ 4,549,353	
SUCCESSOR AGENCY (Funds 50-66)						
WELLS FARGO BANK GENERAL ACCOUNTS	\$ 859,844	1.65%			\$ 859,844	
LOCAL AGENCY INVESTMENT FUND (LAIF)	243,980	3.97%			244,513	
	\$ 1,103,825				\$ 1,104,357	
GRAND TOTAL OF INVESTMENTS	\$125,246,355				\$ 124,449,033	

This investment portfolio is in conformity with the City of Irwindale's Investment Policy which was approved by City Council on June 11, 2025.
The City Treasurer's cash management program and cash flow analysis indicates that sufficient liquidity is on hand to meet estimated future expenditures for a period of six months. The weighted average of maturity of the City's pooled investment portfolio is 1.37 years, and the weighted average yield of the City's pooled investments at cost is 3.52%. Market prices of securities are obtained directly through Bank Statements. Due to timing, Wells Fargo Bank General Account balances are combined and pre-reconciled and its yield rate is based on a negotiated earnings credit.

Approved by K. Borhani

Kambiz Borhani, Finance Director / City Treasurer

Item #32.C.

City of
IRWINDALE
AGENDA REPORT

Date: March 11, 2026
To: Honorable Mayor and Members of the Reclamation Authority Board
From: Julian A. Miranda, Executive Director
Issue: 2026 1st Quarter Mining Report of Nine (9) SMARA Pits

City Manager's Recommendation:

Receive and file this report.

Administrative Action:

Submitted by:

Eddie Chan, Director of Engineering/Building
Official



Prepared by:

Francisco Carrillo, Construction Compliance
Manager



Reviewed by:

Adrian R. Guerra, City Attorney

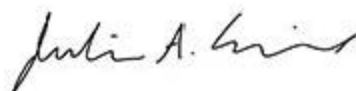


Kambiz Borhani, Finance Director / City Treasurer



Approved by:

Julian A. Miranda, Executive Director



Background and Analysis:

The table below summarizes the 2026 first quarter estimated mining production of five (5) pits governed by the Surface Mining and Reclamation Act of 1975 (SMARA Pits) currently conducting mining activity in the City.

Mine Site	Estimated Production December 2025 through February 2026 (Tons)	Estimated Remaining Reserve (Tons)
Lehigh Hanson Pit	217,110	47,173,620
Peck Road Gravel Pit	No Production*	93,000
Vulcan Reliance I	No Production**	21,111,988
Vulcan Durbin	445,000	24,183,328
Olive Pit	284,881	23,410,425

A total of approximately 946,991 *tons* of material were produced during the reporting period, December 2025 through February 2026, from the five (5) SMARA Pits listed above. This is approximately 237,920 *tons less* than reported in the previous quarter.

* Peck Road Gravel Pit is in the process of extending its mining permit since it has reached the expiration date.

** Vulcan Reliance I have no production since it reached its max mining depth for Phase I and is currently backfilling Phase I. Phase II of excavation will initiate as soon as Phase I is filled (the fill is from waste of mining production from Vulcan's Fish Canyon Mine) per approved Reclamation Plan.

Below is a summary of the first quarter and current activity of the remaining four (4) SMARA Pit: in the City.

Mine Site	Status	Activity
United Pit No. 2	Under Reclamation	Fill Operations for Mine Reclamation
United Pit No. 3	Under Reclamation *	Fill and Operations Plan (FOP) Westerly Slope Remediation
United Pit No. 4	Active	Processing Plant
Azusa Western Pit	Idle (IMP)	Inactive

During the 2026 first quarter reporting period, reclamation activity was reported from four (4) SMARA Pits. Following is a summary of the reclamation activity at these three SMARA Pits:

Mine Site	Estimated Fill Placed December 2025 through February 2026 (C.Y.)
Lehigh Hanson Pit	No fill placed this quarter
United Pit No. 2	80,868
United Pit No. 3	48,549
Vulcan Durbin Pit	88,658

As to the status of the city-owned Olive Pit, CA Mine ID # 91-19-0052:

After securing both required easements—(1) the easement on the easterly property of the intersection and (2) the easement on the southeast corner within the City of West Covina’s jurisdiction—staff is awaiting SCRRA/Metrolink’s approval of the Traffic Signal Improvement Plans.

Pedestrian signal timing is a primary concern for SCRRA/Metrolink and must be reviewed and approved before the overall Traffic Signal Improvement Plans can be finalized. This is the final step before the contractor can order materials.

In the meantime, SCRRA and the City are preparing a draft agreement for construction and maintenance. Other construction-related coordination efforts are ongoing concurrently.

Fiscal Impact:

None

Attachments:

None